



A PROUD TRADITION | A BRIGHT FUTURE

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## LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Regular Board Meeting

Thursday, August 20, 2015

7:00 PM

**LAMAR CISD BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
BRAZOS CROSSING ADMINISTRATION BUILDING  
3911 AVENUE I, ROSENBERG, TEXAS  
AUGUST 20, 2015  
7:00 PM**

**AGENDA**

1. Call to order and establishment of a quorum
2. Opening of meeting
3. Student Reports
  - A. Build and Soar
4. Recognitions/awards
  - A. UIL State Solo & Ensemble Outstanding Performer
  - B. UIL Speech & Debate State Champion
5. Introductions
6. Audience to patrons
7. Approval of minutes
  - A. July 21, 2015 - Special Meeting (Workshop) 6
  - B. July 23, 2015 - Regular Board Meeting 13
  - C. August 4, 2015 - Special Board Meeting 24
8. Board members reports
  - A. Meetings and events
9. Superintendent reports
  - A. Meetings and events
  - B. Information for immediate attention
10. **ACTION ITEMS**
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    1. Consider adoption of 2015-2016 budgets 28
    2. Consider adoption, by ordinance, the 2015 tax rate for the 2015-2016 school year 29
    3. Consider approval of 2015 tax year appraisal roll and new property value 31
    4. Consider approval of the certification of 2015 tax year anticipated collection rate 46
    5. Consider approval of resolution for commitment of fund balance as of August 31, 2015 48
    6. Consider ratification of Financial and Investment Reports 50
    7. Consider approval of budget amendment requests 54
    8. Consider approval of interlocal agreement with Houston Independent School District - School Health and Related Services (SHARS) Program 56

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10. Consider approval of amendment to contract for school resource officers	71
11. Consider approval of the 2015 - 2016 agreement with Memorial Hermann Community Benefit Corporation	73
12. Consider approval of the Memorandum of Understanding between DePelchin Children's Center and Lamar Consolidated Independent School District	88
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15. Consider approval of resolution proclaiming:	
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b. Childhood Cancer Awareness Month	96
16. Consider approval of donations to the district, including, but not limited to:	98
a. Adolphus Elementary School	
b. Pink Elementary School	
c. Staff Development	
17. Consider approval of general liability, professional legal, liability and fleet coverage for Lamar CISD	99
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1. Consider approval of appraisal calendars for the 2015-2016 school year	104
2. Consider approval of new PDAS appraisers for teaching staff, 2015-2015 school year	109
<b>11. INFORMATION ITEMS</b>	
<b>A. Goal: Instructional</b>	
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<b>B. Goal: Planning</b>	
1. Tax Collection Report	111
2. Payments for Construction Projects	117
3. Region 4 Maintenance and Operations Update	119
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5. Transportation Update	136
6. Medical/Rx Plan Structural Changes	137
<b>12. CLOSED SESSION</b>	
A. Adjournment to closed session pursuant to Texas Government Code Sections	

551.071, 551.072, 551.074, and 551.082, the Open Meetings Act, for the following purposes: (Time \_\_\_\_\_)

1. Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee. 138
  - a. Approval of personnel recommendations for employment of professional personnel
  - b. Employment of professional personnel (Information) 139
  - c. Employee resignations and retirements (Information) 156
  - d. Consider employment of Principal for Lamar Junior High School
2. Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property
  - a. Land
3. Section 551.071 - To meet with the District's attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
  - a. Any item listed on the agenda
  - b. Discuss pending, threatened, or potential litigation, including school finance litigation

#### RECONVENE IN OPEN SESSION

##### **Action on Closed Session Items Future Agenda Items**

ADJOURNMENT: (Time \_\_\_\_\_)

If during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to an item noticed in this meeting, then such closed session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour or place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Section 551.071-551.084, inclusive, of the Open Meetings Act, including, but not limited to:

Section 551.084 - For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.071 - For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 - For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 - For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 - For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.082 - For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.076 - To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.083 - For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

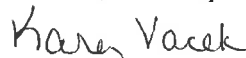
Section 551.0821 – For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Should any final action, final decision or final vote be required in the opinion of the Board with regard to any matter considered in such closed session, then such final action, final decision or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting, or
- b. at a subsequent public meeting of the Board upon notice thereof, as the Board may determine.

#### **CERTIFICATE AS TO POSTING OR GIVING OF NOTICE**

On this 14th day of August 2015 at 3:00 p.m., this notice was posted on a bulletin board located at a place convenient to the public in the central administrative offices of the Lamar Consolidated Independent School District, 3911 Avenue I, Rosenberg, Texas 77471, and in a place readily accessible to the general public at all times.



Karen Vacek  
Secretary to Superintendent

**Special Meeting**

**Be It Remembered**

**The State of Texas** §  
**County of Fort Bend** §  
**Lamar Consolidated Independent School District** §

**Notice of Special Meeting Held**

On this the 21<sup>st</sup> day of July 2015, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in Special Session (Workshop) in Rosenberg, Fort Bend County, Texas.

**1. CALL TO ORDER AND ESTABLISHMENT OF A QUORUM**

This meeting was duly called to order by the President of the Board of Trustees, Ms. Kathryn Kaminski, at 6:32 p.m.

**Members Present:**

Kathryn Kaminski	President
Anna Gonzales	Secretary
Tyson Harrell	Member
Melisa Roberts	Member
James Steenbergen	Member
Frank Torres	Member

**Members Absent:**

Kay Danziger	Vice President
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**Others Present:**

Thomas Randle	Superintendent
Kevin McKeever	Administrator for Operations
Jill Ludwig	Chief Financial Officer
Laura Lyons	Executive Director of Elementary Education
Kathleen Bowen	Chief Human Resources Officer
Mike Rockwood	Executive Director of Community Relations
David Jacobson	Chief Technology Information Officer
Valerie Vogt	Academic Administrator
Rick Morris	Attorney

**BUSINESS TRANSACTED**

Business properly coming before the Board was transacted as follows: to witness—

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**2. Discussion of July 23<sup>rd</sup> Regular Board Meeting Agenda Items**

The Board reviewed the July 23<sup>rd</sup> Regular Board Meeting agenda items.

**9. ACTION ITEMS**

**9. A GOAL: INSTRUCTIONAL**

**9. A-2 Consider approval of Interagency Program Agreement between Lamar CISD and the Behavior Treatment and Training Center (BTTC), Texana Center**

Mr. Steenbergen asked how many staff are involved and if funding is received from the state. Ms. Lyons answered and said there were two staff members and funding is received from the state.

**9. B GOAL: PLANNING**

**9. B-4 Consider ratification of Quarterly Investment Report**

Mr. Steenbergen asked about the average yield by month and why was the Texas CLASS twice as much as the others. Ms. Ludwig said that Texas CLASS invests some of the District funds in commercial paper.

**9. B-5 Consider approval of cafeteria meal price increases for 2015-2016**

Ms. Roberts asked if the recent law change about what foods can be cooked effects this price change. Ms. Ludwig said that it does not necessarily impact the pricing, but does impact what they serve and how they serve. Ms. Roberts was curious of how the law change effects the budget for the food and nutrition program. Mr. Antignolo said the new requirements increased meal cost because of the requirement of fresh fruits and vegetables at lunch. He stated that every student has to take a fruit or vegetable when they leave the line with a traditional tray lunch in order to get a free or reduced meal. Ms. Roberts asked how we make up the difference in the increase of goods purchased. Dr. Randle said they have been able to purchase it with the revenue received.

**9. B-6 Consider renewal of fleet equipment, supplies, and services**

Ms. Kaminski asked if there was a bid group that the District uses. Ms. Leach said that the District aggressively markets all the bids. The District uses sources from other school districts, cooperatives, and google. A database is kept and vendors can go onto the purchasing page to register as an interested vendor. Ms. Kaminski said that local vendors have stated it is hard to get in on these bids. Ms. Leach said sometimes it can be, the District does require a lot of attention, and smaller businesses do not have the capacity to assist the District. She encouraged the Board members to have the vendors call her directly so she can help walk them through the process. Dr. Harrell asked how long an approved vendor stays on the list. Ms. Leach stated typically one year with four one-year renewals, but depends on the bid.

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**9. B-7 Consider approval of integrated pest control services**

Ms. Roberts asked who we have used in the past. Ms. Leach said we have used Gillen Pest Control. Mr. Torres asked how many vendors responded. Ms. Leach responded that four vendors submitted bids and it was marketed widely.

**9. B-11 Consider approval of architect contract for the Terry High School track resurfacing project**

Mr. Steenbergen asked how long it has been since an RFQ has been done for architects. Mr. McKeever said 2006. Dr. Harrell asked if there is a guideline for doing a RFQ for architects. Dr. Randle said no it is up to the Board. Ms. Roberts clarified that we are not required to do a RFQ. Ms. Leach said that was correct, it was based on experience, you cannot ask for pricing when doing a RFQ.

**9. B-12 Consider approval of procurement method for the Terry High School track resurfacing project**

Ms. Roberts asked for clarification between a RFQ and CSP. Ms. Leach said a RFQ brings the professional in, for the architect to come in the door. The CSP brings the contractor in. The District has to come to the Board for approval to secure a procurement method in order to put out on the street.

**9. B-13 Consider approval of material testing services for the construction of the Satellite Transportation Center phase 2**

Mr. Steenbergen said he does remember approving Terracon before, he asked if they are the only vendor the District uses. Mr. McKeever said they provide high quality service to the District. Mr. Steenbergen suggested doing a master agreement with them. Ms. Leach said that it must be done on a per project basis.

**9. B-15 Consider approval of material testing services for the construction of the middle drive right turn deceleration lane on the Fulshear High School complex**

Dr. Harrell asked for a brief description on this type of job. Mr. McKeever said they will tell them how much dirt to bring out, the new dirt will then be checked, rebar will be checked to ensure it is tied correctly, and the concretes' strength is then checked. Dr. Harrell verified that they are not on the jobsite the entire time, but come out multiple times, as needed. Mr. McKeever said that was correct.

**9. B-18 Consider approval of Construction Manager-Agent (CMA) contract**

Mr. Steenbergen asked if we keep track of cost savings as stated in 3.4.5 of the contract. He wanted to know if there is any documentation. Ms. Leach said that currently there is some documentation that is kept and they want to increase and access more projects together. Then they can come to the Board with the savings to the District because the projects were combined. Mr. Steenbergen asked about the portable site office space, including offices and conference room space; land line telephones and services, and utilities in the contract. He wanted to know if we have this leftover from Gilbane in order to not invest in these items. Mr. McKeever said the District does have a portable building that Gilbane has occupied and it can be used.



**10. INFORMATION ITEMS**

**10. A GOAL: PLANNING**

**10. A-1 Budget Workshop**

Jill Ludwig, Chief Financial Officer, presented Budget Workshop #2 for 2015—2016 with the following agenda:

- 2015—16 Budget Updates for:
  - General Fund
  - Debt Service Fund
  - Child Nutrition Fund
- Information regarding important upcoming dates

Dr. Harrell asked what justifies increasing the attendance rate. Ms. Ludwig said that it fluctuates between 94 and 95. Ms. Roberts asked if the District sends the parents information about how many periods the kids have to be at school in order for the District to receive funding. Dr. Randle said most of the kids know what that period is, but he is not sure if the District has made an effort at the Secondary level to communicate to the parents the importance of this. Ms. Gonzales asked about the current attendance. Ms. Ludwig said it varies by school and it fluctuates throughout the year. The District's funding is based on the annual averages. It varies from 94 to 97%.

**10. A-5 Bond Update**

Mr. Steenbergen asked what uncommitted means on the Executive Summary of the Bond Update. Dr. Randle said most of the projects are part of the bond and the District has not taken any action on completing them. Mr. McKeever added there are still projects that have not begun. Mr. Steenbergen wanted to know the definition of uncommitted funds under the closed projects. Ms. Ludwig stated that this is the savings on that particular project. Ms. Ludwig described uncommitted as being items that are known and can be valued, but not hit the finance system.

**10. A-6 Request for program management costs**

Dr. Harrell asked if this was about half of the savings. Ms. Ludwig stated that the information was not an apples to apples comparison for Fort Bend ISD. Dr. Harrell asked if the other District programs were relatively similar and Ms. Ludwig said yes. Ms. Ludwig also stated that because each District has different size bond issues and are in different stages, it was difficult to compare. She took their most current program, the budget, how much they spent on program management, and computed a percentage. Dr. Harrell stated it would benefit the District to have our own staff if we were to be building, say 10 years at least. Ms. Roberts asked Ms. Ludwig in her opinion after putting all these numbers together, would it benefit the District to look into an in-house construction group for future bonds. Ms. Ludwig stated she has several thoughts and yes you can save money. All Districts she spoke to said similar things, when you have an internal staff it is very hard to keep those people because you are competing with the outside market which pays better. When you have personnel issues this causes problems with the projects. Dr. Randle said he does not think the District would benefit because we are in the business of teaching and learning. This District tried this one time and had a \$5.5m deficit. The salary for a

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person working in a school district setting could be 20-30% difference vs. the market place. The District spent a lot of time talking to other Districts and studying this when the decision was made to outsource. Ms. Kaminski keeps thinking about the continuity. If it is done in-house, it makes the Districts job more difficult because you do not know if staff will be there for 5 or 6 years. If it is contracted out, the District knows who to go to, it is their responsibility. Ms. Gonzales asked that the tax rate history be provided to the new board members. She reminded the Board that our tax rate went down because we were not doing this work in-house. A lot of the projects in the 1990's came in over budget or we are having issues with those schools that were built then. She said it left the District with a huge deficit, she wants this historical data to be provided to show how the taxes in LCISD have gone down. Ms. Ludwig said that some of that was due to legislative changes.

**10. A-7            Substitute Teacher Requirements and Qualifications**

Ms. Roberts asked if there was a different system in place for retired teachers. Dr. Bowen said there is not. Ms. Roberts asked how often the in person training is provided. Dr. Bowen said about two a month. Ms. Roberts asked how many substitutes is the District short on a daily basis. Dr. Bowen cannot tell how many short, but can report the absences that are reported, which the average is between 160 and 190 for instructional teachers.

**10. A-8            Off-Campus Physical Education Waiver**

Ms. Roberts asked who determines whether a sport qualifies. Coach Rice said it comes to his office and he then checks the agency out. Ms. Roberts said in category 1 there are about 50 total and wanted to know how many were denied. Coach Rice said there were 2 denied due to not enough hours. Dr. Harrell asked if there is a certain kid with a certain activity, can they recommend the facility to Coach Rice. Coach Rice said yes and he will see if they qualify and if they are willing to participate. Ms. Roberts asked for clarification on the certification. Coach Rice said if a child is going to do weight lifting/conditioning, they make sure the instructor is certified and will not do something to injury the child. Ms. Kaminski asked what the original intent of the waiver was. Coach Rice said it gives the kids a chance to get their workouts in and helps the parents of kids who are highly gifted or really engaged in a sport. In Category II if a student gets behind with their credits, they can get their PE credit after school. Dr. Harrell asked what is considered an Olympic quality sport. Coach Rice said this is a high level training and TEA has told them to go look at Austin ISD, as an example, and he constantly asks other school districts as well.

**10. C GOAL:            INSTRUCTIONAL**

**10. C-1            State of Texas Assessments of Academic Readiness (STAAR) Results - Spring 2015**

Mr. Moore gave an overview of the results.

**ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, and 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:**

1. Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

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- a. Approval of personnel recommendations for employment of professional personnel
  - b. Employment of professional personnel (Information)
  - c. Employee resignations and retirements (Information)
  - d. Consider employment of Executive Director of Secondary Education
  - e. Consider employment of Principal for Foster High School
  - f. Consider employment of Principal for George Ranch High School
2. Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property
    - a. Land
  3. Section 551.071 – To meet with the District’s attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
    - a. Any item listed on the agenda
    - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 8:09 p.m. for the purposes listed above.

**RECONVENE IN OPEN SESSION – ACTION ON CLOSED SESSION**

The Board reconvened in Open Session at 9:05 p.m.

**11. A-1(a) Approval of Personnel Recommendations for Employment of Professional Personnel**

It was moved by Ms. Roberts and seconded by Mr. Steenbergen that the Board of Trustees approve personnel as presented with addendum. The motion carried unanimously.

**Employed**

Boss, Tracy	TBD	Assistant Principal	Reading Junior High
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**11. A-1(d) Consider employment of Executive Director of Secondary Education**

It was moved by Mr. Steenbergen and seconded by Mr. Torres that the Board of Trustees approve the recommendation of Leslie Haack as the Executive Director of Secondary Education. The motion carried unanimously.

**11. A-1(e) Consider employment of Principal of Foster High School**

It was moved by Mr. Torres and seconded by Dr. Harrell that the Board of Trustees approve the recommendation of Gerard Kipping as the Principal of Foster High School. The motion carried unanimously.

**11. A-1(f) Consider employment of Principal of George Ranch High School**

It was moved by Dr. Harrell and seconded by Ms. Kaminski that the Board of Trustees approve the recommendation of Dr. Frederick Black as the Principal of George Ranch High School. The motion carried unanimously.

**ADJOURNMENT**

The meeting adjourned at 9:08 p.m.

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

**Signed:**

\_\_\_\_\_  
**Kathryn Kaminski**  
**President of the Board of Trustees**

\_\_\_\_\_  
**Anna Gonzales**  
**Secretary of the Board of Trustees**

**Regular Meeting**

**Be It Remembered**

**The State of Texas** §  
**County of Fort Bend** §  
**Lamar Consolidated Independent School District** §

**Notice of Regular Meeting Held**

On this the 23<sup>rd</sup> day of July 2015, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in Regular Session in Rosenberg, Fort Bend County, Texas.

**1. CALL TO ORDER AND ESTABLISHMENT OF A QUORUM**

This meeting was duly called to order by the President of the Board of Trustees, Ms. Kathryn Kaminski, at 7:01 p.m.

**Members Present:**

Kathryn Kaminski	President
Kay Danziger	Vice President
Anna Gonzales	Secretary
Tyson Harrell	Member
Melisa Roberts	Member
James Steenbergen	Member
Frank Torres	Member

**Others Present:**

Thomas Randle	Superintendent
Kevin McKeever	Administrator for Operations
Jill Ludwig	Chief Financial Officer
Laura Lyons	Executive Director of Elementary Education
Leslie Haack	Executive Director of Secondary Education
Kathleen Bowen	Chief Human Resources Officer
Mike Rockwood	Executive Director of Community Relations
David Jacobson	Chief Technology Information Officer
Valerie Vogt	Academic Administrator
Rick Morris	Attorney

**BUSINESS TRANSACTED**

Business properly coming before the Board was transacted as follows: to witness—

**2. OPENING OF MEETING**

The prayer was led by Ms. Lyons, and the pledge of allegiance was recited.

**3. RECOGNITIONS/AWARDS**

**a. Technology Student Association State Winners**

Students recently participated in the Technology Student Association State competition and the following students were recognized:

George Ranch High School:	Jairon McVea Christopher Heard
Reading Junior High:	Christine Jackson
Lamar Consolidated High School:	Austin Brown Kevin Nguyen Abir Shukla Abigail Myers Victoria Nelson Mason Rodriguez

**4. AUDIENCE TO PATRONS**

Dan Ives thanked Ms. Kaminski and Dr. Harrell for standing up and being counted. He asked the Board to postpone the decision on the Construction Management contract. He asked that they call a special meeting to meet with architects to gather more information. He feels that cookie cutter schools will be built and there is no need for a construction manager and an architect can do this at the 3% fee. He sees no need to pay a construction manager another 5% to rubber stamp the architects work. He personally recommends the help of additional in house professional personnel. He feels there is no rush in making a decision and that the architects can move forward to begin bond projects immediately. He said he was provided documentation from the superintendent in 2013 that the George Ranch/Reading project was \$3.6m over budget. He said the superintendent commented at a recent board meeting, that all bond projects have come in under budget. He also said the Herald has quoted the communications director saying the same, and such claim was also touted in the 2014 bond issues. He feels the truth of the matter should be clarified by the superintendent with a public apology.

Wayne Poldrack addressed the Board about the Construction Management contract and wanted to know if the Administration has presented a plan to have an in-house management program and has a cost comparison between the contract and in-house management been done. As a CPA, he has found that generally things can be done much more cost effectively with in-house staff. He feels that you have greater control and closer contact with the project when done in-house. He feels that it would be a more effective use of taxpayer money. He said according to the Fort Bend Herald, the District paid Gilbane \$23.3m over 10 years. He feels the District could have established a very good construction management program for less than half of that. He feels many taxpayers do not think this is an effective use of taxpayer money. He urged the Board to table the item until the Administration comes up with a cost comparison between the two construction management concepts.

Lori Kendall addressed the Board concerning her son that was stabbed at George Ranch High School in his advance animal science class. She said when he was originally questioned, he stated he had fell on the instrument in the classroom. She said he was in medical shock when he made this statement. When he was taken to the hospital, he later recanted his statement, when no longer in shock, to the Rosenberg Police that he had been stabbed. He suffered a deep stab wound in his stomach. She said while in the hospital she received a call from one of the George Ranch officers requesting that they send a tweet communicating that he was not

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stabbed. She denied the request. She said she has asked questions all the way to the Superintendent's office why such a tool was negligently left out and accessible to everyone and in an unsupervised atmosphere where a substitute was present. She feels it is the responsibility of the school to ensure all students have a safe environment. She said she has filed a TEA complaint to address the Principal's unprofessional behavior and lack of concern for the truth and safety of her son.

Karen Mendoza addressed the Board requesting they put a resolution on the August agenda to recognize September as childhood cancer awareness month. Cancer has touched her family. Her granddaughter has cancer and will be entering school. They are worried how the students are going to accept her. She thinks this would be a great opportunity for the District to come together and show the cancer patients there is a positive support group. She suggested looking into having blood drives, donating toys or books to the hospital, donating to Ronald McDonald House, and collecting change to give back. She said those things are what helped them get through the first week of her granddaughter being diagnosed.

Joe Vera addressed the Board about the claim that Gilbane/IDC offered anything in value for anything from candidates, Dr. Harrell and Mr. Steenbergen, is ludicrous and illogical. The Gilbane/IDC team has helped LCISD build a spectacular track record of managing the District's building programs by which architects independently establish project budgets. He said these budgets were reviewed by Gilbane/IDC but were ultimately approved by LCISD. This professional approach is a standard and common practice in the program management and Construction Manager-Agent industry. The Gilbane/IDC team earned its number one ranking and compliance with LCISD's stated procurement process. The Gilbane/IDC team was selected number one and was the top ranked team at each step of LCISD's procurement process. Gilbane/IDC received the staff's recommendation in a unanimous vote of approval by the LCISD Board before Dr. Harrell and Mr. Steenbergen were ever elected as Trustees. He said it makes absolutely no sense that Mr. Gonzalez on behalf of Gilbane/IDC, the top ranking incumbent team whose track record and qualifications were unblemished, would need to do any such thing that Dr. Harrell alleged. He thinks these allegations demonstrate a premeditated and secret collusion by Dr. Harrell, Mr. Steenbergen, Ms. Roberts, and Ms. Kaminski. He said their, irresponsible and reckless, actions were to damage the reputation of Gilbane/IDC and Mr. Gonzalez. He feels the legitimacy of those four Board members actions is what the public should be concerned about and their motives should be questioned.

Janie Warstler addressed the Board that the accusations made by Dr. Harrell and acknowledged by Mr. Steenbergen shocked her. She expects more from elected officials. She wanted to know where the proof was and the fact checks, that their statements are true. She thinks they made false and unsubstantiated statements at the June 18th Board Meeting and to the media. She said Mr. Gonzalez and she have known each other for many years, and she knows firsthand how he worked to improve the community. She said he is an honorable and good man. She said their attacks and attempts to destroy, discredit, and harm Mr. Gonzalez personally are unjustified. She feels there is no room for those types of character attacks while serving on a school board. She said Dr. Harrell and Mr. Steenbergen were elected with Mr. Gonzalez's help and in her opinion their actions have made them both undeserving of the right to continue to serve. She said the simple and only fact, is that they were delivered campaign donations from others which they never took and Mr. Gonzalez never asked for a single thing in return. She said the facts they made public intended only to hurt a good person without cause. She said as a citizen of this District, she demand their resignations as Board members immediately. She thinks they are here for the wrong reasons.

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Alice Bijarro said she is shocked to read the headlines of the newspaper. She found the allegations put forth by Dr. Harrell and Mr. Steenbergen to be reckless and unbecoming of elected officials. She said those allegations are untrue, unproven, and have no room in our school district. She said she has known Mr. Gonzalez for many years, and she knows the good things that he has done for our community. She said they have hurt a good man. She said for them to destroy the character of a man like they have is unheard of. She said what they have done is malicious and slanderous and she has to ask herself what kind of people does this and sets out to destroy the character of another person even after Mr. Gonzalez helped them with their campaign. She feels it is a privilege for them to sit in those chairs and they should have shown more respect to Mr. Gonzalez for helping them get there. She feels what they have done cannot be undone. She informed them that bribe is when one person accepts to do something in exchange for something else. She said in this matter, neither of them accepted the campaign donations from others. She said Mr. Gonzalez did not ask anything of either of them. She said their actions has cost the taxpayers and the children have lost out. She feels these two elected officials have caused grave damage to the reputation of a good man and to the school district. She said as a citizen of this school district, she demands their resignation immediately.

Karen Mendoza addressed the Board stating that it appears three or four Board members have forgotten very important policies and thereby are on the verge of ethical violations, if he or she have not already done so. She said that three or four Board members are meeting privately to discuss Board business and plan their strategies to harm individuals and vendors is a clear violation of the Open Meetings Act. She strongly urges an investigation and possible recall of the Board President and the newly elected Board members due to their incompetence which was clearly demonstrated last month when they viciously attacked Mr. Gonzalez. She reminded them that they went to him for help with their elections. She feels if this is their intent they clearly have no business being on the Board. She wants to know why they ran for office. She asked, is it because they have a personal agenda, do they want to fire an administrator or teacher because they hold a grudge, is it because you sold your soul, or is it because you are here for the right reason and that is to serve our children? She said they need to begin using the resources that they have at their disposal such as TASB and get training instead of making false allegations seeking revenge, own person agendas, or listening to extreme right wing political groups or individuals who are trying to destroy Lamar CISD. She reminded them that they took an oath of office and they are an elected official. She said the Program Management was created to avoid the disaster that happened many years ago with the interim superintendent who dedicated himself to mismanaging LCISD with failed bond propositions, cost overruns, and an estimated \$8.8m operating deficit. She said that is what messed up LCISD, the person they are listening to. She stated his mess is still being cleaned up today. She said as a Trustee they have a job to do and that is a commitment to the children. She said their outburst was uncalled for and malicious and it has brought a lawsuit on them, and this is something the taxpayers will have to pay. She said if they cannot under any circumstances do this, then she suggest they resign their seat and find someone that is willing to take a positive leadership role.

Joe Greenwell stated those students who were recognized tonight were fantastic and that is what we want to see every child in the District to aspire to be. He said the teachers are doing a great job. He said the behavior at the last board meeting was almost indescribable. He said some Board members stood tall for courage and virtue and doing the right thing and other board members were arguing points that were not on topic, made it personal, had outburst of their own, and literally were attacking other members. This is unprofessional and unbecoming and it brings disrespect upon the entire Board. He said it was noticed by the people. In the 2011 bond issue there was \$3.3m allocated for the construction of a new Ag barn. He thought it would be built before the next Bond issue came around and requested another Ag barn. He



## **Minutes of Regular Board Meeting July 23, 2015 – page 41**

wanted to know who decides the order of the construction of the projects on the Bond. He thinks the District should be able to begin every single 2014 Bond project this year.

### **5. APPROVAL OF MINUTES OF THE JUNE 18, 2015 REGULAR BOARD MEETING**

It was moved by Ms. Danziger and seconded by Ms. Gonzales that the Board of Trustees approve the minutes of the June 18, 2015 Regular Board Meeting. The motion carried unanimously.

### **6. BOARD MEMBER REPORTS**

#### **a. Meetings and Events**

Ms. Danziger reported the Facilities Committee met. She said Arredondo received the go ahead to begin moving in today. The Fulshear complex is on schedule. Traylor Stadium is in the last phase of its repairs. The Ag barn land has not yet closed, but should close soon. On June 23rd, she participated and helped with the millionth month at Lunches of Love.

Mr. Steenbergen reported the Technology Committee met and he was very impressed with all that he heard. He touched on several projects and gave the status and brief description of those projects.

Ms. Gonzales reported that the Hispanic Leadership Council is an initiative of the school district and they started meeting in January. She said the sole purpose is to assist and improve the academic performance of Hispanic students. She also reported that this Saturday, Common Threads is hosting Hope on the Brazos. This is where many of our disadvantaged children will receive backpacks, school supplies, uniforms, and clothes to help gear up to start the new school year.

### **7. SUPERINTENDENT REPORTS**

#### **a. Meetings and Events**

#### **b. Information for Immediate Attention**

#### **c. Introductions**

Dr. Kathleen Bowen introduced new staff to the Board:

Leslie Haack, Executive Director of Secondary Education

Bill Conaway, Director of Transportation

Dr. Fred Black, principal, George Ranch High School

Jerry Kipping, principal, Foster High School

Sonya Sanzo, principal, Wessendorff Middle School

Danny Ward, principal, Fulshear High School

Tracy Boss, assistant principal, Reading Junior High School

Lindsey Savant, assistant principal, Dickinson Elementary School

Anitra Wilson, assistant principal. Ray Elementary School

**8. PUBLIC HEARING – PROPOSED APPLICATION FOR OPTIONAL FLEXIBLE SCHOOL DAY PROGRAM (OFSDP)**

President Kaminski opened the public hearing at 8:01 p.m. Brian Moore presented information on the Optional Flexible School Day Program (OFSDP). The meeting was opened for questions and answers. There being no discussion, the public hearing closed at 8:04 p.m.

**ACTION ITEMS FOR CONSENT OF APPROVAL: 9. A-1 - 9. A-4, 9. B-1 - 9. B-8, 9. B-11 - 9. B-14, 9. B-16, and 9. B-17**

It was moved by Ms. Danziger and seconded by Ms. Gonzales that the Board of Trustees approve these action items as presented. The motion carried unanimously.

**9. A GOAL: INSTRUCTIONAL**

**9. A-1 Approval of Out-of-State Trip Requests, including, but not limited to:**

**a. Foster High School Choir**

approved out-of-state travel for the Foster High School Choir to travel to Orlando, Florida on March 12 – 16, 2016.

**9. A-2 Approval of Interagency Program Agreement between Lamar Consolidated Independent School District and the Behavior Treatment and Training Center (BTTC), Texana Center**

approved the Interagency Program Agreement between Lamar Consolidated Independent School District (LCISD) and the Behavior Treatment and Training Center (BTTC), Texana Center for the 2015—2016 school year. (See inserted pages 42-A—42-F.)

**9. A-3 Approval of Interagency Program Agreement between Lamar Consolidated Independent School District and Richmond State Supported Living Center (RSSLC)**

approved the Interagency Program Agreement between Richmond State Supported Living Center (RSSLC) and Lamar Consolidated Independent School District (LCISD) for the 2015—2016 school year. (See inserted pages 42-G—42-N.)

**9. A-4 Approval for Renewal of an Optional Flexible School Day Program**

approved a continuation of the Optional Flexible School Day Program (OFSDP) that has been piloted jointly between our high schools and 1621 Place.

**9. B GOAL: PLANNING**

**9. B-1 Consider ratification of Quarterly Investment Report**

ratified the quarterly investment report as submitted for the quarter ending May 31, 2015. (See inserted pages 42-M—42-R.)

**Minutes of Regular Board Meeting July 23, 2015 – page 43**

**9. B-2 Consider Ratification of Financial and Investment Reports**

ratified the financial and investment reports as presented.

**9. B-3 Approval of Budget Amendment Requests**

approved budget amendment requests as attached. (See inserted page 43-A.)

**9. B-4 Approval of Lamar CISD Investment Policy**

reviewed and approved the District's investment policy to comply with the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A). (See inserted page 43-B.)

**9. B-5 Approval of Cafeteria Meal Price Increases for 2015—2016**

approved increasing meal prices for the 2015—2016 school year.

**9. B-6 Renewal of fleet equipment, supplies, and services**

approved the final renewal year of the contract with all awarded vendors for the fleet equipment, supplies, and services bid.

**9. B-7 Approval of integrated pest control services**

approved Bug Man Pest Control for integrated pest control services for the District.

**9. B-8 Approval of Donations to the District, including, but not limited to:**

- a. Common Threads**
- b. Frost Elementary School**
- c. George Ranch High School**

approved donations to the district.

**9. B-10 Approval of Nomination of Candidate for Position on the Texas Association of School Boards (TASB) Board of Directors**

No action taken.

**9. B-11 Approval of architect contract for the Terry High School track resurfacing project**

approved PBK Architects for the Terry High School track resurfacing project and allow the Superintendent to begin contract negotiations.

**9. B-12 Approval of procurement method for the Terry High School track resurfacing project**

authorized the administration to utilize competitive sealed proposals as the construction method of procurement for the Terry High School track resurfacing project.

**Minutes of Regular Board Meeting July 23, 2015 – page 44**

**9. B-13 Approval of material testing services for the construction of the Satellite Transportation Center phase 2**

approved Terracon for material testing services for the construction of the Satellite Transportation Center Phase 2 in the amount of \$34,293. (See inserted pages 44-A—44-K.)

**9. B-14 Approval of CSP #12-2015ML for the tennis court resurfacing at Foster High School**

approved Three Colors for tennis court resurfacing at Foster High School in the amount of \$41,100 and amend the budget as necessary.

**9. B-16 Approval of professional surveying services**

approved Charlie Kalkomey Surveying Inc. for professional surveying services (land survey) for the new elementary #24 not to exceed the amount of \$21,000. (See inserted pages 44-L—44-N.)

**9. B-17 Approval of material testing services supplement for the Traylor Stadium renovations phase 2**

approved the supplement to the agreement with Terracon for material testing services for the construction of the Traylor Stadium Phase 2 renovations in the amount of \$1,750. (See inserted page 44-O.)

**9. B GOAL: PLANNING**

**9. B-9 Consider Designation of Texas Association of School Boards Delegate and Alternate to the 2015 Texas Association of School Boards (TASB) Fall Convention**

It was moved by Mr. Steenbergen and seconded by Ms. Roberts that the Board of Trustees designate Kay Danziger as the delegate and James Steenbergen as the alternate to the 2015 Texas Association of School Board fall convention. The motion carried unanimously.

**8.B-15 Consider approval of material testing services for the construction of the middle drive right turn deceleration lane on the Fulshear High School complex**

This item was pulled from the agenda.

**9. B-18 Consider approval of Construction Manager-Agent (CMA) contract**

It was moved by Mr. Torres and seconded by Ms. Gonzales that the approval of the Construction Manager-Agent contract be postponed until pending litigation is completed.

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Voting in favor: Mr. Torres and Ms. Gonzales  
Voting in opposition: Mr. Steenbergen, Ms. Danziger, Ms. Kaminski, Ms. Roberts, and Dr. Harrell  
The motion failed.

It was moved by Mr. Steenbergen and seconded by Ms. Roberts that the Board of Trustees approve the contract with Vanir/Rice & Gardner Consultants, Inc., A Joint Venture to perform the services of Construction Manager-Agent (CMA) for the 2014 bond program.

Mr. Torres stated this is a violation of the Open Meetings Act and a lot of illegal activities taking place. He said it is illegal to maliciously and falsely slander someone. He strongly urges the Board to put this item on hold. He said they are putting in a company where the program manager has already been let go by two people in the District. The program executive has managed about \$20m in programs, where as the company you are letting go has managed over \$8b in programs.

Voting in favor: Mr. Steenbergen, Ms. Danziger, Ms. Kaminski, Ms. Roberts, and Dr. Harrell  
Abstaining: Mr. Torres and Ms. Gonzales

(See inserted pages 45-A—45-LL.)

**9. INFORMATION ITEMS**

**9. A GOAL: PLANNING**

**9. A-1 Budget Workshop**

**9. A-2 Tax Collection Report**

**9. A-3 Payments for Construction Projects**

**9. A-4 Region 4 Maintenance and Operations Update**

**9. A-5 Bond Update**

**9. A-6 Request for program management costs**

**9. A-7 Substitute Teacher Requirements and Qualifications**

**9. A-8 Off-Campus Physical Education Waiver**

**9. B GOAL: TECHNOLOGY**

**9. B-1 Enterprise License Agreement for Adobe Creative Cloud products and services**

**9. C GOAL: INSTRUCTIONAL**

**9. C-1 State of Texas Assessments of Academic Readiness (STAAR) Results - Spring 2015**

**9. C-2 Freezing of New Intra-District/Inter-District Transfer Requests to Bowie, Hubenak, Ray, Thomas, and Travis Elementary School**

**ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, AND 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:**

1. Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
  - a. Approval of personnel recommendations for employment of professional personnel
  - b. Employment of professional personnel (Information)
  - c. Employee resignations and retirements (Information)
  - d. Consider employment of Executive Director of Secondary Education
  - e. Consider employment of Principal for Foster High School
  - f. Consider employment of Principal for George Ranch High School
2. Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property
  - a. Land
3. Section 551.071 – To meet with the District’s attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/complaint hearing.
  - a. Any item listed on the agenda
  - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board adjourned to Closed Session at 8:16 p.m. for the purposes listed above.

Ms. Kaminski left the meeting at 9:02 p.m. and Ms. Danziger became the presiding officer of the meeting.

**RECONVENE IN OPEN SESSION – ACTION ON CLOSED SESSION**

The Board reconvened in Open Session at 9:12 p.m.

No action taken.

**FUTURE AGENDA ITEMS**

Recognize September as Child Cancer Awareness Month

Information item on Transportation update

**ADJOURNMENT**

The meeting adjourned at 9:14 p.m.

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

**Signed:**

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**Kathryn Kaminski**  
**President of the Board of Trustees**

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**Anna Gonzales**  
**Secretary of the Board of Trustees**

**Special Meeting**

**Be It Remembered**

**The State of Texas** §  
**County of Fort Bend** §  
**Lamar Consolidated Independent School District** §

**Notice of Special Meeting Held**

On this the 4<sup>th</sup> day of August 2015, the Board of Trustees of the Lamar Consolidated Independent School District of Fort Bend County, Texas met in Special Session in Rosenberg, Fort Bend County, Texas.

**1. CALL TO ORDER AND ESTABLISHMENT OF A QUORUM**

This meeting was duly called to order by the Vice President of the Board of Trustees, Kay Danziger, at 6:30 p.m.

**Members Present:**

Kay Danziger	Vice President
Anna Gonzales	Secretary
Tyson Harrell	Member
Melisa Roberts	Member
James Steenbergen	Member

**Members Absent:**

Kathryn Kaminski	President
Frank Torres	Member

**Others Present:**

Thomas Randle	Superintendent
Kevin McKeever	Administrator for Operations
Jill Ludwig	Chief Financial Officer
Laura Lyons	Executive Director of Elementary Education
Leslie Haack	Executive Director of Secondary Education
Kathleen Bowen	Chief Human Resources Officer
Mike Rockwood	Executive Director of Community Relations
David Jacobson	Chief Technology Information Officer
Valerie Vogt	Academic Administrator

**BUSINESS TRANSACTED**

Business properly coming before the Board was transacted as follows: to witness—



**2. OPENING OF MEETING**

The prayer was led by Ms. Lyons and the pledge of allegiance was recited.

**3. AUDIENCE TO PATRONS**

Sid Smith thanked the Board for allowing for a public forum, he said a lot of school districts do not allow this. He thanked the Board for serving, he knows they are not doing it for the money; they are doing it because they love the kids. He said some of the comments have been tough to certain board members, but he has been impressed by the enthusiasm to back a community. He also appreciates the silent response to the newspaper. He knows there have been attacks and some are not true, but the District has kept their silence and not argued in the newspaper or out in the community. He told a story about how sometimes bad things have to happen so the future can prosper. He feels they have a chance for a fresh start, to start clean for the good of the kids.

**4. ACTION ITEMS**

**4. A GOAL: PLANNING**

**4. A-1 Budget Update**

**a. 2015 – 2016 Budget Update**

Ms. Jill Ludwig, Chief Financial Officer, provided an update on the 2015 – 2016 budget with the following agenda:

- 2015 – 2016 Budget Updates for:
  - General Fund
  - Debt Service Fund
  - Child Nutrition Fund
- Truth-in-Taxation Requirements
  - Vote on Date of Meeting to Discuss Budget and Tax Rate
  - Vote on Tax Rate to be published

**b. Approval of Date for Public Meeting to Discuss Budget and Proposed Tax Rate**

It was moved by Ms. Gonzales and seconded by Ms. Roberts that the Board of Trustees approve August 20, 2015 as the date for the public meeting to discuss budget and the proposed tax rate. The motion carried unanimously.

**c. Approval of Proposed Tax Rate that will be Published in the Notice for the Public Meeting**

It was moved by Ms. Gonzales and seconded by Ms. Roberts that the Board of Trustees approve the tax rate to be published in the newspaper in the Notice of Public Meeting to discuss budget and proposed tax rate.

M & O: \$1.04005 per \$100 valuation  
I & S: \$0.35 per \$100 valuation  
Total Tax Rate: \$1.39005 (same as current rate)

The motion carried unanimously.

**4. A-2 Consider Approval of 2015 – 2016 compensation plan**

It was moved by Ms. Gonzales and seconded by Dr. Harrell that the Board of Trustees approve the 2015 – 2016 compensation plan as presented

Ms. Gonzales said that in the TASB Compensation Plan Review that was done last year, the PEIMS data clerks and other secretaries and executive secretaries were paid below market. She asked if there have been any changes made to this. Dr. Bowen reminded the Board that some of the adjustments were made last year that were recommended by this TASB Study. Dr. Bowen said the paygrades may have been adjusted, but individuals were adjusted in last year's salary schedule. Ms. Gonzales would like to see those adjustments made because the report says these particular clerks and paraprofessionals are significantly paid below market value. One discrepancy she saw is in some cases clerks and secretaries are working for executive level persons and they are in the same paygrade as those who may not be working for an executive type position. She also saw that Administrative Professional paygrades go up to paygrade 12, but the clerical/paraprofessional only go up to paygrade 9. An example she gave was the administrative assistant to the Director of Special Education is in the same level as the administrative assistant for the Academic Administrator. She felt someone had to go down and someone had to go up. Dr. Bowen reminded the Board that prior to last year there were two different admin pay scales. There was an Admin Ed and Admin Professional and these were combined. Another example Ms. Gonzales used was the cabinet members' administrative assistants work with all the schools and the administrative assistant to a Principal for a high school only has to work with that one high school. She said it is not equitable. She said one individual has a larger responsibility the other and they are in the same paygrade. She had several examples in the clerical positions and she would like to see more equity there. Dr. Bowen went back to the 2014-2015 study and this study suggest that they put compensable jobs in the same paygrade. It has to do with the responsibilities of that job. Dr. Randle reminded the Board that the adjustments would have occurred last year. Ms. Ludwig said the paygrade ranges were set to market last year and then the positions were placed in the TASB recommended paygrade, so these would be brought to market. Ms. Gonzales just said she is not comfortable with the paygrade salaries the District has and would like to see them changed.

Ms. Roberts asked what the current base salary for a teacher is and what it means by continuing teachers will received a \$1,950 increase. Dr. Bowen answered that the current salary is \$50,000 and if they are currently employed and remain, their raise will be \$1,950. Ms. Roberts also asked about the stipends for Speech Therapist, are they on the regular teacher scale and then get a stipend. Dr. Bowen answered that was correct. Ms. Roberts asked for clarification about extra days and if there is a coach that does coach several sports, do they get more than one stipend. It was verified they will only get one stipend. Dr. Bowen said the District does an annual comparability study on stipends and those stipends were increased by 10%.

Voting in favor: Mr. Steenbergen, Ms. Danziger, Ms. Roberts, and Dr. Harrell  
Voting in opposition: Ms. Gonzales  
The motion passed.

**ADJOURNMENT TO CLOSED SESSION PURSUANT TO TEXAS GOVERNMENT CODE SECTIONS 551.071, 551.072, 551.074, AND 551.082, THE OPEN MEETINGS ACT, FOR THE FOLLOWING PURPOSES:**

1. Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
  - a. Approval of personnel recommendations for employment of professional personnel
  - b. Employment of professional personnel (Information)
  - c. Employee resignations and retirements
2. Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.
  - a. Land
3. Section 551.071 – To meet with the District’s attorney to discuss matters in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including the grievance/ complaint hearing.
  - a. Any item listed on the agenda
  - b. Discuss pending, threatened, or potential litigation, including school finance litigation

The Board did not convene in Closed Session.

**5. A-1(a) Approval of Personnel Recommendations or Employment of Professional Personnel**

It was moved by Ms. Gonzales and seconded by Mr. Steenbergen that the Board of Trustees approve personnel as presented with addendum. The motion carried unanimously.

**Employed**

Tielke, Gregory	TBD	Associate Principal	George Ranch High
Thompson, Thomas	TBD	Assistant Principal	Hubenak Elementary

**ADJOURNMENT**

The meeting adjourned at 7:07 p.m.

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**

**Signed:**

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**Kathryn Kaminski**  
President of the Board of Trustees

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**Anna Gonzales**  
Secretary of the Board of Trustees

**CONSIDER ADOPTION OF 2015-2016 BUDGETS**

**RECOMMENDATION:**

That the Board of Trustees consider adoption of the 2015-2016 General Operating, Food Service, and Debt Service Fund budgets, at the function level, in the following amounts, as presented:

General Operating Fund	<b>\$233,613,940.*</b>
Food Service Fund	\$ 13,300,900.
Debt Service Fund	\$ 51,259,802.

\*Amount subject to change as final calculations are ongoing.

**IMPACT/RATIONALE:**

The budgets will be presented at the Public Hearing of August 20, 2015. Budget approval is requested at the function level instead of the line item or object level.

**PROGRAM DESCRIPTION:**

The Texas Education Code requires school districts to prepare a budget by August 20<sup>th</sup> each year. The Texas Education Agency further requires that the budget be adopted by the Board of Trustees by August 31<sup>st</sup> of each year. Prior to adoption, notice must be given, in a newspaper published within the District, of a meeting ten (10) days prior to the date of the meeting to allow any taxpayer of the District to attend and address the Board of Trustees regarding the proposed budget. These requirements have been met.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer  
Yvonne Dawson, Budget and Treasury Officer

Recommended for approval:

  
Dr. Thomas Randle  
Superintendent

**CONSIDER ADOPTION, BY ORDINANCE, THE 2015 TAX RATE  
FOR THE 2015-16 SCHOOL YEAR**

**RECOMMENDATION:**

That the Board of Trustees consider adoption, by ordinance, the 2015 tax rate.

**IMPACT/RATIONALE:**

A tax rate of \$1.39005 (per \$100 valuation) is needed to fund the 2015-16 General Fund and Debt Service Fund budgets that are being presented to the Board of Trustees on August 20, 2015. This rate is the same as the current 2014 tax rate.

The Maintenance and Operations tax rate will be \$1.04005 per one hundred dollars of valuation, and the Debt Service tax rate will be \$0.35000 per one hundred dollars of valuation.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**ORDINANCE SETTING TAX RATE**

**FOR THE TAX YEAR 2015 (SCHOOL YEAR 2015-16)**

Date: August 20, 2015

On this day, we, the Board of Trustees of the Lamar Consolidated Independent School District, hereby levy or set the tax rate for the District for the tax year 2015 at a total tax rate of \$1.39005 per \$100 valuation, to be assessed and collected by the duly specified assessor and collector as follows:

\$1.04005 for the purpose of maintenance and operations, and

\$0.35000 for the purpose of payment of principal, interest, and related costs on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

IN CERTIFICATION THEREOF:

Signed: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

Seal:

**CONSIDER APPROVAL OF 2015 TAX YEAR APPRAISAL ROLL  
AND NEW PROPERTY VALUE**

**RECOMMENDATION:**

That the Board of Trustees consider approval of the following documents submitted by Patsy Schultz, RTA, Fort Bend County Tax Assessor/Collector:

2015 Tax Year Value of New Property  
2015 Tax Year Certified Appraisal Roll Totals

**PROGRAM DESCRIPTION:**

Patsy Schultz, RTA, Fort Bend County Tax Assessor/Collector, requested that the above documents be recorded in the official minutes of the Lamar Consolidated Independent School District. A copy of the letter from Ms. Schultz requesting the receipt of information, as well as copies of the documents, is attached.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent



**COUNTY TAX ASSESSOR / COLLECTOR**  
Fort Bend County, Texas

Patsy Schultz, RTA  
County Tax Assessor/Collector  
1317 Eugene Heimann Circle  
Richmond, TX 77469-3623

(281) 341-3710  
Fax (281) 341-9267  
Email: schulpat@co.fort-bend.tx.us  
www.fortbendcountytexas.gov

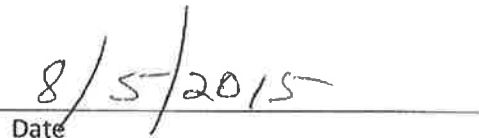
**SUBMISSION OF 2015 TAX YEAR APPRAISAL ROLL  
AND NEW PROPERTY VALUE**

I, Patsy Schultz, Tax Assessor Collector for Lamar CISD submit the following information from the 2015 Certified Appraisal Roll for your review:

- Taxable Value of New Property is \$ 630,560,274
- Appraised Value of All Properties is \$16,380,514,054
- Taxable Value of All Properties is \$12,804,291,795

**Please record receipt of the above information into the minutes of your next meeting.**

  
Patsy Schultz PCC  
Fort Bend County Tax Assessor/Collector

  
Date





# FORT BEND CENTRAL APPRAISAL DISTRICT

2801 B.F. Terry Blvd. Rosenberg, Texas 77471-5600  
Phone (281) 344-8623 | Fax (281) 344-8632  
www.fbcad.org

## Appraisal Review Board Fort Bend County, Texas

### Order Approving Appraisal Records

After review of the appraisal records of the Fort Bend Central Appraisal District and hearing and determining all taxpayer protests and taxing unit challenges which were properly brought after the Appraisal Review Board in accordance with the Texas Property Tax Code, the Board, with a quorum present, has determined that the appraisal records should be approved as changed by Board orders duly filed with the Chief Appraiser.

It is therefore ordered that the appraisal records as changed are approved and constitute the appraisal roll for the Fort Bend Central Appraisal District for the tax year 2015.

The approved appraisal records are attached to the Order and are incorporated herein by reference the same as if fully copied and set forth as length.

#### Total Value for S01

Total Market Value	<u>\$16,380,514,054</u>
Total Assessed Value	<u>\$14,005,255,690</u>
Total Net Taxable Value	<u>\$12,804,291,795</u>

Signed this 29th day of July, 2015

Handwritten signature of Jerry Caskey in cursive script.

Jerry Caskey  
Appraisal Review Board Chairman  
Fort Bend County, Texas

Handwritten signature of Rita Garrett in cursive script.

Rita Garrett  
Appraisal Review Board Secretary  
Fort Bend County, Texas



# FORT BEND CENTRAL APPRAISAL DISTRICT

2801 B.F. Terry Blvd. Rosenberg, Texas 77471-5600

Phone (281) 344-8623 | Fax (281) 344-8632

www.fbcad.org

## The State of Texas County of Fort Bend

### Certification Statement:

"I, Glen Whitehead, Chief Appraiser for the Fort Bend Central Appraisal District, solemnly swear that I have made or caused to be made a diligent inquiry to ascertain all property in the district subject to appraisal by me, and that I have included in the records all property that I am aware of at an appraised value which, to the best of my knowledge and belief, was determined as required by law." The value of all property in,

S01

as shown by the certified appraisal roll for 2015, after being submitted to and approved by the appraisal review board is:

Total Market Value \$16,380,514,054

Total Assessed Value \$14,005,255,690

Witness my hand, this 29th day of July, 2015

A handwritten signature in black ink, appearing to read "Glen T. Whitehead", written over a horizontal line.

Glen T. Whitehead  
Chief Appraiser



# FORT BEND CENTRAL APPRAISAL DISTRICT

2801 B.F. Terry Blvd. Rosenberg, Texas 77471-5600  
Phone (281) 344-8623 | Fax (281) 344-8632  
www.fbcad.org

## **LIMITING CONDITIONS**

The appraised value estimates provided by the district are subject to the following conditions:

1. The appraisals were prepared exclusively for ad valorem tax purposes.
2. The property characteristic data upon which the appraisals are based is assumed to be correct. Exterior inspections of the property appraised were performed as staff resources and time allowed.
3. Validation of sales transactions was attempted through questionnaires to buyer and seller, telephone survey and field review. In the absence of such confirmation, residential and commercial sales data obtained from vendors was considered reliable.
4. I have attached a list of staff providing significant mass appraisal assistance to the person signing this certification.
5. The district's latest ratio study results are available upon request.

List of staff providing significant mass appraisal assistance to the person signing this certification:

### **Licensed Appraiser**

Latisha T. Adidi  
 Michael L. Applegate  
 Henry C. Brown  
 Tiffany D. Benjebbour  
 Khek K. Chanthanark  
 Maria G. Charles  
 David L. Cryer  
 Ruben Deluna  
 Yvonne H. Duran  
 Daniel Flores  
 Louis W. Fredrickson  
 Christene R. Garza  
 Karen M. Garza

### **Licensed Appraiser**

Matthew J. Hall  
 Natasha L. Herrera  
 Raymond E. Herrera  
 Lori G. Jackson  
 Helen M. Jamail  
 Tracey C. Johnson  
 Irene M. Klein  
 William Konesheck  
 Assadallah  
 Koohzad  
 Ben A. Kruse  
 Damian A. Lee  
 LaJuan Lewis-Paris  
 Elizabeth M. Llanes

### **Licensed Appraiser**

Brittany N. Macon  
 John F. Macy  
 Aleida L. McDaniel  
 Georgia L. Moncrief  
 Gilbert R. Moreno  
 Barry P. ODwyer  
 Mehdi Okhowat  
 Clarence Perkins  
 Donald W. Phillips  
 Mala Ravi  
 Gerhard P. Schleppehorst  
 Mark M. Smith

### **Licensed Appraiser**

Katherine A. Stark  
 Tara B. Strine  
 Rodney J. Sury  
 Brandon K. Thompson  
 Joel A. Torres  
 Paul A. Torres  
 Thien A. Tran  
 Barry S. Ustynik  
 Latonja Washington  
 Charles Wharton  
 Glen T. Whitehead



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## CERTIFICATION OF 2015 APPRAISAL ROLL

FOR S01

"I", Glen T. Whitehead, Chief Appraiser for Fort Bend Central Appraisal District, solemnly swear that the attached is that portion of the approved appraisal roll of the Fort Bend Central Appraisal District which lists property taxable by and constitutes the appraisal roll.

2015 Appraisal Roll:

Total Market Value	<u>\$16,380,514,054</u>
Total Assessed Value	<u>\$14,005,255,690</u>
Total Taxable Value	<u>\$12,804,291,795</u>
Freeze Adjusted Taxable	<u>\$11,544,678,101</u>
Number of Accounts	<u>79879</u>

Glen T. Whitehead  
Chief Appraiser

July 29, 2015  
Date

  
Received By

8/3/2015  
Date



# FORT BEND CENTRAL APPRAISAL DISTRICT

2801 B.F. Terry Blvd. Rosenberg, Texas 77471-5600  
Phone (281) 344-8623 | Fax (281) 344-8632  
www.fbcad.org

## Fort Bend County, Texas

### Chief Appraisers Reasonable Estimate of Value for Property Under Review as of 2015 Appraisal Roll Certification

On July 29, 2015, the Appraisal Review Board of Fort Bend County, Texas, met to approve the appraisal records for tax year 2015. At the time of certification 95.45% of the roll value was approved leaving 4.55 % of the value still under review. Under Section 29.01 of the Texas Property Tax Code the chief appraiser must give a reasonable estimate of value for the properties still under review.

For S01 the district's full certified appraised value is as follows:

Market Value	<u>\$16,380,514,054</u>
Taxable Value	<u>\$12,804,291,795</u>
Freeze Adjusted Taxable	<u>\$11,544,678,101</u>

A reasonable estimate of value for the properties is as follows:

Under Review		Estimated Value Adjusted For ARB Action	
Market value is	<u>\$629,044,740</u>	Market value is	<u>\$566,140,266</u>
Taxable Value is	<u>\$541,781,578</u>	Taxable Value is	<u>\$487,603,420</u>
Freeze Adjusted Taxable	<u>\$499,196,132</u>	Freeze Adjusted Taxable	<u>\$449,276,519</u>

I, the undersigned, the duly selected chief appraiser of Fort Bend Central Appraisal District, do hereby certify this to be a reasonable estimate of value of the property still under protest for 2015.

Witness my hand, this 29th day of July, 2015.

Glen T. Whitehead  
Chief Appraiser

# Assessment Roll Grand Totals Report

FT. BEND CENTRAL APPRAISAL DISTRICT

Tax Year: 2015 As of: Certification

S01 - Lamar CISD (ARB Approved Totals)

Number of Properties: 79879

## Land Totals

Land - Homesite	(+)	\$1,756,323,904		
Land - Non Homesite	(+)	\$1,292,432,471		
Land - Ag Market	(+)	\$1,187,388,280		
Land - Timber Market	(+)	\$0		
Land - Exempt Ag/Timber Market	(+)	\$1,320		
<b>Total Land Market Value</b>	<b>(=)</b>	<b>\$4,236,145,975</b>	<b>(+)</b>	<b>\$4,236,145,975</b>

## Improvement Totals

Improvements - Homesite	(+)	\$7,615,089,653		
Improvements - Non Homesite	(+)	\$3,136,728,899		
<b>Total Improvements</b>	<b>(=)</b>	<b>\$10,751,818,552</b>	<b>(+)</b>	<b>\$10,751,818,552</b>

## Other Totals

Personal Property (4743)		\$1,312,840,937	(+)	\$1,312,840,937
Minerals (4307)		\$62,586,800	(+)	\$62,586,800
Autos (865)		\$17,121,790	(+)	\$17,121,790
<b>Total Market Value</b>			<b>(=)</b>	<b>\$16,380,514,054</b>
<b>Total Homestead Cap Adjustment (18708)</b>				<b>(-)</b> <b>\$269,991,217</b>
<b>Total Exempt Property (6700)</b>				<b>(-)</b> <b>\$953,552,997</b>

## Productivity Totals

Total Productivity Market (Non Exempt)	(+)	\$1,187,388,280		
Ag Use (3866)	(-)	\$35,674,130		
Timber Use (0)	(-)	\$0		
<b>Total Productivity Loss</b>	<b>(=)</b>	<b>\$1,151,714,150</b>	<b>(-)</b>	<b>\$1,151,714,150</b>
<b>Total Assessed</b>			<b>(=)</b>	<b>\$14,005,255,690</b>

## Exemptions

(HS Assd 7,170,079,002 )

(HS) Homestead Local (31122)	(+)	\$0		
(HS) Homestead State (31122)	(+)	\$754,371,367		
(O65) Over 65 Local (7204)	(+)	\$0		
(O65) Over 65 State (7204)	(+)	\$69,418,063		
(DP) Disabled Persons Local (684)	(+)	\$0		
(DP) Disabled Persons State (684)	(+)	\$6,308,458		
(DV) Disabled Vet (548)	(+)	\$5,416,952		
(DVX/MAS) Disabled Vet 100% (236)	(+)	\$43,311,270		
(PRO) Prorated Exempt Property (85)	(+)	\$2,782,485		
(PC) Pollution Control (5)	(+)	\$262,388,360		
(HT) Historical (4)	(+)	\$12,643,485		
(SOL) Solar (2)	(+)	\$29,270		
(FP) Freeport (19)	(+)	\$35,345,950		
(AUTO) Lease Vehicles Ex (177)	(+)	\$3,991,585		
(HB366) House Bill 366 (921)	(+)	\$67,650		
(CHD) Community Housing Development (1)	(+)	\$4,889,000		
<b>Total Exemptions</b>	<b>(=)</b>	<b>\$1,200,963,895</b>	<b>(-)</b>	<b>\$1,200,963,895</b>
<b>Net Taxable (Before Freeze)</b>			<b>(=)</b>	<b>\$12,804,291,795</b>

# Assessment Roll Grand Totals Report

FT. BEND CENTRAL APPRAISAL DISTRICT

Tax Year: 2015 As of: Certification

## \*\*\*\* O65 Freeze Totals

Freeze Assessed	\$1,422,279,083
Freeze Taxable	\$1,179,914,133
Freeze Ceiling (6581)	\$12,466,388.73

## \*\*\*\* O65 Transfer Totals

Transfer Assessed	\$29,195,120
Transfer Taxable	\$24,696,740
Post-Percent Taxable	\$19,612,016
Transfer Adjustment (111)	\$5,084,724

**Freeze Adjusted Taxable (Net Taxable - Freeze Taxable - Transfer Adjustment) (=) \$11,619,292,938**

## \*\*\* DP Freeze Totals

Freeze Assessed	\$100,308,510
Freeze Taxable	\$74,512,485
Freeze Ceiling (656)	\$884,699.06

## \*\*\* DP Transfer Totals

Transfer Assessed	\$262,100
Transfer Taxable	\$209,600
Post-Percent Taxable	\$107,248
Transfer Adjustment (2)	\$102,352

**Freeze Adjusted Taxable (Net Taxable - Freeze Taxable - Transfer Adjustment) (=) \$11,544,678,101**

# Assessment Roll Grand Totals Report

FT. BEND CENTRAL APPRAISAL DISTRICT

Tax Year: 2015 As of: Certification

S01 - Lamar CISD (Under ARB Review Totals)

Number of Properties: 2047

## Land Totals

Land - Homesite	(+)	\$82,344,980		
Land - Non Homesite	(+)	\$57,062,200		
Land - Ag Market	(+)	\$23,224,480		
Land - Timber Market	(+)	\$0		
Land - Exempt Ag/Timber Market	(+)	\$0		
<b>Total Land Market Value</b>	<b>(=)</b>	<b>\$162,631,660</b>	<b>(+)</b>	<b>\$162,631,660</b>

## Improvement Totals

Improvements - Homesite	(+)	\$376,433,545		
Improvements - Non Homesite	(+)	\$61,256,345		
<b>Total Improvements</b>	<b>(=)</b>	<b>\$437,689,890</b>	<b>(+)</b>	<b>\$437,689,890</b>

## Other Totals

Personal Property (80)		\$28,659,620	(+)	\$28,659,620
Minerals (7)		\$8,230	(+)	\$8,230
Autos (1)		\$55,340	(+)	\$55,340
<b>Total Market Value</b>			<b>(=)</b>	<b>\$629,044,740</b>
<b>Total Homestead Cap Adjustment (1028)</b>				<b>(-) \$19,661,385</b>
<b>Total Exempt Property (3)</b>				<b>(-) \$4,710,980</b>

## Productivity Totals

Total Productivity Market (Non Exempt)	(+)	\$23,224,480		
Ag Use (35)	(-)	\$394,540		
Timber Use (0)	(-)	\$0		
<b>Total Productivity Loss</b>	<b>(=)</b>	<b>\$22,829,940</b>		<b>(-) \$22,829,940</b>
<b>Total Assessed</b>				<b>(=) \$581,842,435</b>

## Exemptions

(HS Assd 417,408,295 )

(HS) Homestead Local (1446)	(+)	\$0		
(HS) Homestead State (1446)	(+)	\$35,692,482		
(O65) Over 65 Local (187)	(+)	\$0		
(O65) Over 65 State (187)	(+)	\$1,793,333		
(DP) Disabled Persons Local (26)	(+)	\$0		
(DP) Disabled Persons State (26)	(+)	\$255,000		
(DV) Disabled Vet (25)	(+)	\$237,000		
(PC) Pollution Control (1)	(+)	\$2,056,902		
(AUTO) Lease Vehicles Ex (1)	(+)	\$26,140		
<b>Total Exemptions</b>	<b>(=)</b>	<b>\$40,060,857</b>		<b>(-) \$40,060,857</b>
<b>Net Taxable (Before Freeze)</b>				<b>(=) \$541,781,578</b>



# Assessment Roll Grand Totals Report

FT. BEND CENTRAL APPRAISAL DISTRICT

Tax Year: 2015 As of: Certification

## \*\*\*\* O65 Freeze Totals

Freeze Assessed	\$41,905,705
Freeze Taxable	\$36,862,058
Freeze Ceiling (150)	\$388,431.32

## \*\*\*\* O65 Transfer Totals

Transfer Assessed	\$2,428,100
Transfer Taxable	\$2,148,100
Post-Percent Taxable	\$1,955,375
Transfer Adjustment (8)	\$192,725

**Freeze Adjusted Taxable (Net Taxable - Freeze Taxable - Transfer Adjustment) (=) \$504,726,795**

## \*\*\* DP Freeze Totals

Freeze Assessed	\$6,310,250
Freeze Taxable	\$5,522,750
Freeze Ceiling (23)	\$62,883.92

## \*\*\* DP Transfer Totals

Transfer Assessed	\$204,820
Transfer Taxable	\$169,820
Post-Percent Taxable	\$161,907
Transfer Adjustment (1)	\$7,913

**Freeze Adjusted Taxable (Net Taxable - Freeze Taxable - Transfer Adjustment) (=) \$499,196,132**

# Effective Tax Rate Report

TaxYear: 2015

Taxing Units: S01 - Lamar CISD

FT. BEND CENTRAL APPRAISAL DISTRICT

## NEW EXEMPTIONS:

	COUNT	2014 ABSOLUTE EX VALUES	2015 PARTIAL EX VALUES
NEW EXEMPT PROPERTY	327	\$2,641,776	
NEW HS EXEMPTIONS	2,684		\$30,767,762
NEW PRO EXEMPTIONS	49		\$403,243
NEW OA EXEMPTIONS	680		\$4,010,318
NEW DP EXEMPTIONS	28		\$110,000
NEW DV1 EXEMPTIONS	11		\$55,000
NEW DV2 EXEMPTIONS	16		\$121,500
NEW DV3 EXEMPTIONS	20		\$202,000
NEW DV4 EXEMPTIONS	41		\$459,600
NEW DVX EXEMPTIONS	24		\$2,199,512
NEW HB366 EXEMPTIONS	0		\$0
NEW PC EXEMPTIONS	2		\$976,670

ABSOLUTE EX TOTAL		\$2,641,776
PARTIAL EX TOTAL	(+)	\$39,305,605
2014 TAXABLE VALUE LOST DUE TO PROPERTY BECOMING EXEMPT IN 2015	(=)	\$41,947,381

## NEW ANNEXED PROPERTY:

	COUNT	APPRAISED VALUE	TAXABLE VALUE
NEWLY ANNEXED PROPERTY	0	\$0	\$0
IMPROVEMENT SEGMENTS	0	\$0	
LAND SEGMENTS	0	\$0	
MINERAL	0	\$0	
OTHER	0	\$0	
TAXABLE VALUE ON NEWLY ANNEXED PROPERTY:			\$0

# Effective Tax Rate Report

TaxYear: 2015

Taxing Units: S01 - Lamar CISD

FT. BEND CENTRAL APPRAISAL DISTRICT

## NEW AG APPLICATIONS:

NEW AG APPLICATIONS COUNT	16
2014 MARKET	\$1,205,726
2015 USE	(-) \$22,980
VALUE LOST DUE TO AG APPLICATIONS:	(=) \$1,182,746 (\$1,182,746 Taxable)

## NEW IMPROVEMENTS:

	COUNT	TOTAL APPRAISED VALUE <sup>1</sup>	NEW CURRENT TAXABLE <sup>2</sup>
<b>NEW IMPROVEMENTS</b>	<b>2,712</b>	<b>\$720,376,216</b>	<b>\$559,958,619</b>
RESIDENTIAL	2,681	\$623,980,566	\$489,397,460
COMMERCIAL	29	\$96,395,650	\$70,561,159
OTHER	2	\$0	\$0
<b>NEW ADDITIONS</b>	<b>3,186</b>	<b>\$853,287,142</b>	<b>\$52,846,668</b>
RESIDENTIAL	3,157	\$797,135,342	\$34,910,821
COMMERCIAL	27	\$56,151,800	\$17,935,847
OTHER	2	\$0	\$0
PERCENT COMPLETION CHANGED	1	\$530,150	\$125,038
TOTAL NEW PERSONAL VALUE	55	\$0	\$17,629,950
SECTION 52 & 59	0	\$0	\$0
REDUCED/EXPIRING ABATEMENTS	0	\$0	\$0
<b>TOTALS:</b>		<b>\$1,574,193,508</b>	<b>\$630,560,274</b>

# Effective Tax Rate Report

TaxYear: 2015

Taxing Units: S01 - Lamar CISD

FT. BEND CENTRAL APPRAISAL DISTRICT

2014 TOTAL TAXABLE (EXCLUDES UNDER PROTEST)	\$11,932,645,303
2014 OA DP FROZEN TAXABLE	\$1,111,959,554
2014 TAX RATE	1.3901
2014 OA DP TAX CEILING	\$11,683,247
2015 CERTIFIED TAXABLE	\$12,804,291,795
2015 TAXABLE UNDER PROTEST	\$541,781,578
2015 OA FROZEN TAXABLE	\$1,179,914,133
2015 DP FROZEN TAXABLE	\$74,512,485
2015 TRANSFERRED OA FROZEN TAXABLE	\$5,084,724
2015 TRANSFERRED DP FROZEN TAXABLE	\$102,352
2015 OA FROZEN TAXABLE UNDER PROTEST	\$36,862,058
2015 DP FROZEN TAXABLE UNDER PROTEST	\$5,522,750
2015 TRANSFER OA WITH FROZEN TAXABLE UNDER PROTEST	\$2,148,100
2015 TRANSFER DP WITH FROZEN TAXABLE UNDER PROTEST	\$169,820
2015 APPRAISED VALUE	\$14,587,098,125
2015 OA DP TAX CEILING	\$13,802,403

1. Includes all land and other improvements of properties with new improvement values.
2. Includes only new improvement value.

# Effective Tax Rate Report

Tax Year: 2015

Taxing Units: S01 - Lamar CISD

FT. BEND CENTRAL APPRAISAL DISTRICT

<b>2014 total taxable value.</b>	<b>1. \$11,932,645,303</b>
<b>2014 tax ceilings.</b>	<b>2a. \$1,111,959,554</b>
<b>2014 total adopted tax rate.</b>	<b>4. 1.390050</b>
a. 2014 M&O tax rate.	a. 1.040050
b. 2014 I&S tax rate.	+b. 0.350000
<b>2014 taxable value of property in territory deannexed after Jan. 1, 2014.</b>	<b>7. \$0</b>
<b>2014 taxable value lost because property first qualified for an exemption in 2015.</b>	<b>8. \$41,947,381</b>
a. Absolute exemptions.	a. \$2,641,776
b. Partial exemptions.	+b. \$39,305,605
<b>2014 taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in 2015.</b>	<b>9. \$1,182,746</b>
a. 2014 market value.	a. \$1,205,726
b. 2015 productivity or special appraisal value.	-b. \$22,980
<b>2015 certified taxable.</b>	<b>\$12,804,291,795</b>
<b>2015 tax ceilings.</b>	<b>17a. \$1,257,496,412</b>
<b>Total 2015 taxable value of properties in territory annexed after Jan.1, 2014.</b>	<b>19. \$0</b>
<b>Total 2015 taxable value of new improvements and new personal property located in new improvements.</b>	<b>20. \$630,560,274</b>

\* 2014 Values as of Supplement 15.

**CONSIDER APPROVAL OF THE CERTIFICATION OF 2015 TAX YEAR  
ANTICIPATED COLLECTION RATE**

**RECOMMENDATION:**

That the Board of Trustees consider approval of the anticipated tax collection rate of 100% for the 2015 tax year.

**PROGRAM DESCRIPTION:**

The Texas Property Tax Code requires that the tax assessor/collector certify the anticipated tax collection rate for the upcoming year. Patsy Schultz, RTA, has certified the rate for the 2015 tax year to be 100%. A copy of her letter certifying this rate is attached.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent



## COUNTY TAX ASSESSOR / COLLECTOR

Fort Bend County, Texas

Patsy Schultz, RTA  
County Tax Assessor/Collector  
1317 Eugene Heimann Circle  
Richmond, TX 77469-3623

(281) 341-3710  
Fax (281) 341-9267  
Email: schulpat@co.fort-bend.tx.us  
www.fortbendcountytexas.gov

### CERTIFICATION OF 2015 TAX YEAR ANTICIPATED COLLECTION RATE

I, Patsy Schultz, Tax Assessor Collector for  
Lamar CISD

Certify that the anticipated tax collection rate for 2015 tax year for  
Lamar CISD is estimated at 100%.

**Please record this certification into the minutes of your next governing body meeting.**

Patsy Schultz, PCC

Fort Bend County Tax Assessor/Collector

8/5/2015

Date

**CONSIDER APPROVAL OF RESOLUTION FOR COMMITMENT  
OF FUND BALANCE AS OF AUGUST 31, 2015**

**RECOMMENDATION:**

That the Board of Trustees approve a Resolution for the Commitment of Fund Balance, established according to the District's fund balance policy and in compliance with GASB 54.

**IMPACT/RATIONALE:**

In February 2009, the Governmental Accounting Standards Board (GASB) issued Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions (GASB 54)*. This standard for accounting practices left unchanged the total amount of reported as *fund balance*, but substantially changed the categories and terminology used to describe its components. GASB 54 requires that the Board of Trustees formally *commit* fund balance reserves reflected in the financial statements. The Board previously delegated the authority to *assign* other fund balance reserves to the Superintendent or Chief Financial Officer.

**PROGRAM DESCRIPTION:**

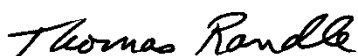
**Committed Fund Balance** includes amounts constrained by the Board for a specific purpose (major maintenance fund, future land purchases, construction projects, reserves for self-funded insurance programs, etc.). Official action must be taken by the Board of Trustees to "commit" fund balance. This authority cannot be delegated. Also, formal action is needed to impose additional commitments, or modify/remove existing commitments.

The attached Resolution proposes that the following commitments are made to the fund balance of the General Fund:

- Reserves for Self-Insurance
  - Health Plan - \$2,000,000 or as needed to cover Plan deficits
  - Workers Compensation Plan - \$500,000 or as needed to cover Plan deficits
- Reserve for Food Service Program - \$500,000
- Reserve for Future Land Purchases to accommodate growth - \$1,000,000
- Reserve for Transfer to Debt Service Fund for tax rate control - \$500,000

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer  
Michele Reynolds, Director of Finance  
Yvonne Dawson, Budget and Treasury Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent



**RESOLUTION FOR COMMITMENT OF FUND BALANCE AS OF AUGUST 31, 2015**

**STATE OF TEXAS  
COUNTY OF FORT BEND**

The Board of Trustees of the Lamar Consolidated Independent School District (“the District”) being convened in Regular Session within the boundaries of the Lamar Consolidated Independent School District, on the 20<sup>th</sup> day of August, 2015, designates the Superintendent or Chief Financial Officer the responsibility for assigning outstanding encumbrances as of year-end from the unassigned fund balance and hereby resolves, orders, and directs that the Lamar Consolidated Independent School District commit the following portions of its August 31, 2015 General Fund unassigned fund balance as follows:

**BE IT RESOLVED**, the District commits an amount to cover any outstanding deficits reflected in the Internal Service Funds for self-insured health or worker’s compensation.

**BE IT RESOLVED**, the District commits \$500,000 for any unforeseen deficits in the Food Service Fund.

**BE IT RESOLVED**, the District commits \$1,000,000 for the purchase of land to accommodate growth.

**BE IT RESOLVED**, the District commits an amount of up to \$500,000 to be transferred to the Debt Service Fund of the District to support an I&S tax rate of \$0.35 per \$100 valuation for the 2015 tax year.

---

Kathryn Kaminski, President  
Lamar CISD Board of Trustees

Attest:

---

Anna Gonzales, Secretary  
Lamar CISD Board of Trustees

## **CONSIDER RATIFICATION OF FINANCIAL AND INVESTMENT REPORTS**

### **RECOMMENDATION:**

That the Board of Trustees ratify the Financial and Investment Reports as presented.

### **PROGRAM DESCRIPTION:**

Financial reporting is intended to provide information useful for many purposes. The reporting function helps fulfill government's duty to be publicly accountable, as well as to help satisfy the needs of users who rely on the reports as an important source of information for decision-making.

Financial reports and statements are end products of the reporting process. You will find attached the following reports:

- Ratification of July 2015 Disbursements, all funds
  - List of disbursements for the month by type of expenditure
- Financial Reports
  - Year-to-Date Cash Receipts and Expenditures, General Fund only
  - Investment Report

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for ratification:



Dr. Thomas Randle  
Superintendent

## SCHEDULE OF JULY 2015 DISBURSEMENTS

**IMPACT/RATIONALE:**

All disbursements made by the Accounting Department are submitted to the Board of Trustees for ratification on a monthly basis. Disbursements made during the month of July total \$26,129,281 and are shown below by category:

<u>3-Digit Object</u>	<u>Description</u>	<u>Disbursements</u>
611/612	Salaries and Wages, All Personnel	12,788,547
614	Employee Benefits	719,843
621	Professional Services	35,102
623	Education Services Center	22,901
624	Contracted Maintenance and Repair Services	535,832
625	Utilities	136,536
626	Rentals and Operating Leases	27,823
629	Miscellaneous Contracted Services	721,060
631	Supplies and Materials for Maintenance and Operations	177,864
632	Textbooks and Other Reading Materials	180,317
633	Testing Materials	42,093
634	Food Service	2,192
639	General Supplies and Materials	1,278,348
641	Travel and Subsistence -- Employee and Student	93,454
642	Insurance and Bonding Costs	275,244
643	Election Expense	4,344
649	Miscellaneous Operating Costs/Fees and Dues	553,643
659	Other Debt Services Fees	3,000
661	Land Purchase and/or Improvements	18,948
662	Building Purchase, Construction, and/or Improvements	6,598,214
663	Furniture & Equipment - \$5,000 or more per unit cost	1,072,620
129	Misc. Receivable/Alternative Certification Fees	6,147
131	Inventory Purchases	7,540
141	Pre-paid	819,733
217	Operating Transfers, Loans and Reimbursements	5,959
573/575/592	Miscellaneous Refunds/Reimbursements to Campuses	1,977
	<b>Total</b>	<b>26,129,281</b>

**PROGRAM DESCRIPTION:**


The report above represents all expenditures made during the month of July 2015. The detailed check information is available upon request.

Submitted by,



Michele Reynolds,  
Director of Finance

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**LAMAR CONSOLIDATED I.S.D.  
GENERAL FUND  
YEAR TO DATE CASH RECEIPTS AND EXPENDITURES  
(BUDGET AND ACTUAL)  
AS OF JULY 31, 2015**

<b>CASH RECEIPTS</b>	<b>AMENDED BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET VARIANCE</b>	<b>PERCENT ACTUAL/ BUDGET</b>
5700-LOCAL REVENUES	122,846,668.00	124,075,143.00	1,228,475.00	101.0%
5800-STATE PROGRAM REVENUES	91,271,861.00	62,899,358.00	(28,372,503.00)	68.9%
5900-FEDERAL PROGRAM REVENUES	1,745,000.00	1,899,171.00	154,171.00	108.8%
7900- OTHER RESOURCES	-	990,926.00	990,926.00	0%
<b>TOTAL- REVENUES</b>	<b>215,863,529.00</b>	<b>189,864,598.00</b>	<b>(25,998,931.00)</b>	<b>88.0%</b>
<b>EXPENDITURES</b>				
6100-PAYROLL COSTS	179,228,705.00	153,127,235.00	26,101,470.00	85.4%
6200-PROFESSIONAL/CONTRACTED SVCS.	14,499,992.00	10,241,837.00	4,258,155.00	70.6%
6300-SUPPLIES AND MATERIALS	11,313,096.00	7,912,669.00	3,400,427.00	69.9%
6400-OTHER OPERATING EXPENDITURES	8,581,381.00	6,657,418.00	1,923,963.00	77.6%
6600-CAPITAL OUTLAY	2,808,408.00	1,196,864.00	1,611,544.00	0.0%
<b>TOTAL-EXPENDITURES</b>	<b>216,431,582.00</b>	<b>179,136,023.00</b>	<b>37,295,559.00</b>	<b>82.8%</b>

Lamar CISD  
Local Investment Pools  
as of July 31, 2015

ACCOUNT NAME	BEGINNING BALANCE	TOTAL DEPOSIT	TOTAL WITHDRAWAL	TOTAL INTEREST	MONTH END BALANCE
<b>TexPool accounts are as follows:</b>					
Food Service	3,628,831.22	0.00	0.00	194.11	3,629,025.33
General Account	55,247,150.80	0.00	17,547,847.08	2,591.49	37,701,895.21
Capital Projects Series 2004	8.51	0.00	0.00	0.00	8.51
Health Insurance	84,815.58	889,513.75	950,000.00	27.99	24,357.32
Debt Service Series 2004	6,916.40	0.00	6,916.40	0.00	0.00
Workmen's Comp	555,492.21	33,333.33	40,000.00	31.23	548,856.77
Property Tax	30,391,893.19	616,920.86	0.00	1,642.33	31,010,456.38
Vending Contract Sponsor	475,332.40	0.00	0.00	25.43	475,357.83
Deferred Compensation	2.55	0.00	0.00	0.00	2.55
Debt Service Series 2005	71.31	0.00	71.31	0.00	0.00
Debt Service Series 2007	696,959.72	0.00	696,958.72	16.32	17.32
Capital Projects Series 2005	609,408.64	0.00	0.00	32.57	609,441.21
Student Activity Funds	45,864.50	0.00	0.00	2.40	45,866.90
Taylor Ray Donation Account	7,606.44	0.00	0.00	0.31	7,606.75
Capital Projects Series 2007	209,097.42	0.00	0.00	11.21	209,108.63
Common Threads Donation	53,228.89	0.00	0.00	2.82	53,231.71
Debt Service Series 2008	729,560.48	0.00	729,559.48	17.04	18.04
Capital Projects 2012A	10,090,371.12	0.00	1,457,437.93	516.73	8,633,449.92
Debt Service 2012A	245,060.24	0.00	0.00	13.13	245,073.37
Debt Service 2012B	483,087.92	0.00	0.00	25.81	483,113.73
Capital Projects 2014A	8,702,353.36	0.00	3,658,553.60	407.30	5,044,207.06
Capital Projects 2014B	2,985,898.40	0.00	2,069,139.11	127.42	916,886.71
Debt Service 2014A	2,565,364.31	0.00	0.00	137.22	2,565,501.53
Debt Service 2014B	1,793,743.73	0.00	0.00	95.93	1,793,839.66
Debt Service 2013	265,780.38	0.00	0.00	14.22	265,794.60
Debt Service 2013A	265,792.24	0.00	0.00	14.22	265,806.46
Debt Service 2015	0.00	1,413,761.17	0.00	40.00	1,413,801.17
Capital Projects 2015	0.00	21,840,000.00	0.00	618.00	21,840,618.00
<b>Lone Star Investment Pool Government Overnight Fund</b>					
Capital Projects Fund	5,020.65	0.00	0.00	0.34	5,020.99
Workers' Comp	720,821.14	0.00	0.00	48.19	720,869.33
Property Tax Fund	32,158.01	0.00	0.00	2.15	32,160.16
General Fund	2,587,749.27	0.00	0.00	173.00	2,587,922.27
Food Service Fund	90,486.11	0.00	0.00	6.05	90,492.16
Debt Service Series 1996	0.01	0.00	0.00	0.00	0.01
Capital Project Series 1998	700.60	0.00	0.00	0.05	700.65
Debt Service Series 1990	0.04	0.00	0.00	0.00	0.04
Debt Service Series 1999	2.43	0.00	0.00	0.00	2.43
Capital Project Series 1999	0.01	0.00	0.00	0.00	0.01
Capital Projects 2007	384.04	0.00	0.00	0.03	384.07
Capital Projects 2008	25,274.91	0.00	12,025.71	1.28	13,250.48
Capital Projects 2012A	699,657.41	0.00	490,963.29	21.91	208,716.03
Capital Projects 2014A	18,011,140.04	0.00	0.00	1,204.13	18,012,344.17
Capital Projects 2014B	6,527,847.06	0.00	181,787.57	424.95	6,346,484.44
Capital Projects 2015	0.00	29,120,000.00	0.00	1,019.70	29,121,019.70
Debt Service Series 2015	0.00	1,885,014.90	0.00	66.01	1,885,080.91
<b>MBIA Texas CLASS Fund</b>					
General Account	15,353,115.18	0.00	0.00	2,038.83	15,355,154.01
Capital Project Series 1998	905.22	0.00	0.00	0.05	905.27
Capital Projects Series 2007	1.00	0.00	0.00	0.00	1.00
Debt Service Series 2007	1.00	0.00	0.00	0.00	1.00
Capital Projects Series 2012A	11,052,305.15	0.00	0.00	1,467.72	11,053,772.87
Capital Projects 2015	0.00	14,560,000.00	0.00	1,006.63	14,561,006.63
Debt Service 2015	0.00	942,507.45	0.00	65.16	942,572.61
<b>TEXSTAR</b>					
Capital Projects Series 2007	742.63	0.00	0.00	0.01	742.64
Debt Service Series 2008	663,321.10	0.00	211,826.11	33.35	451,528.34
Capital Projects Series 2008	1,629,164.58	0.00	0.00	99.85	1,629,264.43
Debt Service Series 2012A	1,385,929.55	0.00	0.00	84.95	1,386,014.50
Debt Service Series 2012B	4,774.08	0.00	0.00	0.31	4,774.39
Capital Projects Series 2012A	12.21	0.00	0.00	0.00	12.21
Debt Service 2013	4,509.58	0.00	0.00	0.30	4,509.88
Capital Projects 2014A	139.53	0.00	0.00	0.00	139.53
Capital Projects 2014B	5,847,812.26	0.00	0.00	358.36	5,848,170.62
Debt Service 2015	0.00	3,298,776.08	0.00	106.03	3,298,882.11
Capital Projects 2015	0.00	50,960,000.00	0.00	1,637.97	50,961,637.97
<b>TEXAS TERM/DAILY Fund</b>					
Capital Projects Series 2007	1,004,722.87	0.00	0.00	84.63	1,004,807.50
Capital Projects Series 2008	140.70	0.00	0.00	0.01	140.71
Capital Projects Series 2012A	463,872.70	0.00	0.00	39.07	463,911.77
Capital Projects Series 2014A	18,013,856.32	0.00	0.00	1,517.40	18,015,373.72
Capital Projects Series 2014B	9,839,403.53	0.00	0.00	828.83	9,840,232.36
Debt Service 2015	0.00	1,885,014.90	0.00	85.40	1,885,100.30
Capital Projects 2015	0.00	29,120,000.00	0.00	1,319.32	29,121,319.32

ACCOUNT TYPE	AVG. RATE OF RETURN	CURRENT MONTH EARNINGS
TEXPOOL ACCOUNT INTEREST	0.06	\$6,605.23
LONE STAR ACCOUNT INTEREST	0.08	\$2,967.79
MBIA TEXAS CLASS ACCOUNT INTEREST	0.16	\$4,578.39
TEXSTAR ACCOUNT INTEREST	0.08	\$2,321.13
TEXAS TERM/DAILY ACCOUNT INTEREST	0.00	\$3,874.66
TOTAL CURRENT MONTH EARNINGS		\$20,347.20
EARNINGS 9-01-14 THRU 6-30-15		\$126,291.82
TOTAL CURRENT SCHOOL YEAR EARNINGS		\$146,639.02

## CONSIDER APPROVAL OF BUDGET AMENDMENT REQUESTS

### RECOMMENDATION:

That the Board of Trustees consider approval of budget amendment requests.

### IMPACT/RATIONALE:

Since the operating budget for LCISD is adopted at the *functional level*, the proposed amendment **requires school board approval** because budgeted funds are being *reallocated between functional categories*.

### PROGRAM DESCRIPTION:

The recommended adjustments move monies between functional categories to ensure legal compliance in budgeting. Legal compliance is achieved when no functional level categories are exceeded.

This budget change is the result of an extensive review of the District's budget position at July 31, 2015 and includes projections for anticipated expenditures during the month of August 2015. It is also intended to take into account year-end closing entries. A draft of the amendment is attached, and the final will be provided to board members at the meeting if there are any revisions.

All budget amendments must be formally adopted by the school board and recorded in the board minutes prior to August 31<sup>st</sup> (or the district's year end). (TEA Financial Accountability System Resource Guide)

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer  
Michele Reynolds, CPA, Director of Finance  
Yvonne Dawson, Budget and Treasury Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent

The Business Office is requesting a budget amendment to adjust all functional categories at year end to ensure compliance with TEA regulations (by avoiding overages at the functional level).

Revenues:

199-00	Revenues	2,250,000.00
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Expenditures:

199-12	Instr. Resources and Media Services	100,000.00
199-13	Curriculum and Instr. Staff Development	(50,000.00)
199-21	Instructional Leadership	175,000.00
199-23	School Leadership	725,000.00
199-31	Guidance, Counseling and Evaluation	1,500,000.00
199-32	Social Work Services	200,000.00
199-33	Health Services	700,000.00
199-34	Student Transportation	2,250,000.00
199-35	Food Services	10,000.00
199-36	Co-Curricular/Extracurricular Activities	100,000.00
199-51	Plant Maintenance & Operations	(500,000.00)
199-52	Security and Monitoring Services	100,000.00
199-61	Community Services	(50,000.00)
199-81	Facilities Acquisition & Construction	150,000.00
199-93	Shared Service Arrangements	800,000.00

**CONSIDER APPROVAL OF INTERLOCAL AGREEMENT WITH HOUSTON  
INDEPENDENT SCHOOL DISTRICT – SCHOOL HEALTH AND RELATED  
SERVICES (SHARS) PROGRAM**

**RECOMMENDATION:**

That the Board of Trustees approve an interlocal agreement between the Lamar Consolidated Independent School District and the Houston Independent School District (HISD) for the administration of the SHARS Program within the District.

**IMPACT/RATIONALE:**

Lamar CISD has collaborated with Houston Independent School District (HISD) since September 2012 for the administration of the SHARS program. HISD's assistance has improved the efficiency and effectiveness of LCISD Medicaid billing and increased the District's financial returns. The fee for this service is being reduced from 5% to 4% of net revenues received.

**PROGRAM DESCRIPTION:**

Lamar CISD will take the following actions in an effort to continue the success of this collaboration:

- Ensure that LCISD staff are available for trainings provided by HISD,
- Provide a point of contact within the district to oversee Medicaid billing, and
- Provide ongoing monitoring and oversight of LCISD submissions and reimbursements.

Houston Independent School District will:

- Provide training to LCISD staff regarding Medicaid billing and eligible submissions, and
- Provide technical assistance and billing support to LCISD for Medicaid submissions.

Submitted by:        Laura Lyons, Executive Director of Elementary Education  
                              Tiffany Mathis, Director of Special Education  
                              Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for approval:

*Thomas Randle*

Dr. Thomas Randle  
Superintendent



**INTERLOCAL AGREEMENT**  
**HOUSTON INDEPENDENT SCHOOL DISTRICT**  
**AND**  
**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**SCHOOL HEALTH AND RELATED SERVICES (SHARS) PROGRAM**

I. **GENERAL** An Interlocal Agreement (Agreement) is one of the six procurement methods allowed under Section 44.031, of the Texas Education Code. This Agreement is entered into by and between Houston Independent School District hereafter referred to as "HISD" and Lamar Consolidated Independent School District hereafter referred to as "LAMAR CISD" or "Client District" as the contracting parties, pursuant to Chapter 791, Texas Government Code, as amended. In consideration of the provisions, covenants and mutual responsibilities herein expressed, the parties hereto enter into this Agreement as follows:

Both Parties, in the performance of governmental functions or services shall, respectively, render performance and make payments from current revenues legally available to the Party

II. **GOVERNING LAW** This Agreement shall be governed by and construed in accordance with the laws of the State of Texas. Exclusive venue for all purposes incident to this Agreement shall lie in Harris County, Texas.

III. **PURPOSE** The purpose of this Agreement is for the HISD to manage and provide Medicaid Billing and Claiming Services for the LAMAR CISD's School Health and Related Services (SHARS) Program. These services to be offered by HISD to LAMAR CISD, and the duties and responsibilities of LAMAR CISD, are described in "**EXHIBIT A: ROLES AND RESPONSIBILITIES**" section of this Agreement. The services of HISD are defined and limited to the claiming for Medicaid reimbursement of the SHARS program activities and associated costs.

IV. **TERM** This Agreement shall commence on **September 20, 2015** and shall remain in effect until **September 19, 2016** and this Agreement will be automatically renewed annually for two (2) additional one (1) year periods after the completion of the above term, except with 60 days advance written notice of termination by either party in accordance with this Agreement.

Either party may terminate this Agreement at any time without cause upon sixty (60) days advanced written notice to the other party. In the event of termination by either party, each party will cooperate with the other party to facilitate the turnover of materials and records as needed to assure continued support or on-going operations. Any rights each party has to receive revenues from Medicaid reimbursements shall survive termination of this Agreement to the extent that such revenues were completely earned for SHARS claims billed and/or for consulting services provided prior to the effective date of the termination of the Agreement.

V. **DATA AND PROPRIETARY RIGHTS** The Work shall be deemed "Work Made For Hire" as defined by the United States Copyright Law, and HISD retains for itself sole ownership of all proprietary rights in and to all designs, engineering details and other data pertaining to any discoveries, inventions, patent rights, software, improvements and all related materials originated and/or developed by HISD personnel in the course of performing the work and services associated with this Agreement ("Work").

- VI. RECORDS, DOCUMENTS, AND CONFIDENTIALITY** HISD will own all proprietary rights to all SHARS program billing records, documents, and Proprietary or confidential information and/or trade secrets developed, created and/or originated by HISD either prior to the commencement or during the continuation of this Agreement. Upon termination according to provisions in the “TERM” section of this Agreement, the LAMAR CISD shall make available to the HISD and turn over at HISD’s request, all SHARS program billing records, documents, and Proprietary information received from the HISD.

The LAMAR CISD acknowledges and agrees not to disclose to any nonparty to this Agreement, other than as required to implement the terms of this Agreement, any SHARS records, documents, proprietary information, reports, operating information, financial data or other business information, relating to the other parties without written permission from an HISD official, except as otherwise provided by the Texas Public Information Act or other applicable law.

- VII. CONFIDENTIAL AND PROPRIETARY INFORMATION** The parties may provide technical information and expertise to each other that is either: **(1)** marked as being confidential or, **(2)** if delivered in oral form, is summarized in writing within 10 working days and identified as being confidential (“Confidential Information”). The receiving party shall for a period of five (5) years from the date of disclosure **(i)** hold the disclosing party’s Confidential Information in strict confidence, and **(ii)**, except as previously authorized in writing by the disclosing party, not publish or disclose the disclosing party’s Confidential Information to anyone other than the receiving party’s employees on a need-to-know basis, and **(iii)** use the disclosing party’s Confidential Information solely for performance of this Agreement. The foregoing requirement shall not apply: **(a)** to any portion of a party’s publicly known information through no wrongful act or omission on the part of the receiving party; **(b)** to any such information that is already known to the receiving party at the time of the disclosure without similar non-disclosure obligations; **(c)** to any such information that is rightfully received by the receiving party from a third party without similar non-disclosure obligations; **(d)** to any such information that is approved for release by written authorization of the disclosing party; or **(e)** to any such information that is required to be disclosed by order of a court or government body or by applicable law, provided that the party intending to make such required disclosure shall promptly notify the other party of such intended disclosure in order to allow such party to seek a protective order or other remedy.

- VIII. SHARS REVENUE** SHARS revenue shall mean the following; **(1)** the gross Federal Share of the SHARS program’s reimbursements before the allocation of gross Federal reimbursements between the State of Texas and the LAMAR CISD, and **(2)** cash and any credits received by the State of Texas on the behalf of or for the LAMAR CISD’S benefit as a direct result of participating in the SHARS program.

- IX. COMPENSATION FOR SERVICES** HISD shall be compensated by the LAMAR CISD in amounts based on the fee schedule listed in “**Exhibit B**” attached hereto and made a part of this Agreement.

HISD shall be entitled to payment for all current and retroactive claims successfully completed and for which reimbursement has been received by the LAMAR CISD. HISD shall send LAMAR CISD a monthly invoice of fees due to HISD and each invoice will be due and payable to HISD within 30 days.

Claims filed retroactively in accordance with regulatory Medicaid guidelines in the Texas Medicaid Plan will be due and payable based on the current schedule listed in “**Exhibit B**” of this Agreement. The basis for claims filed retroactively is described in “**Exhibit C**” of this Agreement, which is made a part hereof. All invoices shall include appropriate documentation to support the payment. Upon termination of this Agreement, HISD shall be entitled to payment for all claims successfully transmitted to Texas Medicaid and Healthcare Partnership/Medicaid to date of termination, and as payment is received by LAMAR CISD.

In the event that any federal and/or state agency shall demand return of any payments for claims previously remitted on behalf of LAMAR CISD, including applicable interest, penalties, or charges related to such claims, LAMAR CISD shall be responsible for reimbursement of all such amounts.

In the unforeseen event that HISD must incur substantial increases in cost for personnel and/or material to keep in compliance with new Medicaid regulations, the parties to this Agreement mutually agree to negotiate a reasonable increase in fees or costs that would be incurred by the HISD to maintain Medicaid compliance.

- X. EVENTS OF DEFAULT** Upon the occurrence of an Event of Default (as hereafter defined) by either party to this Agreement, the non-defaulting party may terminate this Agreement effective thirty (30) days from the date of written notice to the defaulting party. Each of the following events constitutes an Event of Default:
- A. LAMAR CISD fails to make any payments to HISD on or before the due date and fails to cure this delinquency within thirty (30) days of notice of such delinquency from HISD;
  - B. LAMAR CISD fails to perform or observe any other duty or obligation to be performed or observed by it under this Agreement, and such failure shall continue for thirty (30) days after written notice thereof from HISD to the LAMAR CISD, or
  - C. HISD fails to perform any of its duties hereunder, and such failure shall continue for thirty (30) days after written notice of such failure sent by the LAMAR CISD to HISD.
- XI. CONFIDENTIALITY OF STUDENT CLINICAL OR MEDICAL DATA** LAMAR CISD shall not, during or subsequent to the term of this Agreement, directly or indirectly disclose confidential information or clinical data of students from LAMAR CISD to anyone other than an employee of the LAMAR CISD, who requires such information to perform hereunder, or an employee of HISD, except as otherwise may be required by the terms of the Texas Public Information Act, the Family Educational Rights and Privacy Act (FERPA), Health Insurance Portability and Accountability Act (HIPAA), or pursuant to subpoena or court order.

HISD shall not, during or subsequent to the term of this Agreement, directly or indirectly disclose confidential information or clinical data of students from the LAMAR CISD to anyone other than an employee or agent of HISD who requires such information to perform hereunder, or as required in order to perform the claims Submission process, except as otherwise may be required by the terms of the Texas Public Information Act, the Family Educational Rights and Privacy Act (FERPA), Health Insurance Portability and Accountability Act (HIPAA), or pursuant to subpoena or court order.

No information shall be deemed confidential unless designated as such in writing by the party asserting such confidential nature, or unless designated as confidential by law under any of the aforementioned statutes or other applicable laws, rules or regulations.

- XII. CUSTOMER SUPPORT** HISD will provide comprehensive client support services including the handling of all incoming customer (client) calls during normal HISD business hours regarding the SHARS program or HISD client services related to SHARS reimbursement.

Upon mutual execution of this Agreement, HISD agrees, within 15 business days, to begin formal training and/or orientation with LAMAR CISD on the finance and program processes and/or procedures of this SHARS program.

- XIII. IMMUNITY AND DISCLAIMER** HISD does not waive or relinquish any immunity or defense on behalf of itself, and its trustees, officers, employees (paid or volunteer) and agents all in both their individual and official capacities, as a result of the execution of this Agreement and performance of the functions or obligations described herein.

The Parties expressly agree that HISD has made no warranties whatsoever, express or implied, regarding the accuracy, dependability or viability of the data or the SHARS program or any products related to the SHARS reimbursement process.

HISD hereby expressly disclaims, and the LAMAR CISD expressly agrees to such disclaimer, of any and all express and implied warranties with regard to the SHARS program including, without limitation, any implied warranties of merchantability or fitness.

In no event shall HISD be liable for any loss, inconvenience, claims or damages, including without limitation, any damages for loss of business profits, business interruption, loss of any actual or potential SHARS reimbursements, or claims for reimbursement, or any other direct or indirect claims or causes of action, resulting from or arising out of this Agreement and the obligations herein.

Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of any third party against HISD.

- XIV. ERRORS AND OMISSIONS** No accidental errors or omissions upon the part of either party shall relieve the other party of its responsibilities under this agreement, provided such errors and omissions are reported as soon after discovery as possible.

- XV. SOLICITATION** During the term of this Agreement, and for a period of one year thereafter, neither LAMAR CISD nor HISD will solicit for employment, in areas related to Medicaid programs, any employees of the other party or its affiliates who directly participated in the work being performed hereunder.
- XVI. NO ASSIGNMENT** No assignment of this Agreement or of any duty or obligation of performance hereunder, shall be made in whole or in part by either party without the prior written consent of the other party.
- XVII. SECTION HEADINGS** The heading of sections contained in this Agreement are for convenience only, and they shall not, expressly or by implication, limit, define, extend, or construe the terms or provisions of the sections of this Agreement.
- XVIII. NOTICE** Any notice required to be given under the provisions of the Agreement shall be in writing and shall be duly served when it shall be hand-delivered to the addressees set out below, or shall have been deposited, duly registered or certified, return receipt requested, in a United States Post Office addressed to the other party at the following addresses:

To: Houston Independent School District

Houston Independent School District  
Attn: Kenneth Huewitt, Chief Financial Officer  
4400 West 18<sup>th</sup> Street  
Houston, Texas 77092

To: Lamar Consolidated Independent School District

Lamar Consolidated Independent School District  
Attn: Jill Ludwig, Chief Financial Officer  
3911 Avenue I  
Rosenberg, TX 77471

- XIX. MISCELLANEOUS** This Agreement shall constitute the complete understanding of HISD and LAMAR CISD, and may not be modified in any manner without the express written consent of both parties.

If any portion of this Agreement shall be declared or held unenforceable for any reason, the remaining portions hereof shall continue in full force and effect. All exhibits attached hereto are expressly made a part of this Agreement.

In WITNESS WHEREOF, the parties hereto have caused this Agreement to be duly executed as of the date(s) set forth herein.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2015.

**LAMAR CISD**

**HOUSTON ISD**

\_\_\_\_\_  
Dr. Thomas Randle  
Superintendent of Schools

\_\_\_\_\_  
Terry B. Grier, Ed. D.  
Superintendent of Schools

APPROVED AS TO FORM:

\_\_\_\_\_  
Donald R. Boehm, Attorney

APPROVED AS TO FUNDING AND BUSINESS TERMS

\_\_\_\_\_  
Kenneth Huewitt, Chief Financial Officer

**EXHIBIT “A”**  
**ROLES AND RESPONSIBILITIES**

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**HOUSTON ISD / BILLING AGENT**

- 1) Assist the client district in obtaining a Medicaid Provider Identification Number.
- 2) Assist the client district in executing a provider contract as required by TMHP to file electronic claims.
- 3) Verify student eligibility for each claim submitted (**HISD pays for and maintains a direct-line access to the State Medicaid eligibility mainframe on behalf of all its school districts**).
- 4) Provide the client district with pre-printed or on-line SHARS service tickets generated from the client district’s Medicaid eligible student list.
- 5) Process all required data to create and maintain student, clinician/therapist, and service files.
- 6) Process each SHARS claim generated by the client district’s clinician or health care providers documenting each SHARS service provided to Medicaid eligible students.
- 7) Submit SHARS claim data to TMHP/Medicaid for SHARS reimbursement utilizing HISD billing software for electronic claims submission for which Medicaid reimbursement will be sought.
- 8) Provide the client district with support services for Claims Tracking for the client district’s use in tracking monthly service tickets for SHARS Medicaid eligible students.
- 9) Issue monthly invoice for services provided to client district that discloses claims successfully processed, submitted, and subsequently paid by TMHP/Medicaid.
- 10) Maintain billing records including site storage for data stored at HISD.
- 11) Generate quarterly reports, which show: **(1)** SHARS revenue billed to date, and **(2)** SHARS revenue received to date.
- 12) Provide access to applicable documentation and records required by federal and state laws, rules and regulations, and guidelines for Medicaid or other governmental compliance.
- 13) Provide support with the Center for Medicare and Medicaid Services (CMS), Texas Health and Human Services Commission (THHSC), and Texas Education Agency (TEA) audits.
- 14) Provide client support Hot Line with free 1-800 long distance access during normal HISD business hours.
- 15) Monitor compliance with changing federal and state Medicaid laws.
- 16) Assist client district with the quarterly submission of the “Certification of Expended State Funds Letter” as required by CMS and THHSC.
- 17) Assist client district with the annual submission of the “Cost Report Settlement” as required by CMS and THHSC.

# EXHIBIT “A” ROLES AND RESPONSIBILITIES

PAGE 2

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## LAMAR CISD / CLIENT DISTRICT

- 1) Designate contact person(s) or coordinator to officially communicate and maintain on-going contact with the HISD
- 2) Obtain a Medicaid Provider Identification Number.
- 3) Execute a provider contract as required by TMHP to file electronic claims.
- 4) Authorize HISD to act as billing agent by executing **Billing Service Authorization** per “**Exhibit D**” of this Agreement.
- 5) Submit a listing, and/or data base of all of LAMAR CISD’s special education students for HISD to determine SHARS Medicaid eligibility, and update list as required by HISD.
- 6) Submit copies of monthly SHARS service tickets to HISD for claims processing and submission.
- 7) Maintain source documentation for a period of seven (7) years on services for which SHARS claims were filed.
- 8) Warrant to the best of the knowledge of the district, its agents, officers, and employees, the accuracy, reliability, and completeness of any and all claim information submitted to HISD.
- 9) Pay monthly invoices received from HISD for SHARS Medicaid revenue received and services provided to LAMAR CISD in accordance with the **Current Fee Schedule** in “**Exhibit B**” of this Agreement.
- 10) Require clinicians and SHARS service providers to complete monthly pre-printed SHARS Service Tickets for monthly processing and claims submission for Medicaid reimbursement.
- 11) Authorize HISD as billing agent, by executing Release Of Information as per “**Exhibit E**” to obtain a copy of the client district quarterly “**Certification of Expended State Funds Letter**” from TMHP.
- 12) Provide other information and services as required in order to successfully complete the SHARS claim process.



**EXHIBIT "B"**  
**FEE SCHEDULE**

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**HISD SERVICE FEE SCHEDULE  
LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
ELECTRONIC CLAIM SUBMISSION**

<b>HISD SERVICE FEE SCHEDULE FOR CLIENT DISTRICT'S PAID CLAIMS</b>
--

4 % OF ALL SHARS REIMBURSEMENT REVENUE RECEIVED, 0 % OF COST REPORT SETTLEMENT RECEIVED
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**PLEASE NOTE:**

- 1) Service fee will only apply to PAID CLAIMS that generated Medicaid reimbursement revenue.
- 2) Contract renewals will be effective September 20<sup>th</sup> of each consecutive year.
- 3) Payment of fees to HISD must be made on or before the due date of monthly invoice received from HISD.
- 4) No charge and/or service fee for Cost Report Settlement received.

## EXHIBIT "C"

### RETROACTIVE CLAIMS

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For retroactive claims submitted during the period designated in the Texas Medicaid Plan, HISD shall be entitled to payment only for claims successfully completed and for which reimbursement has been received by the LAMAR CISD. Billings by HISD under this agreement shall be due and payable only for claims for which LAMAR CISD has received prior reimbursement. In the event that any claims are subsequently disallowed after payment to the LAMAR CISD, then HISD shall reimburse LAMAR CISD for fees received by HISD on any such claims. Fees due and payable will be based on the fee schedule in "**Exhibit B**" of this agreement. These terms apply only to the retroactive claim filing period as designated by the Texas Health and Human Services Commission (THHSC) and do not impact claims incurred during the current academic year.

**EXHIBIT "D"**

**BILLING SERVICE AUTHORIZATION**

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This form authorizes the Houston Independent School District through its billing software service to act on the behalf of LAMAR CISD in meeting the requirements authorized in the following paragraphs, when submitting Medicaid claims on behalf of LAMAR CISD.

This is also to certify that information appearing on billings submitted by LAMAR CISD for the Texas Medical Assistance Program is and will be true, accurate and complete. LAMAR CISD understands that payment of any Texas Medical Assistance Program claim will be from federal and state funds and that any falsification or concealment of a material fact may be prosecuted under federal and state laws. These certifications are made in accordance with requirements found at 42 Code Federal Regulations 455.18 and 455.19.

LAMAR CISD also certifies that the items billed to the Texas Medical Assistance Program are and will be for services that have been and will be provided by LAMAR CISD, and in cases of physician services, the services, supplies, or other items billed have been and will be medically necessary for the diagnosis or treatment of the condition of the patients, and are provided without regard to race, color, sex, national origin, age, or handicap.

Additionally, LAMAR CISD agrees to keep such records as are necessary to disclose fully the extent of services provided to individuals under the Texas Medical Assistance Program and to furnish and provide access to information regarding any payment claimed for providing such services as the State Agency, Attorney General's Office, and Department of Health and Human Services (HHS) Office may request for five (5) years from date of service, or until any dispute is settled, whichever occurs first.

LAMAR CISD agrees to accept the amounts paid by the Medicaid program as full payment for the services rendered for which a Medicaid benefit is provided under the Texas Medical Assistance Program.

This form, to be retained in HISD files, bears LAMAR CISD's original authorized signature:

<hr/> <b>Medicaid Provider Number</b>	<hr/> <b>Dr. Thomas Randle</b>
	<hr/> Name of Authorized Representative
<hr/> <b>Lamar Consolidated Independent School District</b>	
<hr/> Provider (District Name)	<hr/> Authorized Signature
<hr/> <b>3911 Avenue I</b>	<hr/> <b>Superintendent of Schools</b>
<hr/> P.O. Box / Street	<hr/> Title
<hr/> <b>Rosenberg, TX 77471</b>	
<hr/> City/State/Zip	<hr/> Date

**EXHIBIT "E"**  
**RELEASE OF INFORMATION**

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Lamar Consolidated Independent School District authorizes HISD, as billing agent, to obtain a copy of the quarterly "**Certification of Expended State Funds Letter**" from the Texas Medicaid and Healthcare Partnership (TMHP) at the time it is sent to the district.

EXECUTED ON: \_\_\_\_\_

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

**CONSIDER APPROVAL OF FIRE ALARM INSPECTION SERVICES**

**RECOMMENDATION:**

That the Board of Trustees approve Classic Protection Systems for Fire Alarm Inspection Services.

**IMPACT/RATIONALE:**

Competitive Sealed Proposal CSP 07-2015LN requested prices for an annual contract for fire alarm inspection services for all Lamar CISD facilities. This proposal covers inspections, testing, and maintenance on a regular basis in conjunction with all local, state and National Fire Protection Association (NFPA) codes. Correct and dependable operations of the fire alarm systems for protection of our students, employees, and facilities are of the utmost concern to the District as we reviewed these proposals.

**PROGRAM DESCRIPTION:**

Working with the Purchasing Department, the Maintenance and Operations Department staff evaluated submissions based on an 8 criteria rubric. After evaluation of the firms who responded, it is the recommendation to award to Classic Protection Systems. LVC Technologies is the lowest price; however, concerns were raised after examining their service criteria scores, lack of school district experience and limited licensed staff.

Bearing in mind the scope of work and safety elements involved, we believe an award to Classic Protection Systems would be in the overall best interest of LCISD. This bid will be awarded as an annual contract with an optional automatic renewal for four (4) additional one year periods if all conditions are met by the vendor. Either party may provide a 30-day advance written notice of intent to cancel prior to the expiration of the annual term. This agreement will commence on September 1, 2015.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer  
Kevin McKeever, Administrator for Operations  
Michele Leach, RTSBA, Purchasing & Materials Manager

Recommended for approval:



Dr. Thomas Randle  
Superintendent

Vendor	One Year Cost to District	Purchase Price 25 Points Max	Reputation of the vendor and of the vendor's goods or services 15 Points Max	Quality of vendor's goods or services 10 Points Max	Extent to which the goods or services meet the District's needs 20 Points Max	Vendor's past relationship with the District 5 Points Max	Long-Term cost to the District to acquire the vendor's goods or services 10 Points Max	Vendor's principal place of business is in the State of Texas, or employs 500 people in this state 5 Points Max	Ability to service our accounts with proper staff and insurance requirements 10 Points Max	Total Score	Firm's Ranking Order
LVC Technologies	\$22,025.00	25.00	15.00	8.33	17.67	1.00	9.67	5.00	10.00	91.67	1
<b>Classic Protection Systems</b>	<b>\$36,598.00</b>	<b>15.05</b>	<b>15.00</b>	<b>9.33</b>	<b>19.00</b>	<b>5.00</b>	<b>8.00</b>	<b>5.00</b>	<b>10.00</b>	<b>86.38</b>	<b>2</b>
APi Systems	\$30,415.00	18.10	15.00	8.33	17.67	3.00	8.67	5.00	10.00	85.77	3
Western States Fire Protection	\$42,300.00	13.02	15.00	8.67	18	1.00	6.33	5.00	10.00	77.02	4
Convergint Tech	\$37,314.00	14.76	12.50	8.33	17.67	1.00	7.00	5.00	10.00	76.26	5
SimplexGrinnell	\$79,527.80	6.92	15.00	8.33	17.67	1.00	5.33	5.00	10.00	69.25	6

**CONSIDER APPROVAL OF AMENDMENT TO CONTRACT  
FOR SCHOOL RESOURCE OFFICERS**

**RECOMMENDATION:**

That the Board of Trustees consider approval of amendment 4 to renew the contract with the City of Rosenberg Police Department for School Resource Officers, to service the Lamar Consolidated schools for the 2015-16 school year, and authorize the Superintendent to finalize such contract.

**IMPACT/RATIONALE:**

RFP #03-2012 requested a proposal for uniformed School Resource Officer services. These officers are utilized at the districts' secondary and elementary campuses as requested. The proposal requested 9 designated officers for LCISD, and the District reimburses the City of Rosenberg Police Department for the officers' salaries, benefits and other administrative costs. The agreement was amended pursuant to amendment 1 to allow for ten (10) designated officers and by amendment 2 to include an additional officer and Secure Courier Services. No other changes have been made.

The agreement will automatically renew, effective 09/01/2015, and shall expire on 08/31/2016. The District and the City of Rosenberg may, upon mutual consent, extend the contract for one (1) additional one-year period upon written request of the City of Rosenberg Police Department presented prior to the expiration of the contract.

If at any time during the term of this agreement or any extension hereof, LCISD determines that the City of Rosenberg Police Department's performance under this agreement is unsatisfactory, LCISD shall notify the City of Rosenberg Police Department in writing. The notice from LCISD shall specify the particular deficiencies that LCISD has observed in the City of Rosenberg Police Department performance. The City of Rosenberg Police Department shall have sixty (60) days from the date of the notice to cure any such deficiencies. If, at the conclusion of the 60 day remedial period, LCISD remains unsatisfied with the City of Rosenberg Police Department's performance, LCISD may terminate this agreement effective upon the expiration of thirty (30) days following the date of written notice to the City of Rosenberg Police Department of such termination.

**PROGRAM DESCRIPTION:**

The City of Rosenberg Police Department will provide eleven (11) School Resource Officers (SRO), including ranking supervisory officer(s), and twelve (12) Civilian School Crossing Guards. Additional services that will be provided to LCISD include extra-curricular activities, traffic management, courier services for bank deposits, and planning for special events.

Submitted by: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**AMENDMENT 4 TO:  
SECURITY SERVICES CONTRACT  
BETWEEN  
LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
&  
CITY OF ROSENBERG, TEXAS**

THIS AMENDMENT is made and entered into by and between the Lamar Consolidated Independent School District, hereinafter referred to as "LCISD," and the City of Rosenberg, Texas, hereinafter referred to as "Rosenberg," and in this regard, the parties hereto mutually agree to the terms outlined below.

**WITNESSETH**

WHEREAS, LCISD finds that the continued presence of police officers on LCISD property and/or campuses is beneficial and desirable; and

NOW, THEREFORE, for and in consideration of these premises, LCISD and Rosenberg do hereby stipulate and agree to the following changes in terms:

1. LCISD and Rosenberg mutually agree that the terms and provisions of the original agreement executed by a representative of Lamar Consolidated Independent School District on the 22<sup>nd</sup> day of March 2012 renew automatically for a term of one year ending on August 31, 2016. One (1) additional one-year renewal remains upon mutual agreement of the parties.

WITNESS OUR HANDS:

LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

By: \_\_\_\_\_  
Dr. Thomas Randle, Superintendent

Attest: \_\_\_\_\_  
Secretary

CITY OF ROSENBERG

By: \_\_\_\_\_  
Cynthia A. McConathy, Mayor

Attest: \_\_\_\_\_  
Secretary



**CONSIDER APPROVAL OF THE 2015-2016 AGREEMENT  
WITH MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION**

**RECOMMENDATION:**

That the Board of Trustees approve the service agreement with Memorial Hermann Benefit Corporation

**IMPACT/RATIONALE:**

In 2002 the District entered into an agreement with Memorial Hermann to provide a school based health clinic. Memorial Hermann provides the clinic building and staff (nurse practitioner, LVN, social worker, receptionist, and part-time dietitian) for the Lamar Consolidated High School and Terry High School feeder patterns. All services will be free of charge to students in both feeder patterns. Services include health screenings, physicals, immunizations, treatment of acute minor illnesses and injuries, health education, nutritional counseling, individual and group counseling, case management, and expert medial consultation. The District provides the space and transportation to students when needed.

Resource Person: Ms. Valerie Vogt, Academic Administrator  
Dr. Jennifer Roberts, Director of Student Support Services

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**AGREEMENT BETWEEN  
LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT (THE LAMAR CLINIC)  
AND  
MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION  
(the "Agreement")**

This Agreement for services is made by and between the Lamar Consolidated Independent School District ("LCISD"), 3911 Avenue I, Rosenberg, Texas 77471, and Memorial Hermann Community Benefit Corporation ("Memorial Hermann") a non-profit corporation organized under the Laws of the State of Texas, with offices at 909 Frostwood, Suite 2.205, Houston, Texas 77074.

WHEREAS, LCISD and Memorial Hermann desire good health for children and families;

WHEREAS, LCISD and Memorial Hermann desire to promote adequate health services for disadvantaged students through establishing a school-based health center (the "Center");

WHEREAS, LCISD and Memorial Hermann desire to improve outcomes for children and families;

NOW THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree as follows:

I. The Program

Memorial Hermann is a community-based, not-for-profit healthcare corporation. Since 1907, the mission of the Memorial Hermann Health System and its subsidiaries such as Memorial Hermann has been to improve the health and well being of those who live in the communities they serve. LCISD had long lobbied for a school based health center to serve its uninsured and under-insured student populations. In 2003 Memorial Hermann Health Centers for Schools—Lamar Clinic began serving students facing barriers to healthcare at the Lamar feeder pattern schools. In 2012, a similar clinic began serving students at the Terry feeder pattern schools.

The Center operates year round. School nurses coordinate appointments. Center staff consists of a nurse practitioner and a licensed vocational nurse with medical supervision by a pediatrician or family practitioner. A licensed clinical social worker, receptionist, and part-time dietitian complete the staffing model. Services include health screenings, physicals, immunizations, treatment of acute minor illnesses and injuries, family planning services, some chronic care, laboratory work and prescribed pharmaceuticals associated with the visit, health education, nutritional counseling, individual and group counseling, case management and expert medical consultation.

All services are provided at no cost to students or families. Medicaid and Medicaid Managed Care are billed for eligible/enrolled students incurring covered services. No cash is collected at the center site.

A dentist and dental assistant provide screenings, cleanings, fillings, sealants, simple extractions, and education on a mobile dental van. They are at each clinic site for a month at a time, approximately four months a year. The priority for service is students facing barriers to oral healthcare access.

Referrals for services requiring more extensive medical care are made to public providers and private physicians who accept Medicaid and CHIP eligible clients. The center strives to direct children with Medicaid, CHIP, or private insurance to their primary care provider and to encourage families with the potential of insurance to apply. To assist this effort a part-time Navigator has been added to the team to work closely with the clinic staff.

## 2. Scope of Services

Services to be provided by Memorial Hermann:

- Pay the costs for building, installing, removing, insuring, equipping, and maintaining the Center and mobile dental van. The parties understand that in the event that this Agreement is terminated, the modular buildings and equipment purchased by Memorial Hermann will remain Memorial Hermann property.
- Provide or arrange for appropriate clinical and administrative personnel to perform the program's scope of services
- Cooperate in case management in a collaborative environment with the school nurses, counselors and social workers
- Pay salary, benefits, and liability insurance for Memorial Hermann employed staff
- Provide evidence of insurance to LCISD
- Provide or arrange for medical services to include: health education, prevention and screening; physicals; immunizations; treatment of minor acute illnesses and injuries; laboratory testing and prescribed pharmaceuticals associated with the visit; nutritional counseling; family planning services; referral and follow-up. Social work services to include: individual and group counseling and case management. Dental services to include: screenings, cleanings, fillings, sealants, simple extractions, and education.
- Provide reports to LCISD on the number of students and families served
- Dispose of biochemical waste material

Services to be provided by LCISD:

- Make available, as a key contact, the supervisor of school nurses

- Provide appropriate operational land to Memorial Hermann, at no charge, for the location of the modular clinics and mobile dental van
- Obtain City Permits for the Centers' utilities
- Prepare ground work and bring utilities to the building sites. (Since the modular buildings are placed on existing parking lots, the area must be free of accumulation of rain water (puddling).)
- Construct and maintain ramps for wheel chair access to the Center and provide canopy (if necessary) for coverage
- Furnish the electric, gas, sanitary sewer, and water for operating the Center and dental van
- Provide bus transportation between elementary, middle, and junior high schools and the Center during the school year
- Refer students, with parental consent, to the Center as appropriate (typically nurses refer for medical services; counselors and social workers for counseling services).
- Provide in-services on LCISD procedures for Center staff
- Provide Center housekeeping services with the exception of biochemical waste
- Provide security to the Center consistent with the rest of the grounds
- Provide for clinic staff to have access to the clinic during school holidays
- Provide referrals, with parental consent, of individual students
- Cooperate with Memorial Hermann regarding the necessary security and protection of on-site drugs
- Cooperate in case management in a collaborative environment between the Center staff, school nurses, counselors, and social workers

### 3 Term of Agreement

This Agreement shall commence on September 1, 2015, and continue through August 31, 2016. This Agreement may be terminated by either party as provided in the termination section of this Agreement.

### 4. Termination of Agreement

Either party shall have the right to terminate this Agreement with or without cause upon providing thirty (30) days advance written notice to the other party. Neither party shall incur liability for termination of this Agreement if in compliance with this provision.

5. Reports

Memorial Hermann agrees to furnish all information, documentation, and reports reasonably requested by LCISD pertaining to services performed incident to this Agreement. Lamar Consolidated Independent School district reserves the right to perform an evaluation of these services in order to determine the benefits conferred upon LCISD. LCISD agrees to furnish student information requested by Memorial Hermann on student grades, absenteeism, and conduct so that Memorial Hermann can measure outcomes to determine the benefits conferred.

6. Relationship of Parties

Neither Memorial Hermann nor any employee or independent contractor utilized by Memorial Hermann shall be deemed for any purpose to be an employee or agent of LCISD. This Agreement does not, and shall not be construed to, create a joint venture, joint enterprise, or business partnership under Texas Law. Memorial Hermann assumes full responsibility for the actions of its employed personnel while performing any services incident to this Agreement and shall remain solely responsible for their supervision, daily direction and control, payment of salary (including withholding of income taxes and social security), injured employee or disability benefits and like requirements and obligations.

7. No Waiver of Immunity

Neither party relinquishes any immunity or defense on behalf of itself, its directors, trustees, officers, employees, or agents as a result of the execution of this Agreement and performance of the functions or obligations described herein.

8. Governing Law

This Agreement is made in Texas and shall be construed, interpreted, and governed by the laws of such state. The parties consent to the jurisdiction and venue of the courts of Harris County, Texas for any action under this Agreement.

9. Triplicate Originals

This Agreement is executed in three originals, each of which shall have the full force and effect of but one Agreement and each of which shall constitute but one and the same instrument.

10. No Assignment

No Assignment of this Agreement, or of any duty or obligation of performance hereunder,

shall be made in whole or in part by either party without the prior written consent of the other party.

11. Authorization of Agreement

Each party represents and warrants to the other that the execution of this Agreement has been duly authorized, and that this agreement constitutes a valid and enforceable obligation of such party according to its terms. LCISD agrees that Memorial Hermann may carry out some of its obligations hereunder via its parent company, Memorial Hermann Healthcare System, and that said company shall have all the rights and obligations of Memorial Hermann.

12. Notice

Any notice required to be given under the provisions of this Agreement shall be in writing and shall be duly served when it shall be hand-delivered to the addressees set out below, or shall have been deposited duly registered or certified, return receipt requested, in a United States Post Office addressed to the other party at the following addresses:

To Memorial Hermann-

Memorial Hermann Community Benefit Corporation  
Attn: Ms. Deborah Ganelin  
909 Frostwood, Suite 2.205  
Houston, Texas 77074

To LCISD-

Lamar Consolidated Independent School District  
Superintendent of Schools  
3911 Avenue I  
Rosenberg, Texas 774471

Any party may designate a different address by giving the other party ten days written notice in the manner provided above.

13. Section Headings

The headings of sections contained in this Agreement are for convenience only, and they shall not, expressly or by implication, limit, define, extend, or construe the terms or provisions of the sections of this Agreement.

14. Student Records

To the extent that Memorial Hermann will come into possession of student records incidental to this Agreement, Memorial Hermann agrees to comply with all requirements of the Family Educational Rights and Privacy Act. In the event that LCISD is required to furnish information

of records, pursuant to the Open Records Act, Memorial Hermann shall furnish all such information and records to LCISD, and LCISD shall have the right to release such information and records, subject to patient privacy laws and state law.

15. Complete Understanding

This Agreement shall constitute the complete understanding of Memorial Hermann and LCISD and may not be modified in any manner without the express written consent of both parties.

16. No Waiver

No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.

17. Force Majeure

Neither party shall be responsible to the other for failure to perform its responsibilities where such failure is due to causes beyond the reasonable control of the party including, but not limited to, civil disasters, labor strikes, war or civil insurrection, terrorism, and fire or other casualty.





**AGREEMENT BETWEEN  
LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT (THE TERRY CLINIC)  
AND  
MEMORIAL HERMANN COMMUNITY BENEFIT CORPORATION  
(the "Agreement")**

This Agreement for services is made by and between the Lamar Consolidated Independent School District ("LCISD"), 3911 Avenue I, Rosenberg, Texas 77471, and Memorial Hermann Community Benefit Corporation ("Memorial Hermann") a non-profit corporation organized under the Laws of the State of Texas, with offices at 909 Frostwood, Suite 2.205, Houston, Texas 77074.

WHEREAS, LCISD and Memorial Hermann desire good health for children and families;

WHEREAS, LCISD and Memorial Hermann desire to promote adequate health services for disadvantaged students through establishing a school-based health center (the "Center");

WHEREAS, LCISD and Memorial Hermann desire to improve outcomes for children and families;

NOW THEREFORE, in consideration of the mutual promises herein contained, the parties hereto agree as follows:

I. The Program

Memorial Hermann is a community-based, not-for-profit healthcare corporation. Since 1907, the mission of the Memorial Hermann Health System and its subsidiaries such as Memorial Hermann has been to improve the health and well being of those who live in the communities they serve. LCISD had long lobbied for a school based health center to serve its uninsured and under-insured student populations. Since 2003 Memorial Hermann Health Centers for Schools—Lamar Clinic has served students facing barriers to healthcare at the Lamar feeder pattern schools. In 2012 Memorial Hermann Health Centers for Schools—Terry Clinic began serving uninsured and Medicaid students, as well as insured students facing barriers to health care within the Terry feeder pattern schools.

The Center operates year round. School nurses coordinate appointments. Center staff consists of a nurse practitioner and a licensed vocational nurse with medical supervision by a pediatrician or family practitioner. A licensed clinical social worker, receptionist, and part-time dietitian complete the staffing model. Services include health screenings, physicals, immunizations, treatment of acute minor illnesses and injuries, family planning services, some chronic care, laboratory work and prescribed pharmaceuticals associated with the visit, health education, nutritional counseling, individual and group counseling, case management and expert medical consultation.

All services are provided at no cost to students or families. Medicaid and Medicaid Managed Care are billed for eligible/enrolled students incurring covered services. No cash is collected at the center site, and families are not billed.

A dentist and dental assistant provide screenings, cleanings, fillings, sealants, simple extractions, and education on a mobile dental van. They are at each clinic site for a month at a time, approximately four months a year. The priority for service is students facing barriers to oral healthcare access.

Referrals for services requiring more extensive medical care are made to public providers and private physicians who accept Medicaid and CHIP eligible clients. The center strives to direct children with Medicaid, CHIP, or private insurance to their primary care provider and to encourage families with the potential of insurance to apply. To assist this effort a part-time Navigator has been added to the team to work closely with the clinic staff.

## 2. Scope of Services

Services to be provided by Memorial Hermann:

- Pay the costs for building, installing, removing, insuring, equipping, and maintaining the Center and mobile dental van. The parties understand that in the event that this Agreement is terminated, the modular buildings and equipment purchased by Memorial Hermann will remain Memorial Hermann property.
- Provide or arrange for appropriate clinical and administrative personnel to perform the program's scope of services
- Cooperate in case management in a collaborative environment with the school nurses, counselors and social workers
- Pay salary, benefits, and liability insurance for Memorial Hermann employed staff
- Provide evidence of insurance to LCISD
- Provide or arrange for medical services to include: health education, prevention and screening; physicals; immunizations; treatment of minor acute illnesses and injuries; laboratory testing and prescribed pharmaceuticals associated with the visit; nutritional counseling; family planning services; referral and follow-up. Social work services to include: individual and group counseling and case management. Dental services to include: screenings, cleanings, fillings, sealants, simple extractions, and education.
- Provide reports to LCISD on the number of students and families served
- Dispose of biochemical waste material

Services to be provided by LCISD:

- Make available, as a key contact, the supervisor of school nurses

- Provide appropriate operational land to Memorial Hermann, at no charge, for the location of the modular clinics and mobile dental van
- Obtain City Permits for the Centers' utilities
- Prepare ground work and bring utilities to the building sites. (Since the modular buildings are placed on existing parking lots, the area must be free of accumulation of rain water (puddling).)
- Construct and maintain ramps for wheel chair access to the Center and provide canopy (if necessary) for coverage
- Furnish the electric, gas, sanitary sewer, and water for operating the Center and dental van
- Provide bus transportation between elementary, middle, and junior high schools and the Center during the school year
- Refer students, with parental consent, to the Center as appropriate (typically nurses refer for medical services; counselors and social workers for counseling services).
- Provide in-services on LCISD procedures for Center staff
- Provide Center housekeeping services with the exception of biochemical waste
- Provide security to the Center consistent with the rest of the grounds
- Provide for clinic staff to have access to the clinic during school holidays
- Provide referrals, with parental consent, of individual students
- Cooperate with Memorial Hermann regarding the necessary security and protection of on-site drugs
- Cooperate in case management in a collaborative environment between the Center staff, school nurses, counselors, and social workers

### 3 Term of Agreement

This Agreement shall commence on September 1, 2015, and continue through August 31, 2016. This Agreement may be terminated by either party as provided in the termination section of this Agreement.

4. Termination of Agreement

Either party shall have the right to terminate this Agreement with or without cause upon providing thirty (30) days advance written notice to the other party. Neither party shall incur liability for termination of this Agreement if in compliance with this provision.

5. Reports

Memorial Hermann agrees to furnish all information, documentation, and reports reasonably requested by LCISD pertaining to services performed incident to this Agreement. Lamar Consolidated Independent School district reserves the right to perform an evaluation of these services in order to determine the benefits conferred upon LCISD. LCISD agrees to furnish student information requested by Memorial Hermann on student grades, absenteeism, and conduct so that Memorial Hermann can measure outcomes to determine the benefits conferred.

6. Relationship of Parties

Neither Memorial Hermann nor any employee or independent contractor utilized by Memorial Hermann shall be deemed for any purpose to be an employee or agent of LCISD. This Agreement does not, and shall not be construed to, create a joint venture, joint enterprise, or business partnership under Texas Law. Memorial Hermann assumes full responsibility for the actions of its employed personnel while performing any services incident to this Agreement and shall remain solely responsible for their supervision, daily direction and control, payment of salary (including withholding of income taxes and social security), injured employee or disability benefits and like requirements and obligations.

7. No Waiver of Immunity

Neither party relinquishes any immunity or defense on behalf of itself, its directors, trustees, officers, employees, or agents as a result of the execution of this Agreement and performance of the functions or obligations described herein.

8. Governing Law

This Agreement is made in Texas and shall be construed, interpreted, and governed by the laws of such state. The parties consent to the jurisdiction and venue of the courts of Harris County, Texas for any action under this Agreement.

9. Triplicate Originals

This Agreement is executed in three originals, each of which shall have the full force and effect of but one Agreement and each of which shall constitute but one and the same instrument.

10. No Assignment

No Assignment of this Agreement, or of any duty or obligation of performance hereunder, shall be made in whole or in part by either party without the prior written consent of the other party.

11. Authorization of Agreement

Each party represents and warrants to the other that the execution of this Agreement has been duly authorized, and that this agreement constitutes a valid and enforceable obligation of such party according to its terms. LCISD agrees that Memorial Hermann may carry out some of its obligations hereunder via its parent company, Memorial Hermann Healthcare System, and that said company shall have all the rights and obligations of Memorial Hermann.

12. Notice

Any notice required to be given under the provisions of this Agreement shall be in writing and shall be duly served when it shall be hand-delivered to the addressees set out below, or shall have been deposited duly registered or certified, return receipt requested, in a United States Post Office addressed to the other party at the following addresses:

To Memorial Hermann-

Memorial Hermann Community Benefit Corporation  
Attn: Ms. Deborah Ganelin  
909 Frostwood, Suite 2.205  
Houston, Texas 77074

To LCISD-

Lamar Consolidated Independent School District  
Superintendent of Schools  
3911 Avenue I  
Rosenberg, Texas 774471

Any party may designate a different address by giving the other party ten days written notice in the manner provided above.

13. Section Headings

The headings of sections contained in this Agreement are for convenience only, and they shall not, expressly or by implication, limit, define, extend, or construe the terms or provisions of the sections of this Agreement.

14. Student Records

To the extent that Memorial Hermann will come into possession of student records incidental to this Agreement, Memorial Hermann agrees to comply with all requirements of the Family Educational Rights and Privacy Act. In the event that LCISD is required to furnish information of records, pursuant to the Open Records Act, Memorial Hermann shall furnish all such information and records to LCISD, and LCISD shall have the right to release such information and records, subject to patient privacy laws and state law.

15. Complete Understanding

This Agreement shall constitute the complete understanding of Memorial Hermann and LCISD and may not be modified in any manner without the express written consent of both parties.

16. No Waiver

No waiver of a breach of any provision of this Agreement shall be construed to be a waiver of any breach of any other provision. No delay in acting with regard to any breach of any provision shall be construed to be a waiver of such breach.

17. Force Majeure

Neither party shall be responsible to the other for failure to perform its responsibilities where such failure is due to causes beyond the reasonable control of the party including, but not limited to, civil disasters, labor strikes, war or civil insurrection, terrorism, and fire or other casualty.

IN WITNESS THEREOF, LCISD AND MEMORIAL HERMANN have executed this Agreement on this \_\_\_\_\_ day of \_\_\_\_\_ 2015.

MEMORIAL HERMANN

LAMAR CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT

\_\_\_\_\_  
Carol Paret, Chief                      Date  
Community Health Officer

\_\_\_\_\_  
Kathryn Kaminski, President                      Date  
Board of Education



\_\_\_\_\_  
Anna Gonzales, Secretary                      Date  
Board of Education

\_\_\_\_\_  
Thomas Randle, Ed.D.                      Date  
Superintendent of Schools

**CONSIDER APPROVAL OF MEMORANDUM OF UNDERSTANDING  
BETWEEN DEPELCHIN CHILDREN'S CENTER AND LAMAR CONSOLIDATED  
INDEPENDENT SCHOOL DISTRICT**

**RECOMMENDATION:**

That the Board of Trustees approve the Memorandum of Understanding between DePelchin Children's Center and Lamar Consolidated Independent School District to implement the STAR (Services To-At-Risk) Program through counselor and social worker referrals.

**IMPACT/RATIONALE:**

Youth in at-risk situations (runaway, truant, or family conflict), 0 through 17 years of age and their families are eligible for STAR services. Delinquent youths that are involved in misdemeanor offenses and state jail felonies and who have not been or cannot be adjudicated delinquent by the court are eligible for STAR services. Pre-adjudicated and/or deferred adjudicated youth are eligible. These youths are the targeted population for assistance.

It is recognized that youth with an open protective services case are not eligible for STAR services under the category of Youth in Family Conflict. Further, youth in the process of an initial CPS investigation of abuse or neglect cannot be served until the investigation is closed. Youths in the custody of CPS and who reside in foster homes or group homes are ineligible for residential services.

**PROGRAM DESCRIPTION:**

LCISD will refer children who are eligible for services funded under the DePelchin Children's Center (DCC) STAR Program which is funded by the Department of Texas Family Protective Services and in an effort to divert children from the Juvenile Criminal Justice System, the CPS system or more intrusive mental health entities.

For all youth referred to the STAR Program, DCC will:

- Acquire parental/custodial consent prior to services
- Maintain 24-hour daily intake services
- Review prospective new clients, determine eligibility and refer ineligible youth and families to appropriate alternative services.
- Provide eligible clients with crisis intervention, case planning, short-term individual and family counseling, and skills-based training for parents and youth.

The LCISD and DePelchin Children's Center will continue to explore ways to serve at-risk and delinquent children at the Community Resources Coordination Group and other inter-agency forums. Further, we will continue to explore ways to coordinate our services to provide optimal care.

Submitted By: Ms. Valerie Vogt, Academic Administrator  
Dr. Jennifer Roberts, Director of Student Support Services

Recommended for approval:

*Thomas Randle*

Dr. Thomas Randle  
Superintendent



**Memorandum of Understanding/Agreement  
Between DePelchin Children's Center and Lamar Consolidated Independent  
School District**

In recognition of the needs of at-risk children and delinquent youth in our community, we agree to work together to address these problems and use the following strategies:

Lamar Consolidated Independent School District will refer children who are eligible for services funded under the DePelchin Children's Center (DCC) STAR Program which is funded by the Department of Texas Family Protective Services and in an effort to divert children from the Juvenile Criminal Justice System, the CPS system or more intrusive mental health entities.

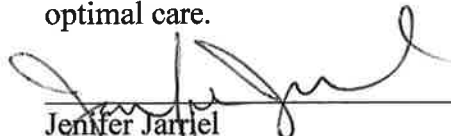
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It is recognized that youth with an open protective services case are not eligible for STAR services under the category of Youth in Family Conflict. Further, youth in the process of an initial CPS investigation of abuse or neglect cannot be served until the investigation is closed. Youths in the custody of CPS and who reside in foster homes or group homes are ineligible for residential services.

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- Review prospective new clients, determine eligibility and refer ineligible youth and families to appropriate alternative services.
- Provide eligible clients with crisis intervention, case planning, short-term individual and family counseling, and skills-based training for parents and youth.

The Lamar Consolidated Independent School District and DePelchin Children's Center will continue to explore ways to serve at-risk and delinquent children at the Community Resources Coordination Group and other inter-agency forums. Further, we will continue to explore ways to coordinate our services to provide optimal care.

  
\_\_\_\_\_  
Jennifer Jantel  
President/Chief Executive Officer  
DePelchin Children's Center

\_\_\_\_\_  
Dr. Thomas Randle  
Superintendent  
Lamar Consolidated Independent  
School District

**CONSIDER APPROVAL OF THE 2015-2016 SERVICE PROVIDER AGREEMENT  
WITH FORT BEND REGIONAL COUNCIL ON SUBSTANCE ABUSE**

**RECOMMENDATION:**

That the Board of Trustees approve the service provider agreement between the Fort Bend Regional Council on Substance Abuse and Lamar Consolidated Independent School District for campus programming during the 2015-2016 school year.

**IMACPT/RATIONALE:**

Since 1991, the partnership between LCISD and Fort Bend Regional Council has served thousands of students and families through a grant from the Texas Department of State Health Services and the United Way. The goal of the program is to assist the District in reducing the incidence of alcohol and drug use within the District and/or communities.

**PROGRAM DESCRIPTION:**

The purpose of the Youth Connection Program is to serve youth ages 12-17 identified as at-risk from truancy, excessive tardies, disruptive behaviors, failing grades, violence, and reported alcohol/drug use. The curriculum-based support teams group students to elevate self-esteem, learn resistance skills, stress management, and communications skills. The program will be provided at Lamar Consolidated, Foster, Terry, and George Ranch High Schools, 1621 Place and Alternative Learning Center, Lamar, Briscoe, Reading, and George Junior High Schools, and all four LCISD middle schools. Life Skills Training Program, similar to the Youth Connection Program, is a nationally recognized program provided to elementary students at Austin, Beasley, Travis, Pink, Williams, Long, Thomas, Meyer, and Bowie Elementary Schools. Through the agreement, FBRC Prevention Counselors will provide both curriculas to all sites.

Submitted by: Ms. Valerie Vogt, Academic Administrator  
Dr. Jennifer Roberts, Director of Student Support Services

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**MEMORANDUM OF UNDERSTANDING**  
**FORT BEND REGIONAL COUNCIL ON SUBSTANCE ABUSE, INC.**  
**AND**  
**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**September 1, 2015 to August 31, 2016**

The Fort Bend Regional Council on Substance Abuse, Inc. (FBRC) is seeking to continue providing Lamar Consolidated Independent School District (LCISD) students in selected schools with the services of a Prevention Specialist, who will conduct evidence-based substance use prevention activities for each selected campus.

FBRC is a non-profit agency funded by the Department of State Health Services and the United Way to provide prevention, education and treatment services to anyone seeking assistance in Fort Bend County and the surrounding area.

FBRC's primary population focus is the youth of Fort Bend County. FBRC offers prevention programs on school campuses. In addition, FBRC provides enhanced community summer leadership initiatives for school aged children. The summer High School Leadership program and the Summer Explosion day camp programs would not be available to our community without the long standing and valued partnership that FBRC has maintained with LCISD. Both organizations share the common goal of preventing youth substance abuse by building healthy school and community environments.

Communication and collaboration between FBRC and the school district is vital to the success of all programs. Therefore, this document will serve to define the school-based programs that FBRC provides to LCISD students. FBRC staff will administer National Registry of Evidence-based Programs and Practices (NREPP) prevention curricula to selected LCISD campuses. These programs include:

**The Life Skills Training Program** is a nationally recognized substance abuse and violence prevention curriculum proven to reduce risk factors and increase protective factors among youth. It is endorsed by the Center for Substance Abuse Prevention as effective in the prevention of alcohol, tobacco and other drug use. This program is universal in nature and teaches personal and social skills that build resilience and help youth navigate developmental tasks, including the skills necessary to understand and resist peer pressure. The structure of this prevention series is eight 45 minute sessions conducted on either a weekly or bi-weekly basis. FBRC Prevention Specialists will meet with elementary school students until the series concludes.

**The Curriculum Based Support Group Program (CBSG)**, also known as "Youth Connection", is a nationally recognized program designed to increase resiliency and reduce risk factors among children and youth ages 4-17 who are identified as being at elevated risk for substance use, or delinquency and violence (e.g., they are living in adverse family situations, displaying observable gaps in coping and social skills, or displaying early indicators of antisocial attitudes and behaviors).

Based on cognitive-behavioral and competence-enhancement models of prevention, the CBSG Program teaches essential life skills and offers emotional support to help children and youth cope with difficult family situations; resist peer pressure; set and achieve goals; refuse alcohol, tobacco, and other drugs; and reduce antisocial attitudes and rebellious behavior. Delivered in 10, 45 minute group sessions, the curriculum addresses topics such as self-concept, feelings, goal setting, making healthy choices, friends, peer pressure, life challenges, family problems and making a commitment to stay drug free. Through the use of curriculum based support groups students learn peer pressure resistance skills, stress management, conflict resolution and communication skills.

Since 1991 the community partnership between LCISD and FBRC has reached thousands of students and families. Evaluations indicate that participants show improved grades, attendance, family relationships, and pride in their ability to refuse drugs and alcohol. FBRC's goal is to assist the LCISD staff in making students more academically and socially successful through the use of the Life Skills Training Program and CBSG-Youth Connection and affiliated prevention activities.

**FBRC will provide the following:**

FBRC dedicated and trained Prevention Specialists to provide education and referral as appropriate.

Staff oversight by the Prevention Program Director and Chief Operating Officer.

FBRC staff will follow school procedures as outlined by the school principal and will notify the school principal or his designee when absent.

FBRC staff will keep current and accurate records regarding student contact.

FBRC staff will be available to attend district procedural and staff development meetings as requested. Prevention Specialists are available to provide district in-service and parent trainings as requested.

FBRC staff will provide the **Life Skills Training Program** at the following campuses:

**Beasley Elementary, Bowie Elementary, Long Elementary, Thomas Elementary, and Travis Elementary Schools. Other schools could be added with the agreement of both FBRC and LCISD.**

FBRC staff will provide the **CBSG Youth Connections Program** at the following campuses:

**Navarro MS, Wertheimer MS, Wessendorf MS, Briscoe JHS, George JHS, Lamar JHS, Reading JHS, Foster HS, George Ranch HS, Terry HS, and the Alternative Learning Center. Other schools could be added with the agreement of both FBRC and LCISD.**

**LCISD will provide the following:**

Access to campuses receiving prevention education where students will be served for appropriately authorized FBRC staff. Access may also include introductions to school personnel and LCISD ID badges.

Introductions to LCISD staff vital to the success of the program.

Assistance in identifying appropriate program participants.

Appropriate group/classroom space to conduct services.

Guidance and communication related to school district policies and specific site requirements.

This document shall serve as a community partnership agreement between LCISD and FBRC beginning September 1, 2015 and will remain valid until August 31, 2016 unless revoked by either party before that time. This agreement may be revoked at will by LCISD or by FBRC. All services provided by FBRC to LCISD are at no cost to the district or any participating student. Services are contingent upon FBRC's available funding.

\_\_\_\_\_  
John Robson  
Chief Operations Officer  
Fort Bend Regional Council on Substance Abuse, Inc.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dr. Thomas Randle  
Superintendent  
LCISD

\_\_\_\_\_  
Date

**CONSIDER APPROVAL OF DOCUMENTATION AND PROCESS FOR NAMING  
SUPERINTENDENT DESIGNEES FOR AUTOMATED TEXAS EDUCATION  
AGENCY SECURE ENVIRONMENT (TEASE) USERS**

**RECOMMENDATION:**

That the Board of Trustees authorize Jill Ludwig, Leslie Haack, and Laura Lyons to act as Superintendent designees for approving staff requests for access to one or more TEA web applications accessed through the Texas Education Agency Secure Environment (TEASE).

**IMPACT/RATIONALE:**

A recent decision by the Texas Education Agency legal staff implements a new requirement for documenting designee approval. This is a requirement for all applications containing confidential data. The district will be required to apply for grants made available through the Governor's Excellence Award Program – Texas Educators Excellence Grant. The grants are to provide a system of financial incentives to award educators who demonstrate the ability to achieve higher levels of student academic performance.

**PROGRAM DESCRIPTION:**

Superintendent designees will be made on a calendar year basis and designee accounts will be disabled one calendar year from board approval date (or sooner if a request to revoke a designee account is received in the interim).

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**CONSIDER APPROVAL OF RESOLUTION PROCLAIMING  
HISPANIC HERITAGE MONTH**

**RECOMMENDATION:**

That the Board of Trustees approve the attached resolution proclaiming September 15 – October 15, 2015 as “Hispanic Heritage Month” in the Lamar Consolidated Independent School District.

**IMPACT/RATIONALE:**

September 15 – October 15 was designated by presidential proclamation as the month to celebrate the rich heritage of Hispanic Americans and the many contributions they have made to American culture.

Hispanic Heritage Month begins on September 15, the anniversary of independence for five Latin American countries—Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua. In addition, Mexico declared its independence on September 16 and Chile on September 18.

Submitted by: Mike Rockwood, Executive Director of Community Relations

Recommended for approval:



Dr. Thomas Randle  
Superintendent of Schools

## Resolution

Whereas, September 15 is the Anniversary of Independence Day for five Latin American Countries, and is celebrated as a major cultural event by Hispanics in this country and across the Americas; and

Whereas, it is appropriate at this time to recognize the rich heritage and the significant contributions to American life by persons of Hispanic ancestry; and

Whereas, schools are in a unique position to share an appreciation of Hispanics among children from all races and backgrounds; and

Whereas, Lamar CISD schools commemorate Hispanic Heritage Month with special activities and observances;

Therefore, the Board of Trustees of the Lamar Consolidated Independent School District declares September 15 – October 15, 2015, as

### **Hispanic Heritage Month in Lamar CISD**

and encourages members of our community to share in this celebration of our diverse American heritage.

August 20, 2015



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Kathryn Kaminski, President

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Anna Gonzales, Secretary

**CONSIDER APPROVAL OF RESOLUTION PROCLAIMING  
CHILDHOOD CANCER AWARENESS MONTH**

**RECOMMENDATION**

That the Board of Trustees approve the attached resolution proclaiming September 2015 as “Childhood Cancer Awareness Month” in the Lamar Consolidated Independent School District.

**IMPACT/RATIONALE**

Families, caregivers, charities, organizations, and research groups across the United States observe September as Childhood Cancer Awareness Month. Every year, approximately 16,000 children in the U.S. under the age of 21 are diagnosed with cancer; 1/4 of them will not survive the disease.

Submitted by: Mike Rockwood, Executive Director of Community Relations

Recommended for approval:



Dr. Thomas Randle  
Superintendent of Schools



## Resolution

Whereas, in the United States almost 16,000 children under the age of 21 are diagnosed with cancer every year; approximately one quarter of whom will not survive the disease; and

Whereas, cancer is the leading cause of death by disease among Texas children between infancy and age 19; and

Whereas, an estimated 1,600 children aged 19 and younger in Texas were diagnosed with cancer; and

Whereas, in 2014 more than 200 children died from cancer in Texas before their 20th birthday; and

Whereas, the objective of Childhood Cancer Awareness Month is to put a spotlight on the types of cancer that largely affect children, survivorship issues and help raise funds for research and family support;

Therefore, the Board of Trustees of the Lamar Consolidated Independent School District declares September, 2015, as

### **Childhood Cancer Awareness Month in Lamar CISD**

and encourages members of our community to reaffirm their commitment to fighting this terrible disease.

August 20, 2015



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Kathryn Kaminski, President

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Anna Gonzales, Secretary

**CONSIDER APPROVAL OF DONATIONS TO THE DISTRICT**

**RECOMMEDATION:**

That the Board of Trustees approve donations to the District.

**IMPACT/RATIONALE:**

Policy CDC (Local) states that the Board of Trustees must approve any donation with a value in excess of \$2,500.

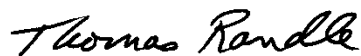
**PROGRAM DESCRIPTION:**

Adolphus PTO donated \$8,999.40 to purchase backpack hook system for Adolphus Elementary School.

Gilbane Building Company donated \$3,000 for the Administrative Retreat Social.

Ecolab Foundation donated \$5,035 to fund student book clubs and literature circles, and engineering minds kits to encourage STEM exploration at Pink Elementary School.

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**CONSIDER APPROVAL OF GENERAL LIABILITY, PROFESSIONAL LEGAL,  
LIABILITY AND FLEET COVERAGE FOR LAMAR CISD**

**RECOMMENDATION:**

That the Board of Trustees approve renewal of the District's 2015-2016 Professional Legal Liability (Errors and Omissions), General Liability and Fleet coverage with The Texas Association of School Boards Risk Management Fund (TASB RMF), with the option to renew succeeding years dependent upon rate increases.

**IMPACT/RATIONALE:**

TASB RMF has provided Professional Legal Liability (Errors and Omissions), and General Liability for the past thirty years and Fleet protection for the past five years. The 2015-2016 combined premium will remain the same as last year, \$150,999. This coverage includes added protection of Data Breach/Privacy Protection in the event of a privacy breach, at no additional cost.

**PROGRAM DESCRIPTION:**

TASB RMF provides coverage under an interlocal servicing agreement affiliated with The Texas Association of School Boards (TASB). The purchase of goods and services via an interlocal contract meets the statutory purchasing requirements of 44.031.

Submitted by:       Dr. Kathleen Bowen, Chief Human Resources Officer  
                          Trudy Harris, Assistant Director of Employee Services/Risk Mgmt.

Recommended for approval:

*Thomas Randle*

Dr. Thomas Randle  
Superintendent

**CONSIDER APPROVAL OF DESIGN DEVELOPMENT  
FOR NEW ELEMENTARY #24**

**RECOMMENDATION:**

That the Board of Trustees approve the design development for the new elementary #24, as presented by PBK Architects.

**IMPACT/RATIONALE:**

PBK Architects, Inc. will be presenting the design development for new elementary #24. The design development booklets will be under separate cover.

**PROGRAM DESCRIPTION:**

On November 4, 2014 Lamar CISD passed a bond issue that included the construction of the new elementary #24. Upon approval of the design development, the construction documents phase will begin.

Submitted by: Kevin McKeever, Administrator for Operations  
Gloria Barrera, VANIR/Rice & Gardner  
Jim Rice, VANIR/Rice & Gardner

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**CONSIDER APPROVAL OF LAMAR CISD ZONING COMMITTEE RECOMMENDATIONS  
FOR FULSHEAR HIGH SCHOOL AND LEAMAN JUNIOR HIGH SCHOOL**

**RECOMMENDATION:**

That the Board of Trustees approve the 2014-2015 Attendance Boundary Committee's (ABC) recommendation to establish the attendance boundary area for Fulshear High School and Leaman Junior High for the 2016-2017 school year, as presented, while also allowing families living in Planning Unit 4A to transfer.

**IMPACT/RATIONALE:**

The 2014-2015 ABC met on June 6, June 15, June 22, July 6, and July 13 to consider recommendations for the attendance boundary lines for Fulshear High School and Leaman Junior High School. Following discussion, the ABC reached consensus to move forward to public input.

A public meeting for input from all residents was held on July 27 at 7 p.m. in the Foster High School auditorium. Parents in the Skyward system received emails about the public input meeting. The District website and all campus websites also included temporary banners highlighting the public input meeting along with general ABC meeting information. News releases were also sent out to the media during the ABC process.

The ABC reviewed its proposal and the public input presented before reaching consensus to bring the attached recommendation for Board approval. Based upon the feedback from the July 27, 2015 public input meeting, the ABC is also recommending families living in Planning Unit 4A—with students from Huggins Elementary—be allowed to transfer, via Intra-District transfer, from the Foster High School Attendance Zone to the Fulshear High School Attendance Zone until a new elementary campus is opened to alleviate the “splintered” (less than 10%) split-track status of Huggins Elementary. A new elementary campus is currently in the design-phase to open near Planning Unit 4A.

The ABC's recommendation is based on the latest demographic projections, facility capacity, current student enrollment numbers, and optimal utilization of existing facilities. The committee also looked closely at both long and short term needs to alleviate overcrowding while minimizing the movement of students from existing zones.

The ABC's recommendation only impacts the current Foster High School attendance zone. There are no recommended changes to the attendance zones for Lamar Consolidated, Terry, or George Ranch high schools.

Submitted by: Mike Rockwood, Executive Director of Community Relations

Recommended for approval:



Dr. Thomas Randle  
Superintendent



# ABC Recommendation 7-13-15

**Fulshear**  
2016: 520  
2020: 1,749  
2024: 3,422

**Foster**  
2016: 2,032  
2020: 1,911  
2024: 2,409

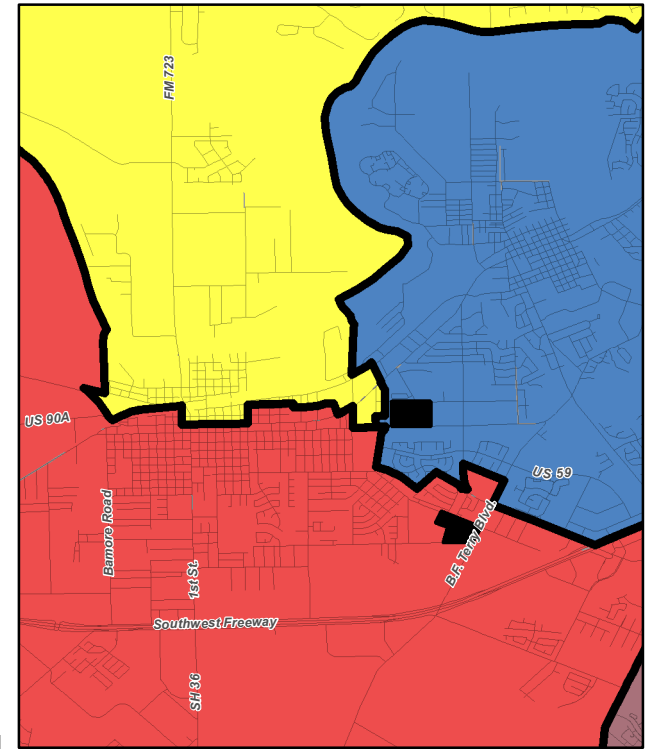
**Lamar**  
2016: 1,696  
2020: 1,884  
2024: 2,099

**Terry**  
2016: 1,959  
2020: 2,272  
2024: 2,739

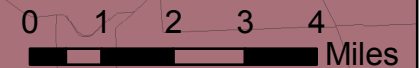
**George Ranch**  
2016: 2,395  
2020: 2,702  
2024: 3,206

**Projected Resident  
9th-12th Grade Students  
2016-17 (with Grandfathering)  
2020-21  
2024-25**

**DRAFT**  
Board of Trustees  
has made no  
decision regarding  
attendance zones.



- Current HS Zones
- ABC Rec. 7-13-15**
- Foster
- Fulshear
- George Ranch
- Lamar
- Terry



**Projected Resident 9th-12th Grade Students  
ABC Recommendation  
7-13-15**

		With Grandfathering		Fall 2018	Fall 2019	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
		Fall 2016	Fall 2017							
<b>Foster High School</b>										
	Capacity	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
<b>28%</b>	Students	2,032	1,963	1,747	1,834	1,911	2,015	2,121	2,251	2,409
<b>Econ. Disadv.</b>	% Utiliz.	102%	98%	87%	92%	96%	101%	106%	113%	120%
<b>Fulshear High School</b>										
	Capacity	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
<b>18%</b>	Students	520	814	1,305	1,533	1,749	2,090	2,455	2,896	3,422
<b>Econ. Disadv.</b>	% Utiliz.	26%	41%	65%	77%	87%	105%	123%	145%	171%
<b>George Ranch High School</b>										
	Capacity	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
<b>22%</b>	Students	2,395	2,473	2,552	2,632	2,702	2,805	2,910	3,040	3,206
<b>Econ. Disadv.</b>	% Utiliz.	120%	124%	128%	132%	135%	140%	146%	152%	160%
<b>Lamar High School</b>										
	Capacity	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
<b>52%</b>	Students	1,696	1,745	1,798	1,844	1,884	1,933	1,979	2,034	2,099
<b>Econ. Disadv.</b>	% Utiliz.	85%	87%	90%	92%	94%	97%	99%	102%	105%
<b>Terry High School</b>										
	Capacity	2,050	2,050	2,050	2,050	2,050	2,050	2,050	2,050	2,050
<b>64%</b>	Students	1,959	2,026	2,108	2,193	2,272	2,375	2,473	2,595	2,739
<b>Econ. Disadv.</b>	% Utiliz.	96%	99%	103%	107%	111%	116%	121%	127%	134%
<b>Totals</b>										
<b>40%</b>	Capacity	10,050	10,050	10,050	10,050	10,050	10,050	10,050	10,050	10,050
<b>Econ. Disadv.</b>	Students	8,602	9,021	9,510	10,036	10,518	11,218	11,938	12,816	13,875

**Feeder Patterns**

	Foster	Fulshear	George Ranch	Lamar	Terry
Adolphus	100%				
Arredondo			25%	20%	55%
Austin				100%	
Beasley				26%	74%
Bowie					100%
Campbell			100%		
Dickinson			100%		
Frost	100%				
Hubenak	25%	75%			
Huggins	6%	94%			
Hutchison				100%	
Jackson	100%				
Long				100%	
McNeill	100%				
Meyer					100%
Pink				100%	
Ray					100%
Smith				100%	
Thomas			41%		59%
Travis					100%
Velasquez			100%		
Williams			100%		

**CONSIDER APPROVAL OF APPRAISAL CALENDARS  
FOR THE 2015 – 2016 SCHOOL YEAR**

**RECOMMENDATION:**

That the Board of Trustees approve the appraisal calendars for the 2015-2016 school year as presented.

**IMPACT/RATIONALE:**

As per subsection 21.351 of the Texas Education Code, each school district shall establish a calendar for teacher appraisals during the required days of instruction for students during one school year.

Rules adopted by the State Board of Education, February 11, 1994, indicate that the local district Board of Education must approve appraisers other than the teacher's supervisor.

- (1.) At least one appraisal is required each year for each teacher.
- (2.) An appraisal consists of at least one 45-minute observation by an appraiser.
- (3.) Each school district shall establish a calendar for appraisal during the required days for instruction for students during one school year. The appraisal calendar shall:
  - (A.) Exclude the first three weeks of instruction;
  - (B.) Prohibit observations on the last day of instruction before any official school holiday or on any other day deemed inappropriate by the board of trustees; and
  - (C.) Provide that all observations be completed 15 working days before the last day of instruction for students.

**PROGRAM DESCRIPTION:**

See attached calendars for appraisal dates. For the 2015-2016 school year, four appraisal calendars are being presented. The rule emphatically states that no observations are allowed on a campus during state mandated testing days for that campus, which vary among the elementary, middle, junior high, and high schools.

Submitted by:       Dr. Kathleen Bowen, Chief Human Resources Officer  
                          Christine Muzik, Assistant Director of Staffing & Records Management

Recommended for approval:

*Thomas Randle*

Dr. Thomas Randle  
Superintendent



## ELEMENTARY APPRAISAL CALENDAR

The Appraisal Period for each teacher includes all of the days of the teacher's contract. Observations are prohibited for all teachers on a campus during state mandated testing for the campus. Observations are also prohibited on days before and after a district declared holiday. Conference and goal setting within first 3 weeks.

### APPRAISAL PERIOD: 9/14-4/27

Refer to your appraisal training materials for specific information, including timelines for teacher and appraiser responsibilities.

### IMPORTANT DATES

April 11 Begin goal reflection. Goal reflections must be completed 2 weeks prior to summative conference.

May 11 All Summative Conferences must be completed

May 29 All Teacher Appraisal documents must be finalized.



# 2015-2016

JULY

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DECEMBER

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JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

## MIDDLE SCHOOL APPRAISAL CALENDAR

The Appraisal Period for each teacher includes all of the days of the teacher's contract. Observations are prohibited for all teachers on a campus during state mandated testing for the campus. Observations are also prohibited on days before and after a district declared holiday. Conference and goal setting within first 3 weeks.

### APPRAISAL PERIOD: 9/14-4/27:

Refer to your appraisal training materials for specific information, including timelines for teacher and appraiser responsibilities.

### IMPORTANT DATES

- April 11 Begin goal reflection. Goal reflections must be completed 2 weeks prior to summative conference.
- May 11 All Summative Conferences must be completed
- May 29 All Teacher Appraisal documents must be finalized.



# 2015-2016

JULY

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SEPTEMBER

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DECEMBER

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JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

## JR. HIGH SCHOOL APPRAISAL CALENDAR

The Appraisal Period for each teacher includes all of the days of the teacher's contract. Observations are prohibited for all teachers on a campus during state mandated testing for the campus. Observations are also prohibited on days before and after a district declared holiday. Conference and goal setting within first 3 weeks.

### APPRAISAL PERIOD: 9/14-4/27

Refer to your appraisal training materials for specific information, including timelines for teacher and appraiser responsibilities.

### IMPORTANT DATES

- April 11 Begin goal reflection. Goal reflections must be completed 2 weeks prior to summative conference.
- May 11 All Summative Conferences must be completed
- May 29 All Teacher Appraisal documents must be finalized.



# 2015-2016

JULY

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SEPTEMBER

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JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE



## HIGH SCHOOL APPRAISAL CALENDAR

The Appraisal Period for each teacher includes all of the days of the teacher's contract. Observations are prohibited for all teachers on a campus during state mandated testing for the campus. Observations are also prohibited on days before and after a district declared holiday. Conference and goal setting within first 3 weeks.

### APPRAISAL PERIOD: 9/14-4/27:

Refer to your appraisal training materials for specific information, including timelines for teacher and appraiser responsibilities.

### IMPORTANT DATES

- April 11 Begin goal reflection. Goal reflections must be completed 2 weeks prior to summative conference.
- May 11 All Summative Conferences must be completed
- May 29 All Teacher Appraisal documents must be finalized.



# 2015-2016

JULY

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OCTOBER

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NOVEMBER

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DECEMBER

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JANUARY

FEBRUARY

MARCH

APRIL

MAY

JUNE

**CONSIDER APPROVAL OF NEW PDAS APPRAISERS FOR  
TEACHING STAFF, 2015-2016 SCHOOL YEAR**

**RECOMMENDATION:**

That the Board of Trustees approve the 2015-2016 appraiser(s) who have recently become certified or are new to Lamar Consolidated Independent School District (LCISD).

**IMPACT/RATIONALE:**

Rules adopted by the State Board of Education indicate that the local District Board of Trustees must approve appraisers other than the teacher's supervisor.


**PROGRAM DESCRIPTION:**

Listed below are staff members who are new to LCISD or have recently become certified as appraisers for the 2015-2016 school year.

Tracy Boss  
Rhonda Johnson  
Lindsey Savant  
Thomas Thompson  
Daniel Ward  
Anitra Wilson

Submitted by: Dr. Kathleen M. Bowen, Chief Human Resources Officer  
Courtney Beard, Personnel Specialist

Recommended for approval:



Dr. Thomas Randle  
Superintendent

**INFORMATION ITEM: 2015 DISTRICT AND CAMPUS ACCOUNTABILITY RATINGS**

On August 6, 2015 the Texas Education Agency (TEA) released accountability ratings for districts and campuses. Lamar CISD met and exceeded the requirements to receive the state’s highest available rating of Met Standard. Each of the 33 campuses rated by TEA also met or exceeded the requirements for their campus groups and are rated as Met Standard.

Each campus in the Texas accountability system is matched with a cohort of forty like campuses based similar characteristics such as enrollment, mobility, percent of English Language Learner (ELL) students and percent Economically Disadvantaged students. Campuses that perform in the top quarter of their group are eligible for Distinction Designations in either Reading/ELA, Science, Social Studies, Student Progress, Closing Performance Gaps, or Post Secondary Readiness. In total Lamar CISD campuses received a total of 37 Distinction Designations as disaggregated below:

<b>Distinction Designation</b>	<b>Campuses Receiving Designation</b>
Reading/ELA	Lamar CHS, Dickinson, Hubenak, Huggins, McNeill, Ray, Velasquez, Williams
Math*	George JH, Briscoe JH
Science	Frost, McNeill, Williams
Social Studies	George JH
Student Progress	Beasley, Dickinson, Huggins, Jackson, Meyer, Ray, Velasquez
Closing Performance Gaps	Briscoe JH, Polly Ryon MS, Austin, Frost, Jackson, McNeill, Ray, Williams
Post-Secondary Readiness	Navarro MS, Wertheimer MS, Polly Ryon MS, Austin, Frost, Huggins, McNeill, Ray

\* In 2015 only campuses offering Algebra I were eligible for Math Distinction Designations due to the change in state curriculum in grades 3-8.

Both McNeill and Ray received four of the five eligible distinctions. Huggins, Williams and Frost received three of five.

Resource Persons: Valerie Vogt, Academic Administrator  
Brian Moore, Director of Research and Accountability

**INFORMATION ITEM: TAX COLLECTION REPORT  
(AS OF JULY 31, 2015)**

- Exhibit "A" gives the LCISD collections made during the month of July 31, 2015.
- Exhibit "B" gives the total LCISD collections made this school year from September 1, 2014 through August 31, 2015.
- Exhibit "C" shows the LCISD collections made month-by-month of the 2014-15 roll as compared to prior years. Through July 31, 2015, LCISD had collected 98.9% of the 2014-15 roll.
- Exhibit "D" shows the total collections made as compared to the amount that was budgeted for 2014-2015.
- Exhibit "E" shows the LCISD tax collection analysis for the last six years.

Resource Person: Jill Ludwig, CPA, RTSBA, Chief Financial Officer

Lamar Consolidated ISD  
Tax Collections  
July 2015

Exhibit A

Year	Taxes Paid	Penalty & Interest	Collection Fees	Total Payments	General Fund Taxes Paid	General Fund P & I & Collection Fees	Debt Service Taxes Paid	Debt Service P & I & Collection Fees
14	\$ 508,146.12	\$ 44,567.64	\$ 37,400.16	\$ 590,113.92	\$ 380,200.24	\$ 70,746.19	\$ 127,945.88	\$ 11,221.61
13	\$ 27,194.61	\$ 7,399.11	\$ 5,934.05	\$ 40,527.77	\$ 20,347.27	\$ 11,470.10	\$ 6,847.34	\$ 1,863.06
12	\$ 10,220.47	\$ 2,979.77	\$ 1,739.69	\$ 14,939.93	\$ 7,647.04	\$ 3,969.18	\$ 2,573.43	\$ 750.28
11	\$ 5,648.31	\$ 1,516.34	\$ 658.88	\$ 7,823.53	\$ 4,144.87	\$ 1,771.60	\$ 1,503.44	\$ 403.62
10	\$ 5,859.55	\$ 1,550.02	\$ 586.93	\$ 7,996.50	\$ 4,380.20	\$ 1,745.63	\$ 1,479.35	\$ 391.32
09	\$ 639.22	\$ 432.57	\$ 178.72	\$ 1,250.51	\$ 518.04	\$ 530.55	\$ 121.18	\$ 80.74
08	\$ 209.30	\$ 184.18	\$ 77.76	\$ 471.24	\$ 164.53	\$ 222.54	\$ 44.77	\$ 39.40
07	\$ 37.15	\$ 33.13	\$ 13.10	\$ 83.38	\$ 28.64	\$ 38.63	\$ 8.51	\$ 7.60
06	\$ 5.26	\$ -	\$ -	\$ 5.26	\$ 4.52	\$ -	\$ 0.74	\$ -
05	\$ 271.72	\$ 338.81	\$ 121.55	\$ 732.08	\$ 232.94	\$ 411.91	\$ 38.78	\$ 48.45
04	\$ 202.00	\$ 274.16	\$ 94.68	\$ 570.84	\$ 177.41	\$ 335.45	\$ 24.59	\$ 33.39
03	\$ 155.62	\$ 229.46	\$ 57.36	\$ 442.44	\$ 135.37	\$ 256.84	\$ 20.25	\$ 29.98
02	\$ 236.50	\$ 377.28	\$ 91.67	\$ 705.45	\$ 235.74	\$ 468.15	\$ 0.76	\$ 0.80
01	\$ 4.99	\$ 8.68	\$ 2.05	\$ 15.72	\$ 4.50	\$ 9.87	\$ 0.49	\$ 0.86
00	\$ 88.76	\$ 141.86	\$ 27.61	\$ 258.23	\$ 79.02	\$ 153.90	\$ 9.74	\$ 15.57
99	\$ 79.88	\$ 158.16	\$ 35.71	\$ 273.75	\$ 72.18	\$ 178.63	\$ 7.70	\$ 15.24
98	\$ 78.07	\$ 163.95	\$ 36.30	\$ 278.32	\$ 72.18	\$ 187.87	\$ 5.89	\$ 12.38
97	\$ 243.04	\$ 537.93	\$ 117.14	\$ 898.11	\$ 224.70	\$ 614.47	\$ 18.34	\$ 40.60
96	\$ 30.34	\$ 70.99	\$ 15.20	\$ 116.53	\$ 27.55	\$ 79.66	\$ 2.79	\$ 6.53
95	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
94	\$ 151.48	\$ 390.05	\$ 81.23	\$ 622.76	\$ 143.63	\$ 451.06	\$ 7.85	\$ 20.22
93	\$ 108.64	\$ 292.27	\$ 60.14	\$ 461.05	\$ 103.79	\$ 339.38	\$ 4.85	\$ 13.03
92	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
91	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
90	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
89 & prior	\$ 612.91	\$ 1,946.00	\$ 383.84	\$ 2,942.75	\$ 513.03	\$ 2,012.72	\$ 99.88	\$ 317.12
<b>Totals</b>	<b>\$ 560,223.94</b>	<b>\$ 63,592.36</b>	<b>\$ 47,713.77</b>	<b>\$ 671,530.07</b>	<b>\$ 419,457.39</b>	<b>\$ 95,994.33</b>	<b>\$ 140,766.55</b>	<b>\$ 15,311.80</b>



**Lamar Consolidated ISD  
Tax Collections  
September 1, 2014-August 31, 2015  
(Year-To-Date)**

Exhibit B

Year	Original Tax	Adjustments	Adjusted Tax	Taxes Paid	Penalty & Interest	Collection Fees	Total Payments	Total Taxes 7/31/2015
14	\$ 153,118,132.97	\$ 8,827,275.57	\$ 161,945,408.54	\$ 160,151,330.16	\$ 599,850.90	\$ 80,941.44	\$ 160,832,122.50	\$ 1,794,078.38
13	\$ 1,255,694.38	\$ 323,036.10	\$ 1,578,730.48	\$ 796,994.41	\$ 172,304.44	\$ 160,942.67	\$ 1,130,241.52	\$ 781,736.07
12	\$ 562,734.52	\$ 480,859.37	\$ 1,043,593.89	\$ 345,481.13	\$ 61,183.03	\$ 44,567.23	\$ 451,231.39	\$ 698,112.76
11	\$ 421,568.34	\$ 514,227.74	\$ 935,796.08	\$ 300,603.14	\$ 41,880.49	\$ 23,455.21	\$ 365,938.84	\$ 635,192.94
10	\$ 346,021.54	\$ 526,307.21	\$ 872,328.75	\$ 263,635.45	\$ 31,955.66	\$ 15,723.94	\$ 311,315.05	\$ 608,693.30
09	\$ 319,942.03	\$ 218,153.01	\$ 538,095.04	\$ (43,939.62)	\$ 25,920.88	\$ 10,687.75	\$ (7,330.99)	\$ 582,034.66
08	\$ 229,982.26	\$ 395,174.51	\$ 625,156.77	\$ 37,226.09	\$ 20,455.67	\$ 7,171.39	\$ 64,853.15	\$ 587,930.68
07	\$ 214,577.50	\$ (883.79)	\$ 213,693.71	\$ 21,709.94	\$ 15,711.14	\$ 4,781.64	\$ 42,202.72	\$ 191,983.77
06	\$ 142,253.02	\$ (663.91)	\$ 141,589.11	\$ 13,950.93	\$ 13,375.16	\$ 3,165.89	\$ 30,491.98	\$ 127,638.18
05	\$ 172,988.77	\$ (24,371.85)	\$ 148,616.92	\$ 5,801.18	\$ 6,391.02	\$ 2,141.46	\$ 14,333.66	\$ 142,815.74
04	\$ 77,378.37	\$ (4,321.38)	\$ 73,056.99	\$ 7,343.74	\$ 9,157.03	\$ 3,062.76	\$ 19,563.53	\$ 65,713.25
03	\$ 54,572.27	\$ (1,435.02)	\$ 53,137.25	\$ 4,469.48	\$ 5,917.44	\$ 1,403.66	\$ 11,790.58	\$ 48,667.77
02	\$ 38,021.35	\$ (1,376.10)	\$ 36,645.25	\$ 3,836.14	\$ 5,400.22	\$ 1,195.12	\$ 10,431.48	\$ 32,809.11
01	\$ 35,216.74	\$ (1,481.51)	\$ 33,735.23	\$ 3,302.92	\$ 5,140.10	\$ 1,134.54	\$ 9,577.56	\$ 30,432.31
00	\$ 29,957.67	\$ (1,057.44)	\$ 28,900.23	\$ 2,629.29	\$ 5,004.16	\$ 884.60	\$ 8,518.05	\$ 26,270.94
99	\$ 33,243.45	\$ (1,090.65)	\$ 32,152.80	\$ 4,352.86	\$ 7,936.10	\$ 1,704.56	\$ 13,993.52	\$ 27,799.94
98	\$ 24,584.53	\$ (931.14)	\$ 23,653.39	\$ 4,300.19	\$ 8,550.37	\$ 1,878.78	\$ 14,729.34	\$ 19,353.20
97	\$ 21,326.71	\$ (1,020.20)	\$ 20,306.51	\$ 2,791.58	\$ 5,840.15	\$ 1,245.96	\$ 9,877.69	\$ 17,514.93
96	\$ 22,076.64	\$ (1,171.07)	\$ 20,905.57	\$ 4,498.38	\$ 9,439.86	\$ 2,188.34	\$ 16,126.58	\$ 16,407.19
95	\$ 23,131.17	\$ (10,804.79)	\$ 12,326.38	\$ 4,256.69	\$ 10,145.45	\$ 2,160.34	\$ 16,562.48	\$ 8,069.69
94	\$ 10,752.59	\$ (1,887.65)	\$ 8,864.94	\$ 3,720.63	\$ 9,314.95	\$ 1,955.34	\$ 14,990.92	\$ 5,144.31
93	\$ 9,937.97	\$ (3,907.72)	\$ 6,030.25	\$ 3,377.07	\$ 8,864.21	\$ 1,836.19	\$ 14,077.47	\$ 2,653.18
92	\$ 6,062.67	\$ (49.56)	\$ 6,013.11	\$ 2,151.88	\$ 5,886.39	\$ 1,205.74	\$ 9,244.01	\$ 3,861.23
91 & prior	\$ 16,774.19	\$ -	\$ 16,774.19	\$ 5,507.61	\$ 16,689.49	\$ 3,311.93	\$ 25,509.03	\$ 11,266.58
<b>Totals</b>	<b>\$157,186,931.65</b>	<b>\$11,228,579.73</b>	<b>\$168,415,511.38</b>	<b>\$ 161,949,331.27</b>	<b>\$1,102,314.31</b>	<b>\$378,746.48</b>	<b>\$163,430,392.06</b>	<b>\$6,466,180.11</b>

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
TAX COLLECTION ANALYSIS  
PERCENT Y-T-D BY MONTH  
FOR CURRENT LEVY ONLY**

<b>MONTH</b>	<b>2014-2015</b>	<b>2013-2014</b>	<b>2012-13</b>	<b>2011-12</b>	<b>2010-11</b>	<b>2009-10</b>	<b>2008-09</b>	<b>2007-08</b>	<b>2006-07</b>	<b>2005-06</b>	<b>2004-05</b>
<b>SEPT</b>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>OCT</b>	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<b>NOV</b>	2.2%	7.4%	1.9%	2.6%	3.9%	1.9%	1.7%	2.8%	2.1%	1.0%	3.3%
<b>DEC</b>	45.3%	45.3%	33.1%	30.2%	33.3%	25.9%	35.4%	31.9%	29.7%	32.7%	16.8%
<b>JAN</b>	82.0%	86.2%	82.9%	82.3%	84.1%	80.7%	80.4%	59.6%	76.4%	73.6%	74.9%
<b>FEB</b>	95.1%	95.5%	95.5%	94.8%	94.3%	93.3%	92.8%	93.5%	93.3%	92.5%	92.3%
<b>MAR</b>	96.8%	97.0%	96.8%	96.4%	96.1%	95.0%	94.8%	95.1%	94.7%	94.3%	93.8%
<b>APR</b>	97.9%	97.8%	97.6%	97.1%	96.9%	96.0%	95.6%	95.9%	95.8%	95.2%	94.8%
<b>MAY</b>	98.2%	98.2%	98.1%	97.9%	97.6%	96.5%	96.4%	96.7%	96.5%	96.1%	95.5%
<b>JUNE</b>	98.6%	98.7%	98.6%	98.3%	98.2%	97.4%	97.2%	97.4%	97.3%	96.8%	96.4%
<b>JULY</b>	98.9%	99.0%	99.0%	98.7%	98.6%	98.0%	97.9%	98.0%	97.8%	97.4%	97.1%
<b>AUG</b>		99.2%	99.1%	98.9%	98.8%	98.2%	98.2%	98.2%	98.2%	97.8%	97.5%

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
2014-15 TAX COLLECTIONS  
AS OF JULY 31, 2015**

<b>TAX YEAR LCISD TAXES</b>	<b>SCHOOL YEAR</b>	<b>BUDGET AMOUNT</b>	<b>COLLECTIONS 7/31/2015</b>	<b>% OF BUDGET COLLECTED</b>
2014	2014-15	\$157,962,977	\$160,151,330	101.39%
2013 & Prior	2013-14 & Prior	\$2,150,000	\$1,798,001	83.63%
<b>TOTAL</b>		<b>\$160,112,977</b>	<b>\$161,949,331</b>	<b>101.15%</b>

**LAMAR CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
TAX COLLECTION REPORT  
AS OF JULY 31, 2015**

Exhibit E

SCHOOL YEAR TAX YEAR	2009-10 2009	2010-11 2010	2011-12 2011	2012-13 2012	2013-14 2013	2014-15 2014
<b>COLLECTION YEAR</b>						
1 Orig. Levy	\$ 127,458,872	129,215,668	132,226,943	136,145,655	142,546,726	153,118,133
1 Collections	\$ 128,154,416	132,086,020	136,117,707	140,561,034	148,220,912	160,151,330
Adj. To Roll	\$ 2,995,248	4,579,622	5,417,190	5,652,043	6,929,880	8,827,276
2 Collections	\$ 1,349,141	1,050,557	915,762	739,542	796,994	
Adj. To Roll	\$ (117,676)	53,764	(64,337)	65,612	323,036	
3 Collections	\$ 368,541	329,317	286,833	345,481		
Adj. To Roll	\$ 67,079	13,438	162,075	480,859		
4 Collections	177,479	199,270	300,603			
Adj. To Roll	(27,690)	148,691	514,228			
5 Collections	\$ 173,708	263,635				
Adj. To Roll	\$ 167,394	526,307				
6 Collections	\$ (43,940)					
Adj. To Roll	\$ 218,153					
<b>TOTAL:</b>						
<b>COLLECTIONS</b>	\$ 130,179,345	\$ 133,928,798	\$ 137,620,906	\$ 141,646,057	\$ 149,017,906	\$ 160,151,330
<b>ADJUSTED TAX ROLL</b>	\$ 130,761,380	\$ 134,537,490	\$ 138,256,098	\$ 142,344,170	\$ 149,799,643	\$ 161,945,409
<b>BALANCE TO BE COLLECTED</b>	\$ 582,035	\$ 608,692	\$ 635,192	\$ 698,113	\$ 781,736	\$ 1,794,078
<b>ADJ. TAXABLE VALUE</b>	\$ 10,076,783,441	\$ 9,859,476,767	\$ 9,946,124,098	\$ 10,240,219,405	\$ 10,776,565,052	\$ 11,650,329,739
<b>TOTAL % COLLECTIONS AS OF JULY 31, 2015</b>	99.6%	99.5%	99.5%	99.5%	99.5%	98.9%
<b>TAX RATE</b>	\$ 1.29765	1.36455	1.39005	1.39005	1.39005	1.39005

**INFORMATION ITEM: PAYMENTS FOR CONSTRUCTION PROJECTS**

Below is a list of invoices that have been approved for payment.

A-Rocket Moving (Arredondo Elementary)	Application # 1	\$	<b>800.00</b>
A-Rocket Moving (Arredondo Elementary)	Application # 2	\$	<b>2,345.00</b>
A-Rocket Moving (Arredondo Elementary)	Application # 3	\$	<b>1,080.00</b>
A-Rocket Moving (Arredondo Elementary)	Application # 4	\$	<b>800.00</b>
Bass Construction (Misc. Renovations 2015)	Application # 4	\$	<b>396,570.59</b>
Drymalla Construction (Arredondo Elementary)	Application # 15	\$	<b>777,654.80</b>
Drymalla Construction (Fulshear HS)	Application # 13	\$	<b>2,806,528.95</b>
Drymalla Construction (Leaman JHS)	Application # 13	\$	<b>1,828,379.50</b>
Engineered Air Balance (Arredondo Elementary)	Application # 6	\$	<b>37,315.00</b>
Environmental Solutions, Inc. (Seguin ECC)	Application # 1	\$	<b>4,735.00</b>
Gamma Construction (Natatorium #2)	Application # 18	\$	<b>7,835.45</b>
Gamma Construction (Traylor Stadium)	Application # 11	\$	<b>194,370.00</b>
Gamma Construction (Traylor Stadium)	Application # 12	\$	<b>222,566.00</b>

Gilbane (2011 Bond Program)	Application # 39	\$	<b>258,370.00</b>
PBK Architects (Arredondo Elementary)	Application # 7	\$	<b>28,321.21</b>
PBK Architects (Arredondo Elementary)	Application # 8	\$	<b>7,080.31</b>
PBK Architects (Fulshear HS)	Application # 8	\$	<b>146,771.07</b>
PBK Architects (Leaman JHS)	Application # 6	\$	<b>78,589.27</b>
PBK Architects (Transportation Satellite)	Application # 3	\$	<b>757.70</b>
PBK Architects (Traylor Stadium)	Application # 20	\$	<b>1,080.00</b>
Terracon (Seguin ECC)	Application # 1	\$	<b>735.00</b>
Terracon (Traylor Stadium)	Application # 3	\$	<b>990.00</b>

Resource person: Kevin McKeever, Administrator for Operations

**INFORMATION ITEM: REGION 4 MAINTENANCE AND OPERATIONS UPDATE**

This agenda item will be on the Board Agenda each month to provide updates on Region 4's progress with Maintenance and Operations. The following indicates action that has taken place since the last regular board meeting.

**Work Request Summary for July, 2015:**

- The Department completed 994 requests
- The Department received 83 requests for the month

**Maintenance:**

The Maintenance Department assisted by:

- Performing the annual AED Inspection at the Development Center
- Cutting a hole in the drive chain above the ceiling for the inspection of the hall isolation gates at Frost Elementary
- Cutting a hole in the drive chain above the ceiling for the inspection of the hall isolation gates at McNeill Elementary
- Assisting with the changing of light bulbs in the auditorium at Terry High
- Painting part of the exterior of the field house at Terry High
- Replacing rotted boards on a playground bench at Dickinson Elementary
- Overseeing fire alarm inspections districtwide
- Overseeing ansul hood inspections districtwide
- Scheduling the interior painting at Huggins Elementary
- Overseeing the completion of moving the portable buildings
- Continuing to monitor the new construction of portable buildings
- Testing the natural gas distribution piping system at Jane Long Elementary
- Cleaning art interceptors at Frost Elementary
- Repairing the lighting in the auditorium at George Ranch High
- Rekeying door locks and creating keys for relocated portables throughout the district
- Replacing a fire alarm system smoke detector at Travis Elementary
- Replacing clocks at Briscoe Junior High
- Replacing a fire alarm system smoke detector at Williams Elementary
- Replacing a fire alarm system smoke detector at Huggins Elementary
- Boarding up a vandalized window at Powell Point
- Replacing a switch on the football field scoreboard at Reading Junior High
- Repairing pole lights at Meyer Elementary
- Repairing pole lights at George Ranch High
- Operating forum lighting for an event at Briscoe Junior High

- Replacing latch tabs on the doors at the Distribution Center
- Replacing the fire alarm system strobe at Briscoe Junior High
- Replacing glass in an office window at Lamar High
- Cleaning the lint trap filters in the clothes dryers at Foster High and Briscoe Junior High
- Performing the bi-annual AED inspection at Briscoe Junior High
- Replacing soap dispensers in the girls' restroom at Smith Elementary
- Replacing legs on a table at Smith Elementary
- Repairing a cabinet at Smith Elementary
- Power washing the sidewalk and fiberglass window in front of the school at Meyer Elementary
- Installing a door on a cabinet at Velasquez Elementary
- Repairing keyboard trays in a classroom at Hubenak Elementary
- Repainting walls in various classrooms throughout the school at Hubenak Elementary
- Repainting the benches in the gazebo at Smith Elementary
- Re-gluing the wallpaper in an office at Jackson Elementary
- Repainting the basketball court and four square area on the playground at Dickinson Elementary
- Removing the wooden platform from the bleachers in the gym at George Ranch High and delivering it to storage at the Band Road Warehouse
- Repairing and repainting walls in multiple classrooms throughout Hubenak Elementary
- Hanging backpack racks in the portable buildings at Hubenak Elementary
- Replacing missing cabinet handles in a classroom at Terry High
- Hanging a bulletin board in a classroom at Terry High
- Repairing a desk drawer in a classroom at Jackson Elementary
- Repainting the parking lot lines at Thomas Elementary
- Repairing a keyboard tray in a classroom at Hubenak Elementary

## **Energy Management**

Energy assisted by:

- Scanning controls to ensure proper temperature settings and that units are running as scheduled districtwide
- Continuing to see use of the FS Direct Program districtwide
- Observing the operation of HVAC equipment districtwide
- Trending the ventilation issues at the Terry High Field House
- Reviewing and testing the controls at the LCISD Natatorium for ventilation of the spectator unit
- Scheduling the installation of the new chiller at Williams Elementary
- Scheduling the installation of the new chiller at Smith Elementary
- Continuing to insure controls are operational at the LCISD Natatorium
- Addressing equipment issues at several locations throughout the district



- Tracking the cost and usage of gas, water, and electricity districtwide
- Observing the operation of HVAC equipment districtwide
- Observing small appliances: their location in the building and the safety of the way they are receiving power districtwide
- Reviewing and adjusting temperature and lighting schedules for the first day of school districtwide
- Addressing issues with the mechanical equipment at the Natatorium
- Reviewing ventilation additions at Dickinson Elementary
- Presenting the summer training classes on FS Direct

**Custodial, Integrated Pest Control, and Lawn Works:**

Custodial, Integrated Pest Control, and Lawn Works assisted by:

- Top dressing the baseball and softball fields at Terry High
- Cleaning the areas where the portables have been moved from Taylor Ray Elementary, Hutchison Elementary, and Campbell Elementary
- Trimming trees at Campbell Elementary
- Top dressing the main football and baseball fields at Foster High
- Mowing at the following locations:
  - Austin Elementary
  - Frost Elementary
  - Taylor Ray Elementary
  - Travis Elementary
  - Campbell Elementary
  - Dickinson Elementary
  - Seguin Early Childhood Center
  - Pink Elementary
  - McNeill Elementary
  - Meyer Elementary
  - Velasquez Elementary
  - Williams Elementary
  - Cora Thomas Elementary
  - Hutchison Elementary
  - Huggins Elementary
  - Smith Elementary
  - Powell Point
  - The Alternative Learning Center
  - Jane Long Elementary
  - Special Needs Center
  - Hubenak Elementary
  - Jackson Elementary
  - Adolphus Elementary
  - Administration Annex
  - Bowie Elementary
  - Beasley Elementary
  - Brazos Crossing

- Lamar High
- Lamar Junior High
- Wessendorff Middle
- Terry High
- George Junior High
- The Natatorium
- Navarro Middle
- Foster High
- Briscoe Junior High
- Wertheimer Middle
- George Ranch High
- Reading Junior High
- Polly Ryon Middle
- Applying ant control at Brazos Crossing and the Natatorium
- Removing wasps from the portable buildings at Hubenak Elementary
- Applying roach control at the Administration Annex
- Applying ant control at Hubenak Elementary
- Removing wasps from the following locations:
  - Bowie Elementary
  - Smith Elementary
  - Terry High Field House
- Spraying for weeds at the following locations:
  - Austin Elementary
  - Travis Elementary
  - Taylor Ray Elementary
  - Hubenak Elementary
  - Briscoe Junior High
  - Foster High
  - Traylor Stadium
  - George Ranch High
  - Reading Junior High
  - Lamar High
  - Jane Long Elementary
  - Seguin Early Childhood Center
  - Pink Elementary
  - George Junior High
  - Terry High
- Scheduling Gillen's Pest Control services districtwide
- Extracting carpets in the portable buildings at Hubenak Elementary
- Deep cleaning the cafeteria at George Junior High
- Extracting carpets in the classrooms at Velasquez Elementary
- Scrubbing and recoating the floors in the cafeteria and gym at Austin Elementary
- Storing and organizing the custodial equipment at Arredondo Elementary
- Continuing to strip and refinish the floors at Huggins Elementary
- Extracting carpets and moving furniture into the portable buildings at Beasley Elementary

- Extracting carpets at Foster High
- Scrubbing and refinishing the floors in the hallways throughout the school at Taylor Ray Elementary
- Deep cleaning in the gym at Navarro Middle
- Extracting carpets in all of the portable buildings at Hubenak Elementary
- Deep cleaning the classrooms at Velasquez Elementary
- Scrubbing the hall floors on the north side of the building at Huggins Elementary
- Scrubbing the hall floors on the south side of the building at Taylor Ray Elementary
- Cleaning the lights in the gym at Briscoe Junior High
- Laying floor finish in the cafeteria at Lamar Junior High
- Deep cleaning of the cafeteria at Thomas Elementary
- Extracting carpets in the portables at Beasley Elementary
- Laying finish on the floors at Beasley Elementary
- Extracting carpets at Adolphus Elementary
- Scrubbing and laying finish on the floor of the cafeteria at Lamar Junior High
- Laying finish on the hallway floors at the Alternative Learning Center
- Scrubbing floors in the cafeteria and office area to prepare for finish at Smith Elementary
- Extracting carpet in the 3<sup>rd</sup> and 4<sup>th</sup> grade areas at Campbell Elementary
- Extracting carpets at George Ranch High
- Deep cleaning all restrooms at Polly Ryon Middle
- Deep cleaning and carpet extraction of the 5<sup>th</sup> and 6<sup>th</sup> grade areas at Hubenak Elementary
- Laying finish on the new tile floors at Arredondo Elementary
- Extracting carpets at Frost Elementary
- Extracting carpets in multiple classrooms at Bowie Elementary
- Cleaning the furniture throughout the school at Bowie Elementary
- Extracting carpets at Jackson Elementary
- Deep cleaning in the office area at Jackson Elementary
- Stripping floors to prepare for wax at Arredondo Elementary

Resources: Kevin McKeever, Administrator for Operations  
 Aaron Morgan, Director of Maintenance & Operations (Region 4)  
 Hector Gomez, Assistant Director of Operations  
 James Carrillo, Assistant Director (Region 4)



**11.B.#4. – PLANNING  
BOARD REPORT  
AUGUST 20, 2015**

**Monthly Report  
2011 Bond Program**

**EXECUTIVE SUMMARY**

**EXECUTIVE REPORT**

	<b>BUDGET</b>	<b>COMMITTED</b>	<b>UNCOMMITTED</b>	<b>PAID</b>
<b>NEW FACILITIES</b>	195,142,542.00	55,867,915.42	17,618,922.39	121,655,704.19
<b>EXISTING FACILITIES</b>	23,739,259.00	1,546,578.86	4,630,710.66	17,561,791.30
<b>LAND</b>	2,918,653.00	310.00	19,024.19	2,899,318.81
<b>TRANSPORTATION</b>	6,100,779.00	-	836,905.00	5,263,874.00
<b>TECHNOLOGY</b>	21,168,000.00	51,915.25	2,528,567.04	3,929,126.18
<b>MISCELLANEOUS</b>	-	-	-	-
<b>TOTAL</b>	<b>249,069,233.00</b>	<b>57,466,719.53</b>	<b>25,634,129.28</b>	<b>151,309,818.48</b>



## **Current 2011 Bond Program Projects:**

### **Arredondo Elementary:**



- ❖ The paver installation at the main entry drives is complete.
- ❖ Pavement striping and fire lane marking is complete.
- ❖ Landscape irrigation is complete and plant materials are being installed.
- ❖ Concrete walks are complete.
- ❖ Site fencing is complete.
- ❖ All exterior site light poles have been erected onto their concrete bases. One head will need to be replaced due to theft.
- ❖ Plaster has been installed at the main entry and main entry canopy.
- ❖ Sheet metal trim and gutters are installed at the main entry's porch roof.
- ❖ The operable partition panels have been installed at the cafeteria/ gymnasium.
- ❖ Vinyl wall covering installation is complete except at areas affected by a change in color selection.
- ❖ Owner training of HVAC and other equipment is ongoing and will be complete once all the staff has returned.
- ❖ Furniture delivery and installation is mostly complete except for a few items.
- ❖ Classroom technology has been installed.
- ❖ The next project meeting is scheduled for Thursday, August 13, 2015, with Gilbane, PBK, Drymalla Construction, and LCISD.

*Arredondo ES is a new 12 acre campus consisting of an 90,700 sf building, parking and play areas located in Summer Park subdivision in Richmond, TX*



## Churchill Fulshear (Jr.) HS, & sitework:

(Refer to Design Development booklet for floor plans)

Project meetings with PBK, Drymalla, Gilbane, and LCISD are continuing on a bi-weekly basis.



*Churchill Fulshear (Jr.) HS is part of a new 101 acre campus in Fulshear, TX. It includes a 350,000 sf main building, 32,400 sf field house, teacher and student parking, separate bus drop-off, dual gymnasiums, dedicated CTE spaces, competition and practice ball fields, tennis courts, and band practice areas.*

- ❖ The main canopy entrance is currently being erected.
- ❖ Stone Veneer and Cast Stone Trim work at south elevation is ongoing.
- ❖ 2<sup>nd</sup> level exterior windows are being installed. Mock up water testing has passed and approved by PBK.
- ❖ Interior CMU walls are ongoing in the main entrance corridors and in the 2<sup>nd</sup> level classrooms.
- ❖ VAV boxes have been installed in the west classroom areas. MEP rough-in is ongoing.
- ❖ Drywall framing is ongoing down mainstreet.
- ❖ Gyp board walls are being one and double side throughout the east classrooms both levels.
- ❖ Approximately 95% of the site paving is complete.
- ❖ Above ground plumbing rough in is ongoing in the athletics and second floor classroom areas.
- ❖ Ductwork is being installed and insulated in the library, administration, east classroom, athletics, and gymnasium areas.
- ❖ HVAC piping and insulation are ongoing in the administration, library, and east classroom areas.
- ❖ Piping in the central plant is approximately 95% complete.
- ❖ Chillers have been set and piping is ongoing.
- ❖ Electrical rough-in is ongoing in the west classroom, library, administration, east classroom, and 2<sup>nd</sup> floor classroom areas.
- ❖ Interior CMU walls are ongoing in the east classroom areas.
- ❖ Backup wall framing is ongoing in the west classroom, administration, east classroom, and both 2<sup>nd</sup> floor classroom areas.
- ❖ Damproofing is ongoing in the library, east classroom, and administration areas.
- ❖ Architectural panel installation is ongoing at the high roof areas above the auditorium and west classroom areas.
- ❖ Windows have been installed in the CTE, west classroom, administration, 2<sup>nd</sup> floor classroom, and east classroom areas.
- ❖ Colored CMU block installation is ongoing in the auditorium, cafeteria, administration, and west classroom areas.
- ❖ CMU primer and painting is ongoing in the CTE, fine arts, and west classroom areas.
- ❖ Brick installation is ongoing in the CTE, fine arts, auditorium, west classroom, library, and administration areas.



### Churchill Fulshear (Jr.) HS, & sitework (cont.):



- ❖ Fire sprinkler piping is being installed in the CTE, auditorium, cafeteria, library, west classroom, and administration areas.
- ❖ The emergency generator is set in the service yard.
- ❖ Service yard CMU walls are starting.
- ❖ Damp proofing is ongoing areas P and Q.
- ❖ Electrical rough-in is ongoing for AHU's.
- ❖ Ceiling grid is ongoing in area J.
- ❖ Curtain Walls are ongoing areas M and N.
- ❖ Low voltage cabling is ongoing areas L and M.
- ❖ Fur downs for the main corridor and area Q is ongoing.
- ❖ Sidewalks at the service yard is starting.

#### Fieldhouse

- ❖ Grading of the high school athletic fields is ongoing. Soil analysis complete. Waiting on direction from PBK for material selection.
- ❖ Plumbing overhead is ongoing.
- ❖ Standing seam roof panels are complete.
- ❖ MEP rough-in has started and is ongoing.

### Dean Leaman JHS

*(Refer to Design Development booklet for floor plans)*

- ❖ Above ground plumbing rough-in is ongoing in administration and classroom areas.
- ❖ Block priming and painting is ongoing in the athletic areas.
- ❖ Standing seam roof is being installed in the administration, athletic areas, and fine arts areas.
- ❖ Fireproofing is being sprayed in the classroom areas.
- ❖ Interior CMU walls are ongoing in the administration, classroom, and fine arts areas.
- ❖ HVAC piping is ongoing in the library and classroom areas.
- ❖ HVAC piping insulation is ongoing in the administration and fine arts areas.
- ❖ Electrical rough-in is ongoing in the athletics, cafeteria, fine arts, library, and administration areas.
- ❖ Service yard spit faced CMU walls are complete.
- ❖ Exterior face brick is ongoing. Exterior sheathing is installed and being prepped on the north elevation.

*Dean Leaman JHS is part of a new 101 acre campus in Fulshear, TX. It includes a 203,000 sf building, teacher and visitor parking, separate bus drop-off, competition and practice ball fields, dual gymnasiums, and dedicated CTE spaces.*



### Dean Leaman JHS(cont.):

- ❖ Fire sprinkler piping is ongoing.
- ❖ Fire proofing is ongoing in areas A and B.
- ❖ Interior CMU walls are ongoing areas B and C.
- ❖ Window frames and glass is installing areas A,B, and C.
- ❖ Low voltage cable is being installed areas E and F.
- ❖ Gyp board fur down framing is ongoing in the cafeteria.



### Traylor Stadium Renovations

#### Building 1 and 2

- ❖ Punch list work has been completed.

#### Building 3

- ❖ Interior concrete masonry wall construction is complete.
- ❖ The installation of the standing seam metal roof is complete.
- ❖ MEP installation is being trimmed out.
- ❖ Site paving is complete; fence and landscape are being installed.
- ❖ The next project meeting is scheduled for Wednesday, August 19, 2015, with Gilbane, PBK, Gamma Construction, and LCISD.



### Satellite Transportation Center Phase II:

- ❖ Metal buildings and bus canopies have been released for purchase.
- ❖ Grading of the site paving area is ongoing
- ❖ Bus canopy paving is ongoing.
- ❖ Piers are scheduled starting August 17, 2015.

*The Traylor Stadium project included demolition of existing concession and restroom facilities, as well as the construction of a new long jump area and 3 new restroom/concession and ticket booth buildings to serve the stadium. New fencing was installed and parking was reconfigured and striped.*



**Miscellaneous Renovations (2015) to Campbell ES, Frost ES, Pink ES, Meyer ES, Dickinson ES, Williams ES, Smith ES, Navarro MS, Wessendorff MS, and Seguin Early Childhood Center:**

- ❖ **Campbell ES, Frost ES, and Pink ES:** The data cabling is complete and has been tested.
- ❖ **Smith ES:** Boiler piping has been installed and has been tested for pressure. Piping is being insulated and flue piping is being installed. Flushing the system and the reconnection of the control system will be at the end of the week.
- ❖ **Meyer ES:** Restrooms – Ceramic tile has been completed. Terrazzo to be installed Thursday. Plumbing fixtures to be set following terrazzo installation. Toilet partitions and accessories are scheduled to be installed next week.  
*Water Heater* – Piping and electrical has been installed and reconnected to the new water heater. Factory start-up will be scheduled.  
*Boiler* - Piping has been installed and has been tested for pressure. Piping is being insulated and flue piping is being installed. Flushing the system and the reconnection of the control system will be at the end of the week.  
*Canopy* – Piers have been drilled and poured. Installation is to start next week.
- ❖ **Dickinson ES:** Water Heaters – New water heaters have been installed along with the electrical and insulation.  
*Art Room* – Countertop installation to start next week.
- ❖ **Williams ES:** Electrical rough-in is in progress.
- ❖ **Navarro MS:** Parking Lot – Concrete paving has been poured and is curing. Subgrade is stabilized and base has been laid and compacted for the new turning lane and approach.  
*Wall Packs* – Installation has started and is ongoing.

### Miscellaneous Renovations (2015) (cont.):

- ❖ **Wessendorff MS:** Parking Lot – Concrete paving has been poured and is curing. Subgrade is stabilized and base has been laid and compacted for the new turning lane and approach.  
*Wall Packs* – Installation has started and is ongoing.
  
- ❖ **Seguin ECC:** Windows – Installation of the new windows is complete.  
  
*Parking Lot* – Concrete has been poured and is curing.  
*Canopy* – Piers have been drilled and poured. Installation is to start next week.
  
- ❖ The next project meeting is scheduled for Tuesday, August 4, 2015, with Gilbane, VLK, Bass Construction, and LCISD.

## **2011 Bond Closed Projects:**



**Adolphus Elementary**

### ***Adolphus Elementary***

New 90,700 sf elementary school located in Longmeadow Farms Subdivision in Richmond, TX. The campus includes 42 classrooms with Promethean boards, gymnasium with stage, music room, library, play areas, teacher and visitor parking, and separate bus drop off areas.

*Uncommitted funds as of June 1, 2015: \$995,978.00*



**Ag Barn renovations**

### ***Agricultural Barn Renovations***

The renovation included adding a new 10' canopy around  $\frac{3}{4}$  of the building, added ventilation fans, new men and women restroom facilities, an interior storage room, grading and drainage work around the building perimeter, new electronic gate software, additional security cameras, and new tarps for all of the animal pens.

*Uncommitted funds as of June 1, 2015: \$59,322.73*



**George Ranch HS Shell Build-Out**

### ***George Ranch High School Build-Out***

The project included the build-out of 14 standard classrooms and 4 science labs inside the existing high school building.

*Uncommitted funds as of June 1, 2015: \$1,005,671.00*



**Polly Ryon Middle School**

### ***Polly Ryon Middle School***

The project included a new 80,000 sf middle school campus located on the existing George Ranch HS complex in Richmond, TX. The facility includes 22 classrooms with SMART board technology, a cafeteria with performance stage, library, 5 science labs, dedicated fine arts rooms, visitor and staff parking, and separate bus drop off areas.

*Uncommitted funds as of June 1, 2015: \$1,091,456.03*

### ***Traylor Stadium Track and Turf***

The project included the replacement of the turf and subgrade for the competition football field, as well as installation of a new track surface.

*Uncommitted funds as of June 1, 2015: \$0.00*



**Traylor Stadium Track & Turf**

### ***District Competition Natatorium***

The District Natatorium is a new 36,000 sf competition swimming facility with an eight lane heated pool, diving well, weight room, classrooms, offices, spectator seating, and judges stands. The complex is located adjacent to Traylor Stadium in Rosenberg, TX.

*Uncommitted funds as of June 1, 2015: \$513,558.02*



BF Terry High School



George Junior High School



Lamar High School



Bowie Elementary School



Jackson Elementary School

## Miscellaneous Renovations (2013) to Terry HS, Lamar HS, George JHS, Jackson ES, and Bowie ES

*Terry High School (Rosenberg, TX):* Renovations included a 6,200 sf addition for 2 art rooms and 1 standard classroom; remodel of the CTE areas to include to new PLTW classrooms and shop area; remodel of the existing wood shop to include new storage, exterior doors and an added classroom; remodel of the existing Ag shop and classroom to include new welding stations and integrated oxygen/acetylene manifold system, and a new canopy and graphics at the campus main entry. All classrooms received new marker boards and homeland security locksets. Additional project upgrades included resurfacing the existing tennis courts.

*Uncommitted funds as of June 1, 2015: \$600,961,10*

*George Junior High School (Rosenberg, TX):* Renovations included new paint and graphics in both gyms and floor resurfacing in the competition gym; chilled water piping was replaced throughout the school; remodel of the existing Ag shop, storage and office areas; additional security cameras were added and homeland security locksets were added to all classrooms. Additional project upgrades included floor resurfacing and repair in the competition gymnasium.

*Uncommitted funds as of June 1, 2015: \$423,547.02*

*Lamar High School (Rosenberg, TX):* Renovations to the CTE areas of the school included relocation of exhaust systems in the existing auto-tech shop; outfitting of lifts and exhaust for a future auto-tech shop expansion; repair and painting of the exterior yard vehicle canopy and fenced enclosure; new electronic gate for vehicle storage area; new exhaust hood system in the Ag shop and installation of an integrated oxygen/acetylene manifold system.

*Uncommitted funds as of June 1, 2015: \$13,218.92*

*Bowie Elementary School (Rosenberg, TX):* Renovations included replacement or modification of existing classroom casework; new classroom doors; a new sidewalk from the school to Ruby Street; ceiling tile replacement; grading and drainage work and all classrooms received homeland security locksets.

*Uncommitted funds as of June 1, 2015: \$184,421.43*

*Jackson Elementary School (Rosenberg, TX):* Renovations included a 470 sf kitchen addition with an office, laundry and restrooms; all flooring was replaced in the hallways with ceramic or vinyl tile; an additional canopy was installed outside the gymnasium; restrooms were renovated to remove trough urinals; various HVAC equipment was replaced; library doors were replaced and all classrooms received homeland security locksets. Additional project upgrades included new HVAC controls for the entire school.

*Uncommitted funds as of June 1, 2015: \$658,559.93*





Alternative Learning Center

**Miscellaneous Renovations (2014) to Alternative Learning Center, Austin ES, Beasley ES, Foster HS, Lamar JHS, Lamar HS, Taylor Ray ES, and Travis ES, --Closeout of the project is expected in January, 2015.**

*Alternative Learning Center (Rosenberg, TX):* The project included a 2,770 sf addition for administrative offices, inspection, security and a clinic, as well as renovations to existing student restrooms, conversion of old offices to computer lab and conference areas, and ventilation, exhaust and new wood storage for the ag shop.

*Uncommitted funds as of June 1, 2015: \$20,652.94*



Austin Elementary School

*Austin Elementary School (Richmond, TX):* The project included replacement of all air handlers; remodel of life skills storage area into a restroom; enclosure of existing mop sinks in mechanical rooms and removal/replacement of sidewalks around the perimeter of the building to address drainage issues.

*Uncommitted funds as of June 1, 2015: \$131,466.50*



Foster High School

*Foster High School (Richmond, TX):* Renovations to the Ag shop included additional welding stations with exhaust hoods, a new exterior canopy, covered material storage areas and installation of an integrated oxygen/acetylene manifold system.

*Uncommitted funds as of June 1, 2015: \$59,641.00*

*Lamar High School (Rosenberg, TX):* This project included replacement of two existing cooling towers at the Central plant serving the high school and junior high, as well as replacement of the boiler in the Lamar HS Fieldhouse.

*Uncommitted funds as of June 1, 2015: \$13,218.95*



Lamar High School

*Travis Elementary School (Rosenberg, TX):* The project included a new parent drop-off drive and canopy along Avenue K; a new staff parking lot at the rear of the school; boiler replacement and tie in of a chilled water loop for the HVAC system.

*Uncommitted funds as of June 1, 2015: \$29,923.47*

*Beasley Elementary School (Beasley, TX):* The project included the replacement of all air handlers in the building that had reached the end of their life cycle. (no photo)

*Uncommitted funds as of June 1, 2015: \$30,052.00*



Travis Elementary School

*Lamar Junior High School (Rosenberg, TX):* The project included replacement of two boilers that had reached the end of their life cycle. (no photo)

*Uncommitted funds as of June 1, 2015: \$18,932.32*

*Taylor Ray Elementary School (Rosenberg, TX):* Renovations consisted of the replacement of student restroom exhaust fans that had reached the end of their life cycle. (no photo)

*Uncommitted funds as of June 1, 2015: \$16,764.57*

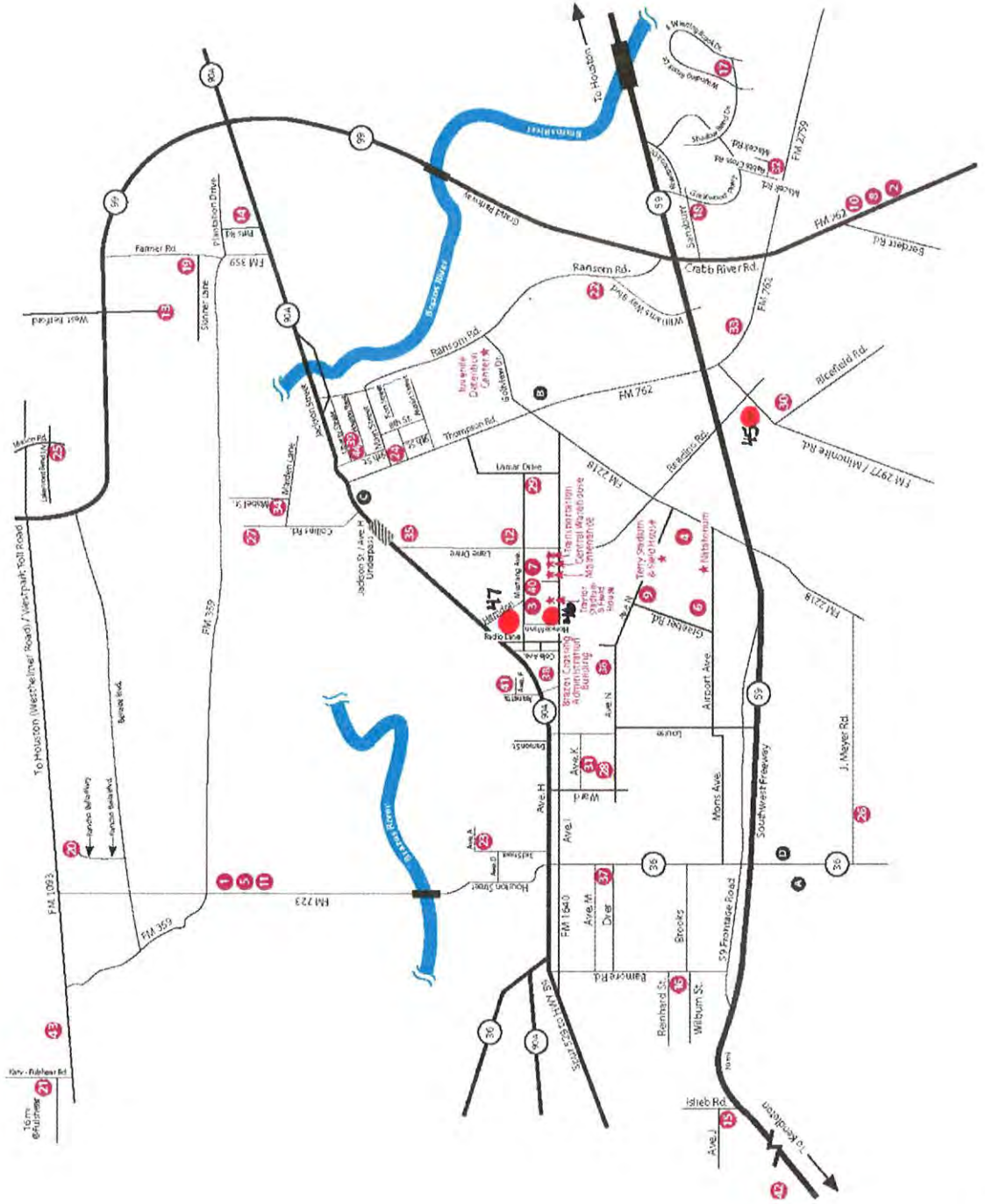


# LAMAR CISD

A PROUD TRADITION | A BRIGHT FUTURE

## District Map of Elementary, Middle, Junior High, High Schools and Special Sites

3911 Avenue I • Rosenberg, Texas 77471 • 832.223.0000 (main) • 832.223.0002 (fax) • www.lcisid.org



- A Fort Bend County Fairgrounds
- B George Memorial Public Library
- C Oak Bend Medical Center
- D Rosenberg Civic Center
- 1 Foster HS
- 2 George Ranch HS
- 3 Lamar Consolidated HS
- 4 Terry HS
- 5 Briscoe JH
- 6 George JH
- 7 Lamar JH
- 8 Reading JH
- 9 Navarro MS
- 10 Ryan MS
- 11 Wertheimer MS
- 12 Wessendorff MS
- 13 Adolphus ES
- 14 Austan ES
- 15 Beasley ES
- 16 Bowie ES
- 17 Campbell ES
- 18 Dickinson ES
- 19 Frost ES
- 20 Hubenak ES
- 21 Huggins ES
- 22 Hutchison ES
- 23 Jackson ES
- 24 Long ES
- 25 McNeill ES
- 26 Meyer ES
- 27 Pink ES
- 28 Ray ES
- 29 Smith ES
- 30 Thomas ES
- 31 Travis ES
- 32 Veasquez ES
- 33 Williams ES
- 34 Seguin Early Childhood Center
- 35 1621 Place
- 36 Administrative Annex
- 37 Alternative Learning Center
- 38 Brazos Crossing Administration Building
- 39 Common Threads
- 40 Development Center
- 41 Fort Bend Alternative School
- 42 Powell Point
- 43 Satellite Transportation Center/ Site for Secondary Complex #5
- 44 Special Needs Center

45 Arredondo ES  
 46 District Natatorium  
 47 Baseball/softball complex

**INFORMATION ITEM: TRANSPORTATION UPDATE**

The Lamar CISD Transportation Department with the help of the entire District is preparing for the start of school on August 24, 2015.

- The routes that were in place at the end of the 2014-2015 school year will be the same as the routes that start the new 2015-2016 school year. The only exception is the new routes for Arredondo Elementary.
- For the start of school all drivers will have a route sheet and roster on board their bus.
- Returning drivers and new drivers are currently driving their routes to prepare for the start of school.
- With help from Tyler Munis, a consultant has been on-site three (3) separate weeks helping and training employees to get the routing system ready for the new routes associated with the new Arredondo Elementary School. The “Find My Bus” portal on the website was reactivated after the Skyward roll up occurred the first week of August.
- Additional phone lines have been added to the dispatch offices so phone calls can be addressed quickly by the employees who need to respond.
- Route sheets and rosters were handed to all principals at the August 13 principals’ meeting. This meeting covered the complete transportation plan for the start of school and the principals gave feedback so the transportation department and all the schools are on the same page.
- This year teachers will ride buses during the first week of school. This will help ensure that bus riders are on the correct bus and exit at the correct stop.
- During summer school, the transportation department piloted a blue card system for Pre-K and Kindergarten students. Parents provided a blue card to receive their student at the bus stop. This program will continue for the 2015-2016 school year for Pre-K students. During the first week of school the parents of Pre-K students will be given a grace period if they don’t remember to bring their blue card. Since teachers will be riding the bus they can help identify authorized guardians for each Pre-K student. The second week of school the guardian must have the blue card with them or the student will be returned to the school. Based upon the pilot program and feedback from principals, this program will start with Pre-K and expand to Kindergarten next year.
- A new incentive has been created to help recruit drivers. If a current driver refers a new driver both will receive a \$100.00 stipend. After six (6) months if both are still employed they will receive a second \$100.00 stipend.
- Five (5) new drivers have completed their CDL training and will be driving this school year. Four (4) are in training waiting for the driving test; two (2) have been cleared to start training, and ten (10) are waiting for fingerprint clearance to start training. Starting last fall, with the help of the Lamar CISD Human Resources Department, new drivers in training are paid at the driver rate.
- This year during the driver physicals, dexterity training was implemented and the drivers were advised that this was new training and would not be a part of the physical. Drivers were advised that they could opt out of any part of the dexterity training. All drivers did very well and the department will keep this type of training on an annual basis.
- The secondary campuses will have 2 – 4 “stand-by” drivers that will assist if students miss a bus, the bus is excessively late, and/or routes are open. The campuses are also requesting interested personnel who are currently CDL licensed and wish to supplement their teacher/para pay to fill an open route for a minimum of six weeks, or until transportation can provide a driver.
- All departments are working together to keep communication open and prepare for the start of school.

Resources: Kevin McKeever, Administrator for Operations  
Bill Conaway, Director of Transportation



**INFORMATION ITEM: MEDICAL/RX PLAN STOP LOSS ADJUSTMENTS**

The District's Medical/Rx Plan(s) have been "self-funded" for many years. For the past ten (10) plan/fiscal years, United Healthcare has provided the District with plan administrative services, medical and pharmacy network access, other administrative support services, individual stop-loss insurance, and aggregate stop-loss insurance. The District purchases individual stop-loss insurance to protect the District from large medical/Rx claims on any one participant (employee or dependent). The individual stop-loss level has been at \$235,000 for the past three (3) plan years.

In consultation with the District's benefits consultant, an individual stop-loss risk analysis was performed. The purpose was to determine the appropriate individual stop-loss level based on the most recent large claim history relative to the actuarial models for a group this size. It was determined that the District should increase the individual stop-loss level to balance the risk with the premium charged by the stop-loss carrier (UHC). By increasing the individual stop-loss level to \$300,000 per participant for the 2015-2016 plan year, the District is projected to save \$519,654. The additional liability is \$65,000 per participant (\$300,000 versus \$235,000). Based on accepted actuarial tables, it is expected that there will be three claims in this range. During the current plan year, the plan has a total of eight (8) claimants at \$300,000 or higher. If the plan incurs the same level of activity in the upcoming plan year, the District will assume an additional liability of \$325,000 but will still save \$194,654 by making the change to the higher individual stop-loss level. This individual stop-loss level also reduces the premium for an additional savings of \$76,558. The impact of this change on the aggregate stop-loss level is minimal at a cost of \$0.04 per employee per month, or roughly \$1,250 annually.

Contact Person: Dr. Kathleen Bowen, Chief Human Resources Officer  
Jill Ludwig, CPA, RTSBA, Chief Financial Officer  
Trudy Harris, Assistant Director Employee Services and Risk  
Management